Garg's Ready Reckoner for Pay Fixation

D.A., H.R.A. & Other Allowances

(Complete & Up-to-date)

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based on the recommendations of the

5th Central Pay Commission

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मन की शांति के लिए
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श्री गुरु चन्द्र मोहन जी महाराज योग मन्दिर (रजि0)

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Sk Rawal

GARG'S

Ready Reckoner

for

Pay Fixation,

D.A. & H.R.A.

by

S.B. GARG

G.M. College of Education
Raipur, Bantalab
Jammu.
Acc. No. 918 (D)
Date 6.5.11

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Central Civil Services (Revised Pay) Rules, 1997

Copy of Government of India, Ministry of Finance (Department of Expenditure) Notification No. G.S.R. 569 (E) New Delhi, dated the 30th September, 1997

Published in Part II - Section-3. Sub-section (i)
of The Gazette of India (Extraordinary) No. 385,
New Delhi, Tuesday, September, 30, 1997/Asvina 8,1919.

In exercise of the powers conferred by the proviso to article 309, and clause (5) of article 148 of the Constitution and after consultation with the Comptroller and Auditor General in relation to persons serving in the Indian Audit and Accounts Department, the President hereby makes the following rules, namely :-

1. Short title and commencement -

(1) These rules may be called the Central Civil Services (Revised Pay) Rules, 1997.

(2) They shall be deemed to have come into force on the 1st day of January, 1996.

2. Categories of Government servants to whom the rules apply -

(1) Save as otherwise provided by or under these rules, these rules shall apply to persons appointed to civil services and posts in connection with the affairs of the Union whose pay is debitable to the Civil Estimates as also to persons serving in the Indian Audit and Accounts Department.

(2) These rules shall not apply to :-

- (a) persons appointed to the Central Civil Services and posts in Groups 'A', 'B', 'C' and 'D' under the administrative control of the Administrator of the Union territory of Chandigarh;
- (b) persons locally recruited for service in Diplomatic, Consular or other Indian establishments in foreign countries;
- (c) persons not in whole-time employment;
- (d) persons paid out of contingencies;
- (e) persons paid otherwise than on a monthly basis including those paid only on a piece-rate basis;
- (f) persons employed on contract except where the contract provides otherwise;
- (g) persons re-employed in Government service after retirement;
- (h) any other class or category of persons whom the President may, by order, specifically exclude from the operation of all or any of the provisions contained in these rules.

3. Definitions -

In these rules, unless the context otherwise requires -

(1) "basic pay" means pay drawn in the prescribed scale of pay, including stagnation increment(s), but does not include any other type of pay like 'special pay', 'persons pay' etc.

(2) "existing scale" in relation to a Government servant means the present scale applicable to the post held by the Government servant (or, as the case may be, personal scale applicable to him) as on the 1st day of Januay, 1996 whether in a substantive or officiating capacity.

Explanation-In the case of a Government servant, who was on the 1st day of January, 1996 on deputation out of India or on leave or on foreign service, or who would have on that date officiated in one or more lower posts but for his officiating in a higher post, "existing scale" includes the scale applicable to the post which he would have held but for his being on deputation out of India or on leave or on foreign service or, as the case may be, but for his officiating in a higher post;

(3) "Present Scale" in relation to any post/grade specified in column 2 of the first schedule means the scale of pay specified against that post in column 3 thereof;

(4) "revised emoluments" means the basic pay of a Government servant in the revised scale and includes the revised non-practising allowance, if any, admissible to him, in addition to pay in the revised scale.

(5) "revised scale" in relation to any post specified in column 2 of the First Schedule means the scale of pay specified against that post in column 4 thereof unless a different revised scale is notified separately for that post;

(6) "Schedule" means a schedule annexed to these rules.

4. Scale of pay of posts -

The scale of pay of every post/grade specified in column 2 of the First Schedule shall be as specified against it in column 4 thereof.

5. Drawal of pay in the revised scales -

Save as otherwise provided in these rules, a Government servant shall draw pay in the revised scale applicable to the post to which he is appointed;

Provided that a Government servant may elect to continue to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in the existing scale or until he vacates his post or ceases to draw pay in that scale.

Explanation 1. - The option to retain the existing scale under the proviso to this rule shall be admissible only in respect of one existing scale.

Explanation 2. - The aforesaid option shall not be admissible to any person appointed to a post on or after the 1st day of January, 1996, whether for the first time in Government service, or by transfer or promotion from another post and he shall be allowed pay only in the revised scale.

Explanation 3 - Where a Government servant exercises the option under the proviso to this rule to retain the existing scale in respect of a post held by him in an officiating capacity on a regular basis for the purpose of regulation of pay in that scale under Fundamental Rule 22, or any other rule or order applicable to that post, his substantive pay shall be the substantive pay which he would have drawn had he retained the existing scale in respect of the permanent post on which he holds a lien or would have held a lien had his lien not been suspended or the pay of the officiating post which has acquired the character of substantive pay in accordance with any order for the time being in force, whichever is higher.

6. Exercise of Option

(1) The option under the proviso to rule 5 shall be exercised in writing in the form appended to the Second Schedule so as to reach the authority mentioned in sub rule (2) within three months of the date of publication of these rules or where an existing scale has been revised by any order made subsequent to that date, within three months of the date of such order.

Provided that —

(i) in the case of a Government servant who is, on the date of such publication or, as the case may be, date of such order, out of India on leave or deputation or foreign service or active service, the said option shall be exercised in writing so as to reach the said authority within three months of the date of his taking charge of his post in India; and

(ii) where a Government servant is under suspension on the 1st day of January, 1996, the option may be exercised within three months of the date of his return to his duty if that date is later than the date prescribed in this sub-rule.

(2) The option shall be intimated by the Government servant to the Head of his Office.

(3) If the intimation regarding option is not received within the time mentioned in sub-rule (1), the Government servant shall be deemed to have elected to be governed by the revised scale of pay with effect on and from the 1st day of January, 1996.

(4) The option once exercised shall be final.

Note 1. - Persons whose services were terminated on or after the 1st January, 1996 and who could not exercise the option within the prescribed time limit, on account of death, discharge on the expiry of the sanctioned posts, resignation, dismissal or discharge on disciplinary grounds, are entitled to the benefits of this rule.

Note 2 - Persons who have died on or after the 1st day of January, 1996 and could not exercise the option within the prescribed time limit be deemed to have opted for the revised scales on and from the 1st day of January, 1996 or such later date as is most beneficial to their dependents, if the revised scales are more favourable and in such cases, necessary action for payment of arrears should be taken by the Head of Office.

7. Fixation of initial pay in the revised scale -

(1) The initial pay of a Government servant who elects, or is deemed to have elected under sub-rule (3) of rule 6 to be governed by the revised scale on and from the 1st day of January, 1996, shall, unless in any case the President by special order otherwise directs, be fixed separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien if it had not been suspended, and in respect of his pay in the officiating post held by him, in the following manner, namely :-

(A) in the case of all employees ;

(i) an amount representing 40 per cent of the basic pay in the existing scale shall be added to the 'existing emoluments' of the employee;

(ii) after the existing emoluments have been so increased, the pay shall thereafter be fixed in the revised scale at the stage next above the amount thus computed.

Provided that :-

(a) if the minimum of the revised scale is more than the amount so arrived at, the pay shall be fixed at the minimum of the revised scale;

(b) if the amount so arrived at is more than the maximum of the revised scale, the pay shall be fixed at the maximum of that scale;

Provided further that —

where in the fixation of pay, the pay of Government servants drawing pay at more than four consecutive stages in an existing scale gets bunched, that is to say, gets fixed in the revised scale at the same stage, the pay in the revised scale of such of these Government servants who are drawing pay beyond the first four consecutive stages in the exisiting scale shall be stepped up to the stage where such bunching ocurs, as under, by the grant of increment(s) in the revised scale in the following manner, namely :

(a) for Govt. servants drawing pay from the 5th upto the 8th stage in the existing scale - by one increment

(b) for Govt. servants drawing pay from the 9th upto the 12th stage in the existing scale, if there is bunching beyond the 8th stage - by two increments.

(c) for Govt. servants drawing pay from the 13th upto the 16th stage in the existing scale, if there is bunching beyond the 12th stage - by three increments

If by stepping up of the pay as above, the pay of Government servant gets fixed at a stage in the revised scale which is higher than the stage in the revised scale at which the pay of a Government servant who was drawing pay at the next higher stage or stages in the same existing scale is fixed, the pay of the latter shall also be stepped up only to the extent by which it falls short of that of the former.

Provided also that —

The fixation thus made shall ensure that every employee will get atleast one increment in the revised scale of pay for every three increments [inclusive of stagnation increment(s), if any] in the existing scale of pay.

Explanation - For the purpose of this clause "existing emoluments" shall include.

(a) the basic pay in the existing scale;

(b) dearness allowance appropriate to the basic pay admissible at index average 1510 (1960=100), and

(c) the amounts of first and second instalment of interim relief admissible on the basic pay in the existing scale;

(B) in the case of employees who are in receipt of special pay/allowance in addition to pay in the existing scale which has been recommended for replacement by a scale of pay without any special pay/allowance, pay shall be fixed in the revised scale in accordance with the provisions of clause (A) above except that in such cases "existing emoluments" shall include —

(a) the basic pay in the existing scale;

(b) admissible dearness allowance at index average 1510 (1960=100) under the relevant oders; and

(d) the amounts of first and second instalments of interim relief admissible on the basic pay in the existing scale and special pay under the relevant orders;

(C) in the case of employees who are in receipt of special pay component with any other nomenclature in addition to pay in the existing scales, such as personal pay for promoting small family norms, special pay to Parliament Assistants. Central (Deputation on Tenure) Allowance, etc., and in whose case the same has been replaced in the revised scale with corresponding allowance/pay at the same rate or at a different rate, the pay in the revised scale shall be fixed in accordance with the provisions of clause (A) above. In such cases the allowance at the new rate as recommended shall be drawn in addition to pay in the revised scale of pay;

(D) in the case of medical officers who are in receipt of non-practising allowance, the pay in the revised scale shall be fixed in accordance with the provisions of clause (A) above except that in such cases the term "existing emoluments" shall not include NPA and will comprise only the following —

(a) the basic pay in the existing scale ;

(b) dearness allowance appropriate to the basic pay and non-practising allowance admissible at index average 1510 (1060=100) under the relevant order; and

(c) the amounts of first and second instalments of interim relief admissible on the basic pay in the existing scale and non-practising allowance under the relevant orders.

and in such cases, non-practising allowance at the new rates shall be drawn in addition to the pay so fixed in the revised scale.

Note 1 - The Government servants drawing pay upto the stage of Rs. 1030 in the existing scae of Rs. 775-12-871-14-955-15-1030-20-1150 shall be fixed in S-2 scale of pay and those drawing pay beyond the stage of Rs. 1030 shall be fixed in S-3 scale of pay.

Note 2 - Where the increment of a Government servant falls on 1st day of January, 1996, he shall have option to draw the increment in the existing scale or the revised scale.

Note 3 - Where a Government servant is on leave on the 1st day of January, 1996, he shall become entitled to pay in the revised scale of pay from the date he joins duty. In case of Government servant under suspension, he shall continue to draw subsistence allowance based on existing scale of pay and his pay in the revised scale of pay will be subject to final order on the pending disciplinary proceedings.

Note 4 - Where a Government servant is holding a permanent post and is officiating in a higher post on a regular basis and the scales applicable to these two posts are merged into one scale, the pay shall be fixed under this sub-rule with reference to the officiating post only, and the pay so fixed shall be treated as substantive pay.

The provisions of this Note shall apply, mutatis mutandis, to Government servants holding in an officiating capacity posts on different existing scales which have been replaced by a single revised scale.

Note 5 - Where the existing emoluments as calculated in accordance with clause (A), clause (B), clause (C) or clause (D), as the case may be, exceed the revised emoluments in the case of any Government servant, the difference shall be allowed as personal pay to be absorbed in future increases in pay.

Note 6 - Where in the fixation of pay under sub-rule (1), pay, of a Government servant, who, in the existing scale was drawing immediately before the 1st day of January, 1996 more pay than another Government servant junior to him in the same cadre, gets fixed in the revised scale at a stage lower than that of such junior, his pay shall be stepped upto the same stage in the revised scale as that of the junior.

Note 7 - Where a Government servant is in receipt of personal pay on the 1st day of January, 1996, which together with his existing emoluments as calculated in accordance with clause (A), clause (B), clause (C) or clause (D), as the case may be, exceeds the revised emoluments, then, the difference representing such excess shall be allowed to such Government servant as personal pay to be absorbed in future increases in pay.

Note 8 - In the case of employees who are in receipt of personal pay for passing Hindi Pragya, Hindi Typewriting, Hindi Shorthand and such other examinations under the "Hindi Teaching Scheme", or on successfully undergoing training in cash and accounts matters prior to the 1st day of January, 1996, while the personal pay shall not be taken into account for purposes of fixation of initial pay in the revised scales, they would continue to draw personal pay after fixation of their pay in the revised scale on and from the 1st day of January, 1996, or subsequently for the period for which they would have drawn it but for the fixation of their pay in the revised scale. The quantum of such personal pay would be paid at the appropriate rate of increment in the revised scale from the date of fixation of pay for the period for which employee would have continued to draw it.

Explanation - For the purpose of this Note, "appropriate rate of increment in the revised scale" means the amount of increment admissible at and immediately beyond the stage at which the pay of the employee is fixed in the revised scale.

Note 9 - In cases, where a senior Government servant promoted to a higher post before the 1st day of January, 1996 draws less pay in the revised scale than his junior who is promoted to the higher post on or after the 1st day of Janaury, 1996, the pay of the senior Government servant should be stepped up to an amount equal to the pay as fixed for his junior in that higher post. The stepping up should be done with effect from the date of promotion of the junior Government servant subject to the fulfilment of the following conditions, namely:-

(a) both the junior and the senior Government servants should belong to the same cadre and the posts in which they have been promoted should be identical in the same cadre.

(b) the pre-revised and revised scales of pay of the lower and higher posts in which they are entitled to draw pay should be identical.

(c) the senior Government servants at the time of promotion have been drawing equal or more pay than the junior.

(d) the anomaly should be directly as a result of the application of the provisions of Fundamental Rule 22 or any other rule or order regulating pay fixation on such promotion in the revised scale. If even in the lower post, the junior officer was drawing more pay in the pre-revised scale than the senior by virtue of any advance increments granted to him, provision of this Note need not be invoked to step up the pay of the senior officer.

The order relating to refixation of the pay of the senior officer in accordance with the above provisions should be issued under Fundamental Rule 27 and the senior officer will be entitled to the next increment on completion of his required qualifying service with effect from the date of refixation of pay.

(2) Subject to the provisions of rule 5, if the pay as fixed in the officiating post under sub-rule (1) is lower than the pay fixed in the substantive post, the former shall be fixed at the stage next above the substantive pay.

8. Date of next increment in the revised scale -

The next increment of a Government servant whose pay has been fixed in the revised scale in accordance with-sub-rule (1) of rule 7 shall be granted on the date he would have drawn his increment, had he contitnued in the existing scale:

Provided that in cases where the pay of a Government servant is stepped up in terms of Note 6 or Note 9 to sub-rule (1) and also second proviso to sub-rule (1) or rule 7, the next increment shall be granted on the completion of qualifying service of twelve months from the date of the stepping up of the pay in the revised scale.

Provided further that in cases other than those covered by the preceding proviso, the next increment of a Government servant, whose pay is fixed on the 1st day of January, 1996 at the same stage as the one fixed for another Government servant junior to him in the same cadre and drawing pay at a lower stage than his in the existing scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

Provided also that in case of persons who had been drawing maximum of the existing scale for more than a year as on the 1st day of January, 1996, next increment in the revised scale shall be allowed on the 1st day of Janaury, 1996.

Note 1 - In cases where two existing scales, one being promotional scale for the other, are merged, and the junior Government servant, now drawing his pay at equal or lower stage in the lower scale of pay, and happens to draw more pay in the revised scale than the pay of the senior Government servant in the existing higher scale, the pay of the senior Government servant in the revised scale shall be stepped up to that of his junior from the same date and he shall draw next increment after completing the qualifying period from the date of such stepping up of pay.

9. Fixation of pay in the revised scale subsequent to the 1st day of January, 1996 -

Where a Government servant continues to draw his pay in the existing scale and is brought over to revised scale from a date later than the 1st day of January, 1996, his pay from the later date in the revised scale shall be fixed under Fundamental Rules and for this purpose his pay in the existing scale shall have the same meaning as of existing emoluments as calculated in accordance with clause(A), clause (B), clause (C), or clause (D), as the case may be, of sub-rule (1) or rule 7 except that the basic pay to be taken into account for calculation of those emoluments will be the basic pay on the later date aforesaid and where the Government servant is in receipt of special pay or non-practising his pay shall be fixed after deducting from those emoluments an amount equal to the special pay or non-practising allowance, as the case may be, at the revised rates appropriate to the emoluments so calculated.

10. Fixation of pay on reappointment after the 1st day of January, 1996 to a post held prior to that date -

A Government servant who had officiated in a post prior to the 1st day of January, 1996 but was not holding that post on that date and who on subsequent appointment to that post draws pay in the revised scale of pay shall be allowed the benefit of the proviso to Fundamental Rule 22, to the extent it would have been admissible had he been holding that post on the 1st day of January, 1996, and had elected the revised scale of pay on and from that date.

11. Mode of payment of arrears of pay -

The arrears would be paid in cash with the stipulation that where the amount of arrears is less than Rs.5000, it should be paid in one instalment and where it is in excess of Rs. 5000, it should be paid in two instalments; in the first instalment payment should be restricted to Rs. 5000 plus fifty percent of the balance amount of arrears.

Explanation - For the purposes of this rule:

(a) "arrears of pay", in relation to a Government servant, means the difference between :-

(i) the aggregate of the pay and allowances to which he is entitled on account of the revision of his pay and allowance under these rules, for the relevant period; and

(ii) the aggregate of the pay and allowances to which he would have been entitled (whether such pay and allowances had been received or not) for that period had his pay and allowances not been so revised.

(b) "relevant period" means the period commencing on the 1st day of January, 1996 and ending with the 30th September, 1997.

12. Overriding effect of Rules -

The provisions of the Fundamental rules, the Central Civil Services (Revision of Pay) Rules, 1947, the Central Civil Services (Revised Pay) Rules, 1960, the Central Civil Services (Revised Pay) Rules, 1973 and the Central Civil Services (Revised Pay) Rules 1986, shall not, save as otherwise provided in these rules, apply to cases where pay is regulated under these rules, to the extent they are inconsistent with these rules.

13. Power to relax -

Where the President is satisfied that the operation of all or any of the provisions of these rules causes undue hardship in any particular case, he may, by order, dispense with or relax the requirement of that rule to such extent and subject to such conditions as he may consider necessary for dealing with the case in a just and equitable manner.

14. Interpretation -

If any question arises relating to the interpretation of any of the provisions of these rules, it shall be referred to the Central Government for decision.

THE FIRST SCHEDULE

(See Rule 3 & 4)

PART - A

Revised Scales for posts carrying present scales in Group 'A', 'B', 'C' & 'D' except posts for which different revised scales are notified separately

Sl. No.	Post/Grade	Present Scale (Rs.)	Revised Scale (Rs.)
1.	2.	3.	4.
1.	S-1	750–12-870-14-940	2550-55-2660-60-3200
2.	S-2	775-12-871-14-1025	2610-60-3150-65-3540
3.	S-3	800-15-1010-20-1150 07 years	2650-65-3300-70-4000
4.	S-4	825-15-900-20-1200	2750-70-3800-75-4400
5.	S-5	950-20-1150-25-1400, 950-20-1150-25-1500 1150-25-1500	3050-75-3950-80-4590 3050-75-3950-80-4910
6.	S-6	975-25-1150-30-1540 975-25-1150-30-1660 07 Yrs	3200-85-4900
7.	S-7	1200-30-1440-30-1800 1200-30-1560-40-2040 1320-30-1560-40-2040	4000-100-6000
8.	S-8	1350–30-1440-40-1800-50-2200 1400-40-1800-50-2300	4500-125-7000
9.	S-9	1400-40-1600-50-2300-60-2600 1600-50-2300-60-2660	5000-150-8000
10.	S-10	1640-60-2600-75-2900	5500-175-9000
11.	S-11	2000-60-2120	6500-200-6900
12.	S-12	2000-60-2300-75-3200 2000-60-2300-75-3200-3500 → 6900-200-10900	6500-200-10500
13.	S-13	2375-75-3200-100-3500 2375-75-3200-100-3500-125-3750	7450-225-11500
14.	S-14	2500-4000 (proposed new pre-revised scale)	7500-250-12000

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Sl. No.	Post/Grade	Present Scale (Rs.)	Revised Scale (Rs.)
1.	2.	3.	4.
15.	S-15	2200-75-2800-100-4000 2300-100-2800	8000-275-13500
16.	S-16	2630/-Fixed	9000/-Fixed
17.	S-17	2630-75-2780	9000-275-9550
18.	S-18	3150-100-3350	10325-325-10975
19.	S-19	3000-125-3625 3000-100-3500-125-4500 3000-100-3500-125-5000	10000-325-15200
20.	S-20	3200-100-3700-125-4700	10650-325-15850
21.	S-21	3700-150-4450 3700-125-4700-150-5000	12000-375-16500
22.	S-22	3950-125-4700-150-5000	12750-375-16500
23.	S-23	3700-125-4950-150-5700	12000-375-18000
24.	S-24	4100-125-4850-150-5300 4500-150-5700	14300-400-18300
25.	S-25	4800-150-5700	15100-400-18300
26.	S-26	5100-150-5700 5100-150-6150 5100-150-5700-200-6300	16400-450-20000
27.	S-27	5100-150-6300-200-6700	16400-450-20900
28.	S-28	4500-150-5700-200-7300	14300-450-22400
29.	S-29	5900-200-6700 5900-200-7300	18400-500-22400
30.	S-30	7300–100-7600	22400-525-24500
31.	S-31	7300-200-7500-250-8000	22400-600-26000
32.	S-32	7600/-Fixed 7600-100-8000	24050-650-26000
33.	S-33	8000/-Fixed	26000/-Fixed
34.	S-34	9000/-Fixed	30000/-Fixed

PART-B

Revised Pay Scales for Certain Common Categories of Staff

The revised scales of pay mentioned in Column 4 of this part of the Notification for the posts mentioned in column 2 have been approved by the Government. However, it may be noted that in certain cases of the scales o pay mentioned in column 4, the recommendations of the Pay Commission are subject to fulfilment of specific conditions. These conditions relate interalia to changes in recruitment rules, restructuring of cadres, re-distribution of posts into higher grades etc. Therefore, in those cases where conditions such as changes in recruitment rules etc. which are brought out by the Pay Commission as the rationale for the grant of these upgraded scales, it will be necessary for the Ministries to decide upon such issues and agree to the changes suggested by the Pay Commission before applying these scales to these posts w.e.f. 1.1.96. In certain other cases where there are conditions prescribed by the Pay Commission as pre-requisite for grant of these scales to certain posts such as cadre restructuring, redistribution of posts etc. It will be necessary for the Ministries/Department concerned to not only accept these preconditions but also to implement them before the scales are applied to those posts. It would, therefore, be seen that it is implicit in the recommendations of the Pay Commission that such scales necessarily have to take prospective effect and the concerned posts will be governed by the normal replacement scales until then.

Sl. No.	Posts	Present Scale (Rs.)	Revised Scale (Rs.)	Paragraph No. of Report
1.	2.	3.	4.	5.
I.	OFFICE STAFF WORKING IN ORGANISATIONS OUTSIDE THE SECRETARIAT.			
(a)	Assistant	1400-40-1800-50-2300	5000-150-8000	46.9
(b)	Head Clerks	1400-40-1800-50-2300 1350-30-1440-40-1800 50-2200	5000-150-8000	46.10
(c)	Office Suprintendent level II	1400-40-1800-50-2300	5000-150-8000	46.10
(d)	Office Suprintendent Level I	1600-50-2300-60-2660	5500-175-9000	46.11
(f)	Administrative Officer	2375-75-3200-100-3500	7500-250-12000	46.13
(e)	Office Superintendent			
(g)	Upper Division Clerk	1200-30-1540-40-2040 with special pay of Rs. 70/- per month.	5000-150-8000 without special pay.	46.17

(h)	Stenographer Gr. II	1400-40-1800-50-2300 1400-40-1600-50-2300-60-2600	5000-150-8000	46.34
II.	**CANTEEN STAFF**			
(a)	Bearer Tea/Coffee Maker	750-12-870-14-940	2610-60-3150-65 3540	55.22
(b)	Cook Assistant Halwai	825-15-900-20-1200	3050-75-3950-80-4590	55.22
(c)	Junior Clerks (Coupon, Kitchen, Accounts etc.)	825-15-900-20-1200	3050-75-3950-80 4590	55.22
(d)	Manager Gr. I	1350-30-1440-40-1800-50-2200	5000-150-8000	55.22
III.	**EDITORIAL STAFF**			
(a)	Sub Editor	1400-40-1600-50-2300-60-2600 1400-40-1800-50-2300	5500-175-9000	55.59
IV.	**LIBRARY STAFF**			
(a)	Senior Library Attendant	800-15-1010-1150	2750-70-3800-75-4400	55.170
(b)	Librarian	1400-40-1600-50-2300-60-2600	5500-175-9000	55.177
(c)	Librarian Senior Scale	1640-60-2600-75-2900	6500-200-10500	55.177
(d)	Librarian Selection Grade	2000-60-2300-75-3200-100-3500	7500-250-12000	55.177
V.	**STORE KEEPING STAFF**			
(a)	Posts in the scale of pay of	1350-30-1440-40-1800-50-2200 1400-40-1800-50-2300	5000-150-8000	55.249 (g)
VI.	**TELEPHONE OPERATORS**			
(a)	Posts in the scale of pay of	1400-40-1800-50-2300	500-150-8000	55.272
VII.	**TEACHING STAFF**			
(a)	Primary School Teacher			
	Entry Scale	1200-30-1560-40-2040	4500-125-7000	55.259
	Senior Scale	1400-40-1600-50-2300-60-2600	5000-150-8000	55.259
	Selection Scale	1640-60-75-2900	5500-175-9000	55.259
(b)	Trained Graduate Teacher/ Head Master, Primary School			
	Entry Scale	1400-40-1600-50-2300-60-2600	5500-175-9000	55.259
	Senior Scale	1640-60-2600-75-2900	6500-200-10500	55.259
	Selection Scale	2000-60-2300-75-3200-100-3500	7500-250-12000	55.259

(c)	Post Graduate Teacher/ Head Master, Middle School			
	Entry Scale	1640-60-2600-75-2900	6500-200-10500	55.259
	Senior Scale	2000-60-2300-75-3200-100-3500	7500-250-12000	55.259
	Selection Scale	2200-75-2800-100-4000	8000-275-13500	55.259
(d)	Vice Principal/Head Master, Secondary School			
	Entry Scale	2000-60-2300-75-3200 100-3500	7500-250-12000	55.259
VIII.	GR. 'A' ENGINEERING SERVICES			
(a)	Suptdg. Engineer	3700-125-4700-150-5000	14300-400-18300	50.45
(b)	Exe. Engineer	3000-100-3500-125-4500	10000-325-15200 12000-375-16500 (Non-functional JAG)	50.45
IX.	SUBORDINATE ENGINEERING CADRES			
(a)	Diploma Engineers	1400-40-1800-50-2300	5000-150-8000	50.23 & 50.24
		1600-50-2300-60-2660	5500-175-9000	50.23 & 50.24
		1600-60-2600-75-2900	5500-175-9000	50.23 & 50.24
		1640-60-2600-75-2900	5550-175-9000	50.23 & 50.24
		2000-60-2300-75-3200	6500-200-10500	50.23 & 50.24
		2000-60-2300-75-3200 -100-3500	6500-200-10500	50.23 & 50.24
		2375-75-3200-100-3500	7450-225-11500	50.23 & 50.24
		2375-75-3200-100-3500-1250-3750	7500-250-12000	50.23 & 50.24
X.	DRAWING OFFICE STAFF			
(a)	Draftsman Gr. II/ Sr. Draftsman	1400-40-1800-50-2300	5000-150-8000	50.37
(b)	Draftsman Gr. I/ Head Draftsman	1600-50-2300-60-2660	5500-175-9000	50.37
(c)	Graduate Engineers recruited against posts of drawing/ design office in subordinate Engg. cadres	1400-40-1800-50-2300 1600-50-2300-60-2660 2000-60-2300-75-3200	6500-200-10500	50.37
XI.	LABORATORY STAFF			
1.	Laboratory Technician	1320-30-1560-EB-40-2040	4500-125-7000	55.149

MEDICAL AND PARAMEDICAL SERVICES

XII.	**INDIAN SYSTEM OF MEDICINE AND HOMEOPATHY (ISMandH)**			
(a)	Staring pay scale for all posts requiring medical practice in ISMandH and a degree in ISMandH as the minimum qualification		8000-275-13500	52.33
XIII.	**CLINICAL PSYCHOLOGISTS**			
(a)	All posts of Clinical Pshychologists requiring minimum qualification of MA/M.Sc (Psychology) and DM&SP	1640-60-2600-EB-75-2900/2000-60-2300-EB-75-3200-100-3500/2200-75-2800-EB-100-4000	8000-275-13500	52.46
(b)	All posts recquiring MA/M.Sc. (Psychology) but not DM&SP	1640-60-2600-EB-75-2900.	5500-175-9000	52.46
XIX.	**DIETICIANS**			
(a)	Assistant Dietician	1400-40-1800-EB-50-2300	5500-175-9000	52.52
(b)	Dietician	1640-60-2600-EB-75-2900	6500-200-10500	52.52
(c)	Senior Dietician	2000-60-2300-EB-75 3200-100-3500	8000-275-13500	52.52
(d)	Chief Dietician	2375-75-3200-100 3500	10000-325-15200	52.52
XV.	**NURSING STAFF**			
(a)	Deputy Nursing Superintendent	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	52.58
XVI.	**PUBLIC HEALTH NURSES**			
(a)	Auxiliary Nurse Midwives	975-25-1150-EB-30-1540	4000-100-6000	52.72
(b)	Lady Health Visitors	1200-30-1560-EB-40-2040	4500-125-7000	52.72
XVII.	**OPERATION THEATRE TECHNICAL STAFF**			
(a)	O.T. Technician	1200-30-1560-EB-40-2040	5000-150-8000	52.78
XVIII.	**PHARMACISTS**			
(a)	Pharmacists possessing entry qualification of diploma in Pharmacy		4500-125-7000	52.90
XIX.	**PHYSIOTHERAPISTS AND OCCUPATIONAL THERAPISTS**			
(a)	Physiotherapist/ Occupational Therapist	1400-40-1800-EB-50-2300	5500-175-9000	52.96

(b)	Sr. Physiotherapists/ Sr. Occupational Therapist	2375-75-3200-EB-100-3500	8000-275-13500	52.96
XX.	**PUBLIC AND SOCIAL HEALTH WORKERS**			
(a)	Medical Social worker (holding qualification of Post Graduation or Graduation with 2 years diploma in Social Work)	1600-50-2300-EB-2660	5500-175-9000	52.103
(b)	Social Worker/ Psychiatric Worker (holding qualification of Post Graduation or Graduation with 2 years diploma in Social Work)	1400-40-1800-EB-50-2300	5500-175-9000	52.103
(c)	Welfare Officer (Grade II)/Probation Officer (Grade II)/ Prison Welfare Officer	1400-40-1600-50-2300-EB-60-2600	5500-175-9000	104.65
XXI.	**RADIOGRAPHERS/X-RAY TECHNICIANS**			
(a)	Radiographer	1350-30-1440-40-1800-EB-50-2200	5000-150-8000	52.107
(b)	Radiographers recquiring a minimum of 2 years diploma/certificate after 10 + 2		4000-100-6000	52.107
XXII.	**OTHER TECHNICIANS**			
(a)	Posts requiring Matriculation with some experience as minimum qualification for direct recruitment		4000-100-6000	52.111
(b)	Technicians with either a Degree in Science or Diploma in Engineering		5000-150-8000	52.111
XXIII.	**GARDENERS AND NURSERY WORKERS**			
(a)	Sr. Garden Atdn.	775-12-871-14-1025	2650-65-3300-70-4500	55.129
(b)	Asstt. Foreman	825-15-900-20-1200	3050-75-3950-80-4590	55.129
XXIV.	**VETERINARY STAFF**			
(a)	Entry grade for all posts recquiring a degree of B.V. Sc. and Animal Husbandry with registration in the Veterinary Council of India as the min. essential qualification		8000-275-13500	55.291

(b)	Asstt. Veterinarian/ Biological Assistant/Zoological Assistant possessing B. Sc. degree in Biological Sciences	1200-30-1560-40-2040 2040/ 1400-40-1800-50-2300/ 1600-50-2300-60-2660	5000-150-8000	55.296
(c)	Stockman/ Compounder/ Stock Asstt./Animal Husbandry Asstt./ Dresser	950-20-1150-25-1500 to 1200-30-1560-40-2040	4000-100-6000	55.296
(d)	Para Vaterinary Attendant including Animal Atdn./Bull Atdn./Cattle Atdn./ Syce/Camel Atdn./ Shepherds with min. qualification of 8th class + 2 years experience of handling animals	750-12-870-14-940	2610-60-3150-65-3540	55.296
XXV.	**TECHNICAL SUPERVISORS & WORKSHOP STAFF**			
(a)	Chargeman/ Chargeman 'B'/ Chargeman (Tech.) Grade II/Jr. Engineer Grade II (Workshop)	1400-40-1800-50-2300	5000-150-8000	54.38
(b)	Sr. Chargeman Chargeman'A'/ Chargeman (Tech.) Grade I/Jr. Engineer Grade I Workshop	1600-50-2300-60-2660	550-175-9000	54.38
XXVI.	**ELECTRONIC DATA PROCESSING STAFF**			
(a)	Data Entry Operator Grade 'A'	1150-25-1500	4000-100-6000	55.71
(b)	Data Entry Operator Grade 'C'	1400-40-1800-EB-50-2300	5000-150-8000	55.71
(c)	Data Entry Operator Grade 'D'/ Junior Console Operator/ Data Processing Assistant 'A'/ Scientific Assistant 'A'	1600-50-2300-EB-60-2660	5500-175-9000	55.71
(d)	Programmer/System Analyst	2375-75-3200-EB-100-3500-125-3750	7500-250-12000	55.71
XXVII.	**PHOTOGRAPHERS AND CAMERAMEN**			
(a)	Sr. Photographer	1600-50-2300-60-2660	5000-150-8000 5500-175-9000	55.189

(b)	Chief Photographer	1640-60-2600-75-2900	6500-200-10500	55.189
(c)	Photographer Gr. I	1200-30-1560-40-2040	4500-125-7000	55.189
(d)	Photographer Gr. II	950-20-1150-25-1500	4000-100-6000	55.189

PART-C

Revised Scales of Pay for Certain Posts in Ministries, Departments and Union Territories

The revised scales of pay mentioned in Column 4 of this part of the Notification for the posts mentioned in column 2 have been approved by the Government. However, it may be noted that in certain cases of the scales of pay mentioned in column 4, the recommendations of the Pay Commission are subject to fulfilment of specific conditions. These conditions relate interalia to changes in recruitment rules, restructuring of cadres, re-distribution of posts into higher grades etc. Therefore, in those cases where conditions such as changes in recruitment rules etc. which are brought out by the Pay Commission as the rationale for the grant of these upgraded scales, it will be necessary for the Ministries to decide upon such issues and agree to the changes suggested by the Pay Commission before applying these scales these posts w.e.f. 1.1.96. In certain other cases where there are conditions prescribed by the Pay Commission as pre-requisite for grant of these scales to certain posts such as cadre restructuring, redistribution of posts etc. It will be necessary for the Ministries/Department concerned to not only accept these preconditions but also to implement them before the scales are applied to those posts. It would, therefore, be seen that it is implicit in the recommendations of the Pay Commission that such scales necessarily have to take prospective effect and the concerned posts will be governed by the normal replacement scales until then.

MINISTRY OF AGRICULTURE
DEPARTMENT OF AGRICULTURE AND COOPERATION

1.	Technical Assistant	1400-40-1800-EB-50-2300	5000-150-8000	56.10
2.	Sr. Technical Asstt.	1640-60-2600-EB-2900	6500-200-10500 5500-150-8000	56.10
3.	Technical Officers/ Asstt. Directors/ Asstt. Development Officer	2000-60-2300-EB-75 3200-100-3500	7500-250-12000	56.10

DIRECTORATE OF PLANT PROTECTION, QUARANTINE AND STORAGE

4.	Asstt. Scientific Officer (Chem.)	1640-60-2600-EB-2900	6500-200-10500	56.22
5.	Tech. Officer-III	1400-40-1800-EB-50-2300	5000-150-8000	56.25

6.	Tech. Officer-II	1200-30-1560-EB-40-2040	4500-125-7000	56.25
7.	Field Assistant	1200-30-1560-EB-40-2040	4500-125-7000	56.25
8.	Jr. Sc. Assistant (Chemistry)	1200-30-1560-EB-40-2040	5000-150-8000	56.25
9.	Technical Assistant (Bioassay)/Toxicology/ (Animal House) / (X-Ray)	1400-40-1880-EB-50-2300	5000-150-8000	56.25
10.	Laboratory Asstt. (Bio)	1200-30-1560-EB-40-2040	4500-125-7000	56.25
11.	Assistant Farm Superintendent	1400-40-1800-EB-50-2300	5000-150-8000	56.25
12.	Scientific Assistant (Chemistry)	1400-40-1800-EB-50-2300	5500-175-9000	56.25
13.	Asstt. Scientific Officer (Chem.)	1640-60-2600-EB-75-2900	6500-200-10500	56.26
14.	Farm Supdt. (Farm)	1640-60-2600-EB-75-2900	6500-200-10500	56.26
15.	Sr. Technical Asstt. (Bio-efficacy)	1640-60-2600-EB-75-2900	6500-200-10500	56.26
16.	Asstt. (Legal)	1400-40-1600-50-2300-EB-60-2600	5500-175-9000	56.27
	ALL INDIA SOIL AND LAND USE SURVEY			
17.	Jr. Soil Surveyor/ Technical Asstt.	1400-40-1800-EB-50-2300	5500-175-9000	56.37
18.	Field Asstt.	1200-30-1560-EB-40-2040	5000-150-8000	56.37
19.	Sr. Soil Surveyor / Sr. Tech. Asstt.	1640-60-2600-EB-75-2900	5500-175-9000-6500-200-10500	56.37
20.	Sr. Research Asstt.	1640-60-2600-EB-75-2900	6500-200-10500	56.37
21.	Research Asstt.	1400-40-1800-EB-50-2300	5500-175-9000	56.37
22.	Laboratory Asstt.	1320-30-1560-EB-40-2040	5000-150-8000	56.37
23.	Technical Asstt. / Marketing Asstt. / Statistical Asstt.	1400-40-1800-EB-50-2300	5000-150-8000	56.44
	INTEGRATED FISHERIES PROJECT			
24.	Net Maker/Net Mender	800-15-1010-20-1150	2650-65-3300-70-4000 2750-70-3800-75-4400 3050-75-3950-80-4590	56.54
25.	Statistical Asstt.	1200-30-1560-EB-40-2040	5000-150-8000	56.55
26.	Laboratory Asstt. / Scientific Asst. / Fishery Asst. / Marketing Asst. / Gear Technician / Processing Asst.	1400-40-1800-EB-50-2300	5000-150-8000	56.56

27.	Jr. Marketing Asstt.	1200-30-1560-EB-40-2040	4500-125-7000	56.56
	DEPARTMENT OF ANIMAL HUSBANDRY AND DAIRYING			
28.	Sr. Technical Asstt. (Livestock/Poultry) Central Cattle Breeding Farms	1640-60-2600-EB-75-2900	8000-275-13500	56.66
	CENTRAL CATTLE BREEDING FARMS			
29.	Veterinary Officer	2000-60-2300-EB-75-3200 -100-3500	8000-275-13500	56.74
30.	Veterinary Asstt. Surgeon	1640-60-2600-EB-75-2900	8000-275-13500	56.74
31.	Stockmen	950-20-1150-EB-25-1500	4000-100-6000	56.75
32.	Milkers	750-12-870-EB-14-940	2610-60-3150-65-3540	56.75
	CENTRAL POULTRY BREEDING FARMS			
33.	Veterinary Officer	2000-60-2300-EB-75-3200	8000-275-13500	56.86
	CENTRAL POULTRY TRAINING INSTITUTE, HESSARGHATTA, BANGALORE			
34.	Sr. Tech. Asstt.	1640-60-2600-EB-2900	6500-200-10500	56.92
35.	Laboratory Asstt.	1200-30-1560-EB-40-2040	5000-150-8000	56.92
	DELHI MILK SCHEME			
36.	Dairy Supervisor / Asstt. Manager	1400-40-1800-EB-50-2300	5000-150-8000 5500-175-9000	56.99
37.	Analyst and Bacteria Assistant	1400-40-1800-EB-50-2300	5000-150-8000	56.100
38.	Technical Asstt. (Chem) / (ETP) / (PC) / Horticulture Asstt.	1400-40-1800-EB-50-2300	5000-150-8000	56.100
39.	Asstt. Milk Distribution Officer	1400-40-1800-EB-50-2300	5000-150-8000	56.100
40.	Senior Analyst	1640-60-2600-EB-75-2900	6500-200-10500	56.101
41.	Dairy Chemist Dairy Bacteriologist	2000-60-2300-EB-75-3200	7500-250-12000	56.101
	INTEGRATED FISHERIES PROJECT AND CENTRAL INSTITUTE OF FISHERIES			
	MARINE STAFF			
42.	Skipper Mate	1600-50-2300-60-2660	6500-200-10500	56.187
43.	Engine Driver Class I	1400-40-1800-EB-50-2300	5000-150-8000	56.187
II.	MINISTRY OF CHEMICALS AND FERTILIZERS			
	DEPARTMENT OF CHEMICALS AND PETROCHEMICALS			
1.	Jr. Investigators	1400-40-1800-EB-50-2300	5000-150-8000	57.6

III. MINISTRY OF CIVIL AVIATION AND TOURISM

DEPARTMENT OF CIVIL AVIATION

DIRECTORATE OF RESEARCH AND DEVELOPMENT

1.	Senior Technical Assistant	1640-60-2600-EB-75-2900	6500-200-10500	58.14
2.	Chargemen	1400-40-2300-EB-50-2300	5000-150-8000	58.17
3.	Fitter Mechanic Gr. II	1150-25-1500	4000-100-6000	58.17

COMMISSION OF RAILWAY SAFETY

4.	Office Superintendent Circle Office	1400-40-1800-EB-50-2300	5500-175-9000	58.35
5.	UDC, Circle Office	1200-30-1560-EB-40-2040	4000-100-6000 5000-150-8000	58.35

DEPARTMENT OF TOURISM

6.	Assistant Director	2000-60-2300-EB-75-3200	6500-200-10500 8000-275-13500	58.43
7.	Information Asstt.	1400-40-1800-EB-50-2300	5000-150-8000 5500-175-9000	58.45

IV. Ministry of Civil Supplies, Consumer Affairs and Public Distribution

1.	Sr. Technical Asstt.	1640-60-2600-75-2900	5500-175-9000 6500-200-10500	59.6

V. Ministry of Coal

COAL CONTROLLER'S ORGANISATION

1.	Legal Assistant	1200-30-1560-EB-40-2040	5500-175-900	60.15

VI. Ministry of Commerce

1.	Documentation Asstt.	1400-40-1800-EB-50-2300	5500-175-9000	61.5
2.	Office Superintendent, Export Processing Zone	1600-50-2300-EB-60-2660	5500-175-9000	61.10

DEPARTMENT OF SUPPLY

3.	Examiner of Stores	1400-40-1800-EB-50-2300	5000-150-8000	61.19

VII. Ministry of Communications

DEPARTMENT OF POSTS

1.	Asstt. Superintendent (Post Office / RMS)	1640-60-2600-EB-75-2900	6500-200-10500	62.9
2.	Postal Supdt.'s Service (Group 'B')	2000-60-2300-EB-75-3200 100-3500	7500-250-12000	62.9
3.	Postal Assistant	975-25-1150-EB-30-1540	4000-100-6000	62.11

4.	Postman	825-15-900-20-1200	2750-70-3800-75-4000 (with two advance increments)	62.15
5.	Mail Guards	825-15-900-20-1200	2750-70-3800-75-4000 (with two advance increments)	62.20
6.	Sorting Asstt. (RMS Branch)	975-25-1150-EB-30-1540	4000-100-6000	62.19
7.	Inspectors (Mail Motor Service)	1400-40-1800-EB-50-2300	5500-175-9000	62.22
	NEW DELHI WORKSHOP OF POSTAL MACHINES REPAIR ORGANISATION			
8.	Supervisor	1400-40-1800-EB-50-2300	5500-150-8000	62.24
9.	Statistical Asstt.	1400-40-1800-EB-50-2300	5500-175-9000	62.25
	DEPARTMENT OF TELECOMMUNICATION			
10.	Telegraphmen	800-15-1010-EB-20-1150	2750-70-3800-75-4400	62.39
	COMMON CATEGORY - PRINTING STAFF			
11.	Machineman Grade I	1400-40-1800-EB-50-2300	5000-150-8000	55.217
12.	Foreman (Bindry)	1400-40-1800-EB-50-2300	5000-150-8000	55.217
13.	Deputy Manager	2375-75-3200-EB-100-3500	7500-250-12000	55.217
14.	Binder Gr. II	950-20-1150-25-1500	4000-100-6000	55.217
15.	Binder Gr. I	1150-25-1500	4000-100-6000	55.217
VIII.	**MINISTRY OF DEFENCE**			
	DEPARTMENT OF DEFENCE			
	ARMY ORDNANCE CORPS			
1.	Ordnance Officer Civil (Store)	2000-60-2300-75-3200-100-3500	6500-200-10500 7500-250-12000	63.10
2.	Senior Store Superintendent	1600-50-2300-60-2660	550-175-9000	63.10
3.	Store Superintendent	1400-40-1800-50-2300	5000-150-8000	63.10
4.	Driver AFV-cum-Supervisor	1320-30-1560-40-2040	4500-125-7000 5000-150-8000	63.17 63.17
5.	Foreman Part-I and II Cadre	1600-50-2300-60-2660	5500-175-9000 6500-200-10500 7450-225-11500	63.302
6.	Chargeman Pt. II Cadre Sr. Chargeman Part I & II Cadre	1400-40-1800-50-2300	500-150-800	63.302

7.	Viewers 'C'	800-15-1010-20-1150	2750-65-4050-70-4400	63.315
	CENSORSHIP ORGANIZATION			
8.	Assistant Examiner	1400-40-1800-50-2300	5000-150-8000	63.24
	COLLEGE OF MILITARY ENGINEERING			
9.	Senior Research Assistant	1640-60-2600-75-2900	5500-175-9000	63.26
10.	Junior Research Assistant	1200-30-1560-40-2040	5000-150-8000	63.26
11.	Lab Demonstrator (Other than Telecom)	1200-30-1560-40-2040	4500-125-7000	63.27
	CORPS OF ELECTRICAL AND MECHANICAL ENGINEERS			
12.	Senior Store Superintendent	1600-50-2300-60-2660	5500-175-9000	63.33
13.	Store Superintedent	1400-40-1800-50-2300	5500-150-8000	63.33
14.	Foreman of Pt. II Cadre	1600-50-2300-60-2660	5500-175-9000 6500-200-10500 7450-225-11500	63.302
15.	Sr. Foreman of Pt. I & II Cadre	1400-40-1800-50-2300	5000-150-8000	63.302
	ENGINEER GROUP AND CENTRE			
16.	Civilian Instructor Foreman	1200-30-1560-40-2040	4000-100-6000 4500-125-7000	63.38
17.	Civilian Instructor Foreman (SG)	1400-40-1800-50-2300	5000-150-8000	63.38
	MILITARY FARMS			
18.	Farm Manager	1400-40-1600-50-2300-60-2600	5500-175-9000	63.48
19.	Supervisor (Farms)	1200-30-1560-40-2040	5000-150-8000	63.48
20.	Asstt. Supervisor (Farms)	975-25-1150-30-1540	4000-100-6000	63.48
	DIRECTORATE OF SIGNAL INTELLIGENCE			
21.	Jr. Research Officer	2000-60-2300-75-3200-100-3500	7500-250-12000	63.61
22.	Sr. Tech. Asstt.	1640-60-2600-75-2900	6500-200-10500	63.61
	TECHNICAL SUPERVISORS IN AIR FORCE			
23.	Sr. Foreman Pt. I Cadre	2000-60-2300-75-3200	6500-200-10500 7450-225-11500	63.71
24.	Foreman of Pt. I Cadre	1600-50-2300-60-2660	5500-175-9000	63.71
25.	Sr. Chargeman of Part I & II Cadre and Chargeman of Part II Cadre	1400-40-1800-50-2300	5000-150-8000	63.302

	STOREKEEPING PERSONNEL IN AIR FORCE			
26.	Civilian Gazetted Officer (Equipment)	2000-60-2300-75-3200-100-3500	6500-200-10500 7500-250-12000	63.64
27.	Senior Store Superintendent	1600-50-2300-60-2660	5500-175-9000	63.64
28.	Store Superintendent	1400-40-1800-50-2300	5000-150-8000	63.64
	SCIENTIFIC PERSONNEL IN AIR FORCE			
29.	Jr. Scientific Officer	2000-60-2300-75-3200-100-3500	7500-250-12000	63.67
30.	Sr. Scientific Asstt.	1640-60-2600-75-2900	6500-200-10500 7450-225-11500	63.67
31.	Jr. Scientific Asstt.	1400-40-1800-50-2300	5000-150-8000 5500-175-9000	63.67
32.	Laboratory Asstt.	1200-30-1560-40-2040	4500-125-7000	63.67
	EDP STAFF IN AIR FORCE			
33.	Statistical Asstt.	1400-40-1800-50-2300	5000-150-8000	63.71
34.	Senior Computers	1200-30-1560-40-2040	4500-125-7000	63.71
	CIVILIAN POSTS IN THE NAVY			
	CIVILIAN TECHNICAL OFFICERS			
35.	Civilian Technical Assistant Grade II	2000-60-2300-75-3200 -100-3500	7500-250-12000	63.73
	STOREKEEPING PERSONNEL IN THE NAVY			
36.	Foreman of Stores	1600-50-2300-60-2660	5500-175-9000	63.75
37.	Senior Storekeeper	1400-40-1800-50-2300	5000-150-8000	63.75
	ADMINISTRATIVE PERSONNEL IN THE NAVY			
38.	Upgraded Civilian Gazetted Officer	2375-75-3200-100-3500	7500-250-1200	63.79
	TECHNICAL SUPERVISORS IN THE NAVY			
39.	Foreman in Naval Dockyards / Ship Repair Yards	1600-50-2300-60-2660	5500-175-9000 6500-200-10500	63.302
40.	Sr. Chargeman in Naval Dockyards/ Ship Repair Yards	1400-40-1800-50-2300	5000-150-8000	63.302
41.	Sr. Foreman in Naval Ammunition Workshop under NASO	2000-60-2300-75-3200	7450-225-11500	63.302
42.	Foreman in Naval Ammunition Workshop under NASO	1640-60-2600-75-2900	6500-200-10500	63.302
43.	Sr. Chargeman in Naval Ammunition Workshop under NASO	1400-40-1800-50-2300	5500-175-9000	63.302

44.	Chargeman in Naval Ammunition Workshop under NASO	1400-40-1800-50-2300	5000-150-8000	63.302
45.	Foreman in NAIO Ammunition Workshop and Foreman in NAIO Factory Workshop (Mech.)	1600-50-2300-60-2660	5500-175-9000 6500-200-10500	63.302
46.	Sr. Chargeman & Chargeman in Ammunition Workshop in NAIO Factory Workshop (Mech) and Sr. Chargeman in NAIO Factory Workshop (Mech)	1400-40-1800-50-2300	5000-150-8000	63.302
47.	Ammunition Mech.	950-20-1750-25-1500	4000-100-6000	63.317
	MARINE STAFF			
	INDIAN NAVY DECK STAFF			
48.	Sukhani Supervisory	950-20-1150-EB-25-1500	4000-100-6000	55.184
49.	Winchman	800-15-1010-EB-20-1150	3050-75-3980-4590	55.184
	ENGINE ROOM STAFF			
50.	Sr. Engine Driver	1400-40-1800-EB-50-2300	5500-175-9000	55.184
51.	Engine Driver Class I	1400-40-1800-EB-50-2300	5000-150-8000	55.184
52.	Engine Driver Class II	1320-30-1560-EB-40-2040	4500-125-7000	55.184
53.	Greaser/Winchman	800-15-1010-EB-20-1150	3050-70-4590	55.184
	FOREIGN LANGUAGE STAFF			
54.	Russian Language Typist	1200-30-1560-40-2040	4500-125-7000	63.81
55.	Steno Typist (Russian)	1400-40-1800-50-2300	5500-175-9000	63.83
56.	ACSO (Russian)	2000-60-2300-75-3200-100-3500	6500-200-10500 7500-250-12000	63.83
	CIVILIAN EDUCATION PERSONNEL			
57.	Civilian Education Officer	2000-60-2300-75-3200-100-3500	7500-250-12000	63.84
58.	Civilian Education Insturctor (CEI)	1400-40-1600-50-2300-60-2600	5500-175-9000 6500-200-10500	63.84
	Scientific Personnel			
59.	Junior Scientific Officer	2000-60-2300-75-3200-100-3500	7500-250-12000	63.87

60.	Senior Scientific Assistant	1640-60-2600-75-2900	6500-200-10500 7450-225-11500	63.87
61.	Jr. Scientific Asstt.	1400-40-1800-50-2300	5000-150-8000 5500-175-9000	63.87
62.	Lab Demonstrator/ Lab Assistant	1320-30-1560-40-2040 1200-30-1560-40-2040	4500-125-7000 4500-125-7000	63.87 63.87
	MOTOR TRANSPORT PERSONNEL			
63.	Foreman (Transport)	1600-50-2300-60-2660	5500-175-9000	63.88
64.	Head MT Supervisor	1320-30-1560-40-2040	5000-150-8000	63.88
65.	MT Superisor	1200-30-1440-30-1800	5000-150-8000	63.88
	PRINTING STAFF			
66.	Compositors Gde. I	950-20-1150-25-1500	4000-100-6000	63.91
67.	Compositors Gde. II	800-15-1010-20-1150	3050-70-4590	63.91
	Cinema Projector Staff			
68.	Asstt. Film Editor cum-Librarian	1200-30-1440-30-1800	4500-125-7000	63.93
	NAVAL DESIGN PERSONNEL			
69.	Jr. Design Officer	2000-60-2300-75-3200-100-3500	7450-225-11500	63.101
70.	Draughtsman I	1600-50-2300-60-2660	5500-175-9000	63.101
71.	Draughtsman II	1400-40-1800-50-2300	5000-150-8000	63.101
	NAVAL ARMAMENT INSPECTION ORGANISATION			
72.	Civilian Technical Officers	2000-60-2300-75-3200-100-3500	7500-250-12000	63.102
	COAST GUARD ORGANISATION			
73.	Pradhan Sahayak Engineer	2000-60-2300-75-3200-100-3500	7000-225-11500	61.110
74.	Pradhan Yantrik/ Adhikari in Aviation/ General Duty and Domestic Branch	1400-40-1800-50-2300	5000-150-8000	63.110
75.	Utam Navik in Aviation Branch	950-20-1150-25-1500	3200-85-4900	62.110
76.	Pradhan Navik in Domestic Branch	920-20-1150-25-1500	3200-85-4900	63.110
	INTER SERVICE ORGANISATIONS			
	ARMED FORCES HEADQUARTERS CIVIL SERVICE			
77.	Assistant CSO	2000-60-2300-75-3200-100-3500	6500-200-10500 7500-250-12000	63.143
	ARMED FORCES MEDICAL SERVICES			
78.	Animal Supervisor	1640-60-2600-75-2900	6500-200-10500	63.161
79.	Medical Social Workers	1600-50-2300-60-2660	5500-175-9000	63.163

80.	Lady Health Visitors	1200-30-1560-40-2040	4500-125-7000	63.164
	ARTIFICIAL LIMB CENTRE, PUNE			
81.	Chief Limb Fitter	1640-60-2600-75-2900	6500-200-10500	63.165
82.	Supervisor Tech. Grade I (Limb Maker)	1640-60-2600-75-2900	6500-200-10500	63.165
83.	Supervisor Tech. Grade II (Limb Fitter/ Limb Maker)	1400-40-1800-50-2300	5500-175-9000	63.165
84.	Supervisor Tech. Grade III (Limb Maker)	1400-40-1800-50-2300	5000-150-8000	63.165
85.	Mazdoor/Lasker	750-12-870-14-940	2550-55-2660-60-3200 2650-65-3300-70-4000	63.165
	CANTEEN STORES DEPARTMENTS			
86.	Storekeeper Grade I	1600-50-2300-60-2660	5500-175-9000	63.173
87.	Storekeeper Grade II	1400-40-1800-50-2300	500-150-8000	63.173
	DIRECTORATE GENERAL DEFENCE ESTATES			
88.	Forester	825-15-900-20-1200	4000-100-6000	63.177
89.	Forest Guard	750-12-870-14-940	2750-65-4050 70-4400 3200-85-4900	63.177
90.	Chainman	775-12-871-14-1025	2750-70-3800-75-4400 3050-75-3950 80-4590 4000-100-6000	63.177
	DIRECTORATE GENERAL DEFENCE ESTATES			
91.	Office Superintendent Grade I	1600-50-2300-60-2660	5500-175-9000	63.175
92.	Office Superintendent Grade II/Tech. Asstt.	1400-40-1800-50-2300	5000-150-8000	63.175
	HISTORY DIVISION			
93.	Asstt. Director	2000-60-2300-75-3200-100-3500	6500-200-10500 7500-250-12000	63.181
94.	Research Assistant	1600-50-2300-60-2660	5500-175-9000	63.181
95.	Heraldic Assistant	1400-40-1600-50-2300-60-2600	5500-175-9000	63.181
	JOINT CIPHER BUREAU			
96.	System Security Officer	2000-60-2300-75-3200-100-3500	7450-225-11500	63.186

97.	Sr. Technical Asstt.	1640-60-2660-75-2900	6500-200-10500	63.186
98.	Technical Asstt.	1400-40-1600-50-2300-60-2600	5500-175-9000	63.186
99.	DEO 'A'	1150-25-1500	4000-100-6000	63.186

REPROGRAPHIC DEVISION, JCB

100.	Artist Retoucher	1600-50-2300-60-2660	5500-175-9000	63.187
101.	Asstt. Artist Retoucher	1400-40-1800-50-2300	5000-150-8000	63.187
102.	Senior Artist	1600-50-2300-60-2660	5500-175-9000	63.187
103.	Artist Grade I	1400-40-1800-50-2300	5000-150-8000	63.187
104.	Cameraman	1400-40-1800-50-2300	4500-125-7000 5500-175-9000	63.188

MILITARY ENGINEERING SERVICE

105.	Barrack and Stores Officer	2000-60-2300-75-3200-100-3500	65000-200-10500 7500-250-12000	63.195
106.	Supervisor Barrack and Stores Grade I	1400-40-1600-50-2300-60-2600	5500-175-9000	63.195
106.	Supervisor Barrack and Stores Grade II	1200-30-1560-40-2040	5000-150-8000	63.195
108.	Meter Reader HS-II	1200-30-1440-30-1800	4000-100-6000 4500-125-7000	63.195
109.	Administrative Officer Grade I	2375-75-3200-100-3500	7500-250-12000	63.201

NATIONAL CADET CORPS

110.	Under Officer Instructor	1410-40-2090-50-2140	5000-150-8000 5500-175-9000	63.220
111.	Sergeant Major Instructor	1040-25-1290-30-1440	4000-100-6000	63.220
112.	Master	2000-60-2300-75-3200-100-3500	6500-200-10500	63.231

SECURITY OFFICE

113.	Chief Supervisor	1640-60-2600-75-2900 + Rs. 150 as spl. pay	6500-200-10500 without spl. pay	63.237
114.	Sr. Reception Officer	1400-40-1800-50-2300	5500-175-9000	63.237

DEPTT. OF DEFENCE PRODUCTION AND SUPPLIES

ORDNANCE FACTORIES ORGANISATION

115.	Chargeman Grade I (Non-Tech/Stores)	1600-50-2300-60-2660	5500-175-9000	63.252
116.	Chargeman Grade II (Non-Tech/Stores)	1400-40-1800-50-2300	5000-150-8000	63.252
117.	Assistant Staff Officer	2000-60-2300-75-3200-100-3500	6500-200-10500 7500-250-12000	63.257

	D.G.Q.A.			
118.	Jr. Scientific Officer (JSO)	2000-60-2300-75-3200-100-3500	7500-250-12000	63.262
119.	Chargeman I	1600-50-2300-60-2660	5500-175-9000	63.263
120.	Chargeman II	1400-40-1800-50-2300	5000-150-8000	63.263
121.	S.S.A.	1640-60-2600-75-2900	6500-200-10500	63.263
122.	J.S.A-I	1400-40-1800-50-2300	5500-175-9000	63.263
123.	J.S.A-II	1320-30-1560-40-2040	5000-150-8000	63.263
124.	D' Man-I	1600-50-2300-60-2660	5500-175-9000	63.263
125.	D' Man-II	1400-40-1800-50-2300	5000-150-8000	63.263
126.	Sr. Technical Assistant (STA)	1640-60-2600-75-2900	6500-200-10500 7450-225-11500	63.264
127.	Tech. Asstt. (TA)	1400-40-1800-50-2300	5000-150-8000 5500-175-9000	63.264
	DTD & P (AIR)			
128.	Jr. Scientific Officer	2000-60-2300-75-3200-100-3500	7500-250-12000	63.276
129.	Chargeman Garde-I	1600-50-2300-60-2660	5500-175-9000	63.276
130.	Chargeman Garde-II	1400-40-1800-50-2300	5000-150-8000	63.276
131.	S.S.A.	1640-60-2600-75-2900	6500-200-10500	63.276
132.	J.S.A.-I	1400-40-1800-50-2300	5500-175-9000	63.276
133.	J.S.A.-II	1320-30-1560-40-2040	5000-150-8000	63.276
134.	D' Man-I	1600-50-2300-60-2660	5500-175-9000	63.276
135.	D' Man-II	1400-40-1800-50-2300	5500-175-8000	63.276
	DEFENCE RESEARCH & DEVELOPMENT ORGANISATION (DRDO)			
136.	Jr. Scientific Officer (JSO)	2000-60-2300-75-3200-100-3500	7500-250-12000	63.286
137.	Sr. Scientific Asstt. (SSA)	1640-60-2600-75-2900	6500-200-10500	63.286
138.	Jr. Scientific Asstt-I (JSA-I)	1400-40-1800-50-2300	5500-150-8000	63.286
139.	Jr. Scientific Asstt-II (JSA-II)	1320-30-1560-40-2040	5000-150-8000	63.286
140.	Chargeman Grade-I	1600-50-2300-60-2660	5500-175-9000	63.286
141.	Chargeman Grade-II	1400-40-1800-50-2300	5000-150-8000	63.286
142.	D' Man -I	1600-50-2300-60-2660	5500-175-9000	63.286
143.	D' Man -II	1400-40-1800-50-2300	5000-150-8000	63.286
144.	Glass Blower	1320-30-1560-40-2040	4500-125-7000 5000-150-8000 5500-175-9000 6500-200-10500	63.287

145.	Pharmacist	1350-30-1440-40-1800 -50-2200	4500-125-7000 5000-150-8000 5500-175-9000 6500-200-10500	63.291
146.	Artists-cum-Photographer	1600-50-2300-2660	5000-150-8000 5500-175-9000 6500-200-10500	63.293
	COMMON CATEGORIES IN MOD			
147.	Fire Superintendent Naval Headquarters	1640-60-2600-75-2900	5000-150-8000	55.121
148.	Telephone Supervisors Directorate of Public Relations	1400-40-1800-50-2300	5000-150-8000	55.274
149.	Trimmer	775-12-871-14-1025	2650-65-3300-70-70-4000	55.189
	ARMED FORCES FILM & PHOTO DIVISION			
150.	Photo Supervisor	1400-40-1600-50-2300 60-2600	5500-175-9000	55.189
	DEFENCE RESEARCH AND DEVELOPMENT ORGANISATION			
151.	Ferro Printer Gr. II	800-15-1010-20-1150	2650-65-3300-70-4000 3050-75-3950-80-4590 4000-100-6000	55.189
	EME CORPS			
152.	Poster Artist	950-20-1150-1400	3200-85-4900	55.16
153.	Kitchen Asstt. Server, Bearer, Salesman/Vendor	750-12-870-40-940	2610-60-3150-65-3540	55.31 (i)
154.	Cooks	775-12-871-14-1025	3050-75-3950-80-4590	55.31 (ii)
155.	Asstt. Supervisor c-Cashier/Cler-c-Cashier	800-15-1010-20-1150	3050-75-3950 80-4590	55.31 (iii)
156.	Sub Editor (Hindi)	1400-40-1600-50-2300-60-2600	5500-175-9000	55.58
	A.G'S BRANCH			
157.	Cinema Projectionist	1200-30-1440-30-1800	4500-125-7000	55.230
	ARMED FORCES MEDICAL SERVICES			
158.	Cinema Projectionist Gr. III	950-20-1150-25-1500	4000-100-6000	55.230
159.	Cinema Projectionist Gr. I	1200-30-1440-30-1800	4500-125-7000	55.230

IX	**MINISTRY OF ENVIRONMENT AND FORESTS**			
	SECRETARIAT			
	FORESTRY DIVISION			
1.	Technical Officer (Forestry)	2000-60-2300-EB-75-3200-100-3500	7500-250-12000 6500-200-10500	64.4
2.	Research Investigator (Forestry)	1640-60-2600-EB-75-2900	6500-200-10500 5500-175-9000	64.4
3.	Research Assistant (Forestry)	1400-40-1800-EB-50-2300	5000-150-8000	64.4
	WILD LIFE DIVISION			
4.	Research Officer	2000-60-2300-EB-75-3200	7500-250-12000	64.5
5.	Wild Life Inspectors/ Research Asstts.	1640-40-2600-EB-75-2900	6500-200-10500 5500-175-9000	64.5
6.	Technical Asstt.	1400-40-1800-50-2300	5000-150-8000	64.5
	BOTANICAL SURVEY OF INDIA			
7.	Scientific Asstt. Level-II	1400-40-1800-50-2300	5000-150-8000	64.10
8.	Orchid Assistant	1400-40-1800-50-2300	5000-150-8000	64.10
9.	Garden Supervisor	1400-40-1800-50-2300	5000-150-8000	64.10
10.	Junior Scientific Assistant	1320-30-1560-40-2040	4500-125-7000	64-10
11.	Tech. Asstt. (Plant Chemistry Stream)	1400-40-1800-50-2300	5000-150-8000	64.10
12.	Scientific Asstts. Level II/ Orchid Asstts. / Garden Supervisors	1400-40-1800-EB-50-2300	5000-150-8000	64.10
13.	Office Superintendent	1600-50-2300-50-2660	5500-175-9000	64.12
14.	Head Assistant	1400-40-1800-50-2300	5000-150-8000	64.12
15.	Artist Grade II	1200-30-1560-40-2040	5000-150-8000	64.15
16.	Artist Grade I	1350-30-1440-40-1800-50-2200	5000-150-8000	64-15
17.	Senior Artist	1400-40-1800-50-2300	5500-175-9000	64.15
18.	Chief Artist	1640-60-2600-75-2900	6500-200-10500	64.14
19.	Photographer	1200-30-1560-40-2040	4000-100-6000	64.16
20.	Sr. Photographer	1400-40-1800-50-2300	4500-125-7000 5000-150-8000	64.16
.	**FOREST SURVEY OF INDIA**			
21.	Senior Tech. Asstt.	1640-60-2600-75-2900	5500-150-9000 6500-200-10500	64.24
22.	Jr. Tech. Asstt.	1400-40-1800-50-2300	5000-150-8000	64.24

NATIONAL ZOOLOGICAL PARK

23.	Asstt. Veterinary Officer	2000-60-2300-75-3200-100-3500	8000-275-13500	64.35
24.	Biological Asstt.	1400-40-1800-50-2300	5000-150-8000	64.36

ZOOLOGICAL SURVEY OF INDIA

25.	Asstt. Zoologist	200-60-2300-EB-75-3200-100-3500	7500-250-12000 6500-200-10500	64.41
26.	Junior Draftsman	975-25-1150-30-1540	4000-100-6000	64.42
27.	Photographer	950-20-1150-25-1500	4000-100-6000	64.43
28.	Sr. Photographer	1200-30-1440-30-1800	4500-125-7000	64.43
29.	Junior Taxidermist	1200-30-1560-40-2040	4500-125-7000	64.44
30.	Taxidermist	1400-40-1800-50-2300	5500-175-9000	64.44
31.	Sr. Taxidermist	1640-60-2600-75-2900	6500-200-10500	64.44

X. MINISTRY OF EXTERNAL AFFAIRS

CENTRAL PASSPORT ORGANISATION

1.	Superintendent	1640-60-2600-75-2900	5500-175-9000 6500-200-10500	65.23
2.	Assistant	1400-40-1800-50-2300	5000-150-8000	65.27
3.	Stenographer Gr. III	1200-30-1560-40-2040	4000-100-6000 5000-150-8000	65.28

XI. MINISTRY OF FINANCE

DEPARTMENT OF ECONOMIC AFFAIRS

INDIA GOVT. MINTS

1.	Assistant Engg.] Assistant Melter] Chargeman]	1400-40-1800-50-2300	5500-175-9000	66.11
2.	Jr. Draughtsman	975-25-1150-30-1540	4000-100-6000	66.12
	Sr. Draughtsman	1200-30-1560-40-2040	4500-125-7000 5000-150-8000	
3.	Engraver Gde. III	950-20-1150-25-1400	4000-100-6000	66.20
	Engraver Gde. II	1150-25-1500	4500-125-7000	
	Engraver Grade I	1320-30-1560-40-2040	5000-150-8000	
	Chargeman (Engraver)	1400-40-1800-50-2300	5500-175-9000	
	Assistant Artist Engraver	1400-40-1600-50-2300-60-2600	5500-175-9000	
4.	Assistant Assay Superintendent	1640-60-2600-75-2900	6500-200-10500	66.22
5.	Head Laboratory Man in India Govt. Mint. Mumbai	1200-30-1440-30-1800	4000-100-6000	66.23

BANK NOTE PRESS, DEWAS

6.	Asstt. Inspector] (Control)] Senior Operator] Tech. Asstt.] Retoucher	1400-40-1800-50-2300	5000-150-8000	66.51

7.	Inspector (Control)] Dy. Tech. Officer] Engraver] Junior Artists]	1600-50-2300-60-2660	5500-175-9000	66.51
8.	Dy. Works Engg.	1600-50-2300-60-2660	5000-150-8000 5500-175-9000	66.52
9.	Senior Operator	1400-40-1800-EB-50-2300	5000-150-8000	55.221
10.	Dy. Tech. Officer	1600-50-2300-Eb-60-2660	550-175-9000	55.221

SECURITY PRINTING PRESS, HYDERABAD

11.	Asstt. Inspector] (Control)] Senior Operator] Technical Asstt.] Retoucher]	1400-40-1800-50-2300	5000-150-8000	66.55
12.	Inspector (Control)] Dy. Tech. Officer] Engraver Junior Artists]	1600-50-2300-60-2660	5500-175-9000	66.55
13.	Asstt. Works Engg.	1400-40-1800-50-2300	5000-150-8000	66.56
14.	Dy. Works Engg.	1600-50-2300-60-2660	5500-175-9000	66.56
15.	Works Engineer	2000-60-2300-75-3200-100-3500	6500-200-10500 8000-275-13500	66.56
16.	Canteen and Sanitary Supervisor	1350-30-1440-40-1800 50-2200	5000-150-8000	66.58
17.	Foreman (Auto)	1350-30-1440-40-1800-50-2200	5000-150-8000	66.59
18.	Jr. Machine Asstt.	825-15-900-EB-20-1200	3050-75-3980-80-4590	55.221
19.	Sr. Machine Asstt.	950-20-1150-EB-25-1400	4000-100-6000	55.221
20.	Machine Minder Grade II	1150-25-1500	4500-125-7000	55.221
21.	Machine Minder Grade I	1320-30-1560-EB-40-2040	5000-150-8000	55.221
22.	Foreman (Printing)	1350-30-1440-40-1800-EB-50-2200	5500-175-9000	55.221
23.	Plate Maker Gr. II	1150-25-1500	4000-100-6000	55.221
24.	Plate Maker Gr. I	1320-30-1560-40-2040	4500-125-7000	55.221
25.	Camera Operator	1350-30-1440-40-1800-EB-50-2200	5000-150-8000	55.221
26.	Asstt. Tech. Officer	1400-40-1800-EB-50-2300	5000-150-8000	55.221
27.	Dy. Tech. Officer	1600-50-2300-EB-60-2660	5500-175-9000	55.221

INDIA SECURITY PRESS, NASIK

28.	Asstt. Supervisor	1400-40-1800-EB-50-2300	5000-150-8000	55.221
29.	Jr. Supervisor	1600-50-2300-EB-60-2660	5500-175-9000	55.221

	BUDGET PRESS			
30.	Machine Operator	1400-40-1800-EB-50-2300	5000-150-8000	55.221
31.	Dy. Manager (Press)	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	55.221
32.	Press Asstt. Maintenance)	1400-40-1800-EB-50-2300	5000-150-8000	55.221
	NATIONAL SAVINGS ORGANISATION			
33.	District Savings Officer	1400-40-1800-50-2300-60-2600	5500-175-9000	66.71
34.	Dy. Regional Director	2000-60-2300-75-3500	6500-200-10500 7500-250-12000	66.74 (b)
	SUBORDINATE INDIAN ECONOMIC SERVICE			
35.	Junior Economic Investigator/ Junior Research Assistant (Eco)	1400-40-1800-50-2300	5000-150-8000	66.87
36.	Senior Economic Investigator	1640-60-2300-75-2900	6500-200-10500	66.87
	DEPARTMENT OF REVENUE			
	CENTRAL BOARD OF DIRECT TAXES			
37.	Supervisor Grade I	2000-60-2300-75-3200	6500-200-10500 7500-250-12000 10000-325-15200	66.110
38.	Supervisor Grade II	1600-50-2300-60-2660	5500-175-9000	66.110
39.	Notice Server	800-15-1010-20-1150	2750-70-3800-75-4400 (with two advance increments)	66.111
	DIRECTORATE OF REVENUE INSTELLIGENCE			
40.	Scaleman/Koyalman	750-12-870-14-940	2610-60-3150-65-3540	66.135
	TELECOMMUNICATION WING			
41.	Radio Operator (Operation Stream)	1320-30-1560-40-2040	4500-125-7000	66.141
42.	Supervisor (Operation Stream)	1400-40-1800-50-2300	5000-150-8000	66.142
43.	Cipher Operator	1350-30-1440-40-1800-50-2200	4500-125-7000 5000-150-8000	66.142
44.	Comm. Asstt. (Operation Stream)	1400-40-1600-50-2300-60-2600	5500-175-9000	66.143
45.	Cipher Asstt. (Cipher Stream)	1400-40-1600-50-2300-60-2600	5500-175-9000	66.143
	CENTRAL REVENUE CONTROL LABORATORIES			
46.	Chemical Asstt. Grade II	1400-40-1800-50-2300	5000-150-8000	66.164

47.	Laboratory Attender	950-20-1150-25-1500	3050-75-3950-80-4590 4000-100-6000	66.165
	ENFORCEMENT DIRECTORATE			
48.	Chief Enforcement Officer	2000-60-2300-75-3200-100-3500	7500-250-12000	66.172 (b)
	NARCOTICS CONTROL BUREAU			
49.	Superintendent Officer	2000-60-2300-75-3200 100-3500+spl. pay	7500-250-12000	66.180
50.	Operator (Telecom)	1320-30-1560-40-2040	4500-125-7000	66.182
	CENTRAL BUREAU OF NARCOTICS			
51.	Inspectors	1400-40-1800-50-2300	5000-150-8000	66.197
	CUSTOMS AND CENTRAL EXCISE DEPARTMENT			
	MARINE STAFF			
52.	Skipper Mate	1600-50-2300-EB-60-2660	6500-200-10500	55.187
XII.	**MINISTRY OF FOOD**			
	DEPARTMENT OF FOOD PROCUREMENT AND DISTRIBUTION			
1.	Technical Assistant (S & R)	1400-40-1800-50-2300	5000-150-8000	67.17
XIII.	**MINISTRY OF FOOD PROCESSING INDUSTRIES**			
	RICE MILLS DIVISION			
1.	Tech. Asstt.	1400-40-1800-50-2300	5000-150-8000	68.7
2.	Tech. Officer	1640-60-2600-75-2900	6500-200-10500	68.7
	FISHERIES DIVISION			
3.	Sr. Tech. Asstt.	1640-60-2600-75-2900	6500-200-10500	68.9
4.	Tech. Asstt. (Fisheries)	1400-40-1800-50-2300	5000-150-8000	68.9
5.	Research Investigator	1400-40-1800-50-2300	5000-150-8000	68.9
	DIRECTORATE OF FRUIT AND VEGETABLE PRESERVATION			
6.	Inspector	1600-50-2300-60-2660	5500-175-9000	68.15
7.	Jr. Inspecting Officer	1640-60-2600-75-2900	6500-200-10500	68.15
	FISHERY SUVERY OF INDIA			
8.	Scientific Assistant	1400-40-1800-50-2300	5000-150-8000	68.22
9.	Sr. Scientific Asstt.	1640-60-2600-75-2900	5500-175-9000 6500-200-10500	68.22
10.	Jr. Fishery Scientist	2000-60-2300-75-3200-100-3500	7500-250-12000	68.22
XIV	**MINISTRY OF HEALTH & FAMILY WELFARE**			
	NUTRITION AND IODINE DEFICIENCY CELL			
1.	Tech. Asstt. Jr. Investigator	1400-40-1800-50-2300	5000-150-8000	69.11

PREVENTION OF FOOD ADULTERATION DIVISION

2.	Tech. Asstt./Food Inspector	1400-40-1800-50-2300	5000-150-8000	69.14

ALL INDIA INSTITUTE OF HYGIENE AND PUBLIC HEALTH, CALCUTTA

3.	Rural Medical Officer of Health	2000-60-2300-75-3200	8000-275-13500	69.22
4.	Field Instructor (Medical)	2000-60-2300-75-3200	8000-275-13500	69.22
5.	Assistant Medical Officer (VD)	2000-60-2300-75-3200	8000-275-13500	69.22
6.	Asstt. Bacteriologist	2000-60-2300-75-3200	8000-275-13500	69.22
7.	Research Asstt. (Medical)	2000-60-2300-75-3200	8000-275-13500	69.22
8.	Lady Medical Officer	2000-60-2300-75-3200	8000-275-13500	69.22
9.	Medical Officer	2000-60-2300-75-3200	8000-275-13500	69.22
10.	Non-medi. Demonstrators	1640-60-2600-75-2900	6500-200-10500	69.23
11.	Tutor Dietician	2000-60-2300-EB-75-3200-100-3500	8000-275-13500	69.24

CENTRAL RESEARCH INSTITUTE, KASAULI

12.	Veterinary Asstt. Surgeon	2000-60-2300-EB-75 3200-100-3500	8000-275-13500	69.29
13.	Tech. Supervisor	1400-40-1800-50-2300	5000-150-8000	69.31
14.	Tech. Supervisor (Electrical)	1400-40-1800-50-2300	5000-150-8000	69.31
15.	Asstt. Tech. Officer	1640-60-2600-EB-75-2900	6500-200-10500	69.31
16.	Laboratory Technician	1200-30-1560-40-2040	4000-100-6000 4500-125-7000	69.31

NATIONAL TUBERCULOSIS INSTITUTE

17.	Veterinarian	2000-60-2300-EB-75-3200-100-3500	8000-275-13500	69.36
18.	Field Investigator (Epidemiology Div.)	1350-30-1440-40-1800-50-2200	5000-150-8000	69.37
19.	Investigator/ Team Leader	1400-40-1800-50-2300	5500-175-9000	69.37
20.	Sr. Investigator	1640-60-2600-75-2900	6500-200-10500	69.37

RAJKUMARI AMRIT KUAR COLLEGE OF NUSRING

21.	Senior Tutor	2000-60-2300-75-3200	7500-250-12000	69.44
22.	Physical Training Instructor	1400-40-1600-50-2300-60-2600	5500-175-9000	69.44
23.	Asstt. Home Sister	1400-40-1800-50-2300	5000-150-8000	69.45
24.	Home Sister	1400-40-1800-50-2300	5500-175-9000	69.45

	CENTRAL DRUG LABORATORIES			
25.	Jr. Scientific Officer/ Associate Pharmachemist/ Technical Officer	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	69.54
26.	Research Asstt./Sr. Scientific Asstt.	1640-60-2600-50-2900	6500-200-10500	69.55
27.	Jr. Scientific Asstt.	1400-40-1800-50-2300	5000-150-8000	69.56
	MEDICAL STORES ORGANISATION			
28.	Jr. Scientific Asstt.	1400-40-1800-50-2300/ 1320-30-1560-40-2040	5000-150-8000	69.63
29.	Asstt. Chemist	1600-50-2300-60-2660/ 1400-40-1800-50-2300	5500-175-9000	69.63
30.	Sr. Scientific Asstt.	1640-60-2600-75-2900	6500-200-10500	69.63
31.	Stores Superintendent	1400-40-1800-50-2300	5000-150-8000	69.64
32.	Sr. Stores Suptd.	1600-50-2300-60-2660	5500-175-9000	69.64
	PORT/AIR PORT HEALTH ORGANIZATION			
33.	Sanitary Inspector	1200-30-1560-40-2040	4000-100-6000 4500-125-7000 5000-150-8000	69.70
	SAFDARJUNG HOSPITAL, NEW DELHI			
	REGIONAL STD TEACHING, TRAINING AND RESEARCH CENTRE			
34.	Health Educator	1400-40-1800-50-2300	5000-150-8000	69.76
	NATIONAL MALARIA ERADICATION PROGRAMME			
35.	Malaria Supervisor	1640-60-2600-EB-75-2900	6500-200-10500	69.84
36.	Research Asstt.	1400-40-1800-EB-50-2300	5500-175-9000	69.84
37.	Lab. Technician	1320-30-1560-EB-40-2040	5000-150-8000	69.84
38.	Lab. Assistant	975-25-1150-30-1540	4000-100-6000 4500-125-7000	69.84
	CENTRAL FOOD RESEARCH AND STANDARDISATION LABORATORY			
39.	Technical Asstt.	1400-40-1800-50-2300	5000-150-8000	69.91
	PHARMACOPOEIA LABORATORY FOR INDIAN MEDICINES			
40.	Sr. Lab. Asstt.	1320-30-1560-40-2040	4500-125-7000	69.105
41.	Jr. Scientific Asstt.	1400-40-1800-50-2300	5000-150-8000	69.105
	REGIONAL LEPROSY TRAINING AND RESEARCH INSTITUTE, ORISSA			
	COMMON CATEGORY EDP STAFF			
42.	Computer	950-20-1150-EB-25-1500	4000-100-6000	55.115
XV	**MINISTRY OF HOME AFFAIRS**			
	REGISTRAR GENERAL OF INDIA			
1.	Map Analyst (Geography/ Drawing)	2000-60-2300-75-3200-100-3500	7500-250-12000	70.8

2.	Sr. Drawing Asstt.	1640-60-2600-75-2900	6500-200-10500	70.8
3.	Sr. Artist, Artist/ Senior Draughtsman	1600-50-2300-60-2660	5500-175-9000	70.8
4.	Draughtsman	1400-40-1800-50-2300	5000-150-8000	70.8
5.	Data Processing Asstt. Gr. A.	1600-50-2300-60-2660	5500-175-9000	70.8
6.	Junior Supervisor	1400-40-1800-50-2300	5000-150-8000	70.8
7.	Data Entry Operator Gr. A	1150-25-1500	4000-100-6000	70.8
8.	Sr. TA(Printing)	1600-50-2300-60-2660	5500-175-9000	70.8
9.	Printing Inspector	1400-40-1800-50-2300	5000-150-8000	70.8
10.	Proof Reader	1200-30-1440-30-1800	4500-125-7000	70.8
11.	Investigator Statistical Social Study	1640-60-2600-75-2900	5500-175-9000 6500-200-10500	70.8
12.	Statistical Asstt.	1400-40-1800-50-2300	4500-125-7000 5000-150-8000	70.8
	CENTRAL PARA MILITARY FORCES			
13.	Constable	825-15-900-20-1200 (with two advance increments)	2750-70-3800-75-4400 (with two advance increments)	70.22
14.	Lance Naik	825-15-900-20-1200 (Plus Rs. 15 Special pay)	3050-75-3950-80-4590 (without Special pay)	70.22
15.	Sub Inspector	1400-40-1800-50-2300	5000-150-8000	70.22
	INTELLIGENCE BUREAU			
16.	Dy. Central Intelligence Officer	2000-60-2300-75 3200-100-3500	8000-275-13500	70.54
17.	Asstt. Technical	2000-60-2300-75-3200-100-3500	6500--200-10500 8000-275-13500	70.59
	SECRETARIAT SECURITY FORCE			
18.	Chief Supervisor	1640-60-2600-75 2900 + Rs. 150 special pay	7500-250-12000 without special pay	70.106
19.	Supervisor	1640-60-2600-75-2900	6500-200-10500	70.106
20.	Senior Reception Officer	1400-40-1800-50-2300	5500-175-9000	70.106
	DEPARTMENT OF OFFICIAL LANGUAGE			
	CENTRAL SECRETARIAT OFFICIAL LANGUAGE SERVICES			
21.	Asstt. Director	2000-60-2300-75-3200-100-3500	6500-200-10500-7500-250-12000	70.121
	CENTRAL HINDI TRAINING INSTITUTE INCLUDING HINDI TEACHING SCHEME			
22.	Hindi Pradhyapak	1640-60-2600-75-2900	6500-200-10500	70.124

23.	Assistant Director	2000-60-2300-75-3200-100-3500	7500-250-12000	70.124

CENTRAL TRANSLATION BUREAU

24.	Tech. Asstt.	1400-40-1800-50-2300	5500-175-9000	70.127
25.	Senior Translator	1640-60-2600-75-2900	6500-200-10500	70.127
26.	Translation Officer	2000-60-2300-75-3200-100-3500	7500-250-12000	70.127

LEGISLATIVE DEPARTMENT, MIN. OF LAW AND JUSTICE

27.	Translator	1600-50-2300-60-2660	5500-175-9000	70.130

AFHQ/Inter Service Organisations

28.	Translation Officer	2000-60-2300-75-3200-100-3500	6500-200-10500 7500-250-12000	70.132

CENSUS COMMISSIONER AND REGISTRAR GENERAL, INDIA,

ELECTRONIC DATA PROCESSING STAFF

29.	Data Entry Operator Grade 'A'	1150-25-1500	4000-100-6000	55.103
30.	Jr. Supervisor	1400-40-1800-EB-50-2300	5000-150-8000	55.103
31.	Data Processing Asstt. II	1600-50-2300-EB-60-2660	5500-175-9000	55.103

XVI MINISTRY OF HUMAN RESOURCE DEVELOPMENT

DEPARTMENT OF EDUCATION

1.	Technical Assistant	1400-40-1800-50-2300	5500-175-9000	71.10
2.	Senior Artist	1600-50-2300-60-2600	5500-175-9000	71.11
3.	Artist	1400-40-1800-50-2300	5000-150-8000	71.11

CENTRAL INSTITUTE OF INDIAN LANGUAGES, MYSORE

4.	Research Asstt.	1640-60-2600-EB-75-2900	6500-200-10500	71.14

COMMISSION FOR SCIENTIFIC AND TECHNICAL TERMINOLOGY

5.	Research Asstt.	1640-60-2600-EB-75-2900	6500-200-10500	71.16
6.	Assistant Education Officer	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	71.16
7.	Scientific Officer	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	71.16

CENTRAL HINDI DIRECTORATE

8.	Research Asstt.	1640-60-2600-EB-75-2900	6500-200-10500	71.17
9.	Assistant Education Officer	2000-60-2300-EB-75-3200	7500-250-12000	71.17

DEPARTMENT OF YOUTH AFFAIRS AND SPORTS

10.	Youth Asstt. Grade I	1600-50-2300-EB-60-2660	5500-175-9000	71.19

FOOD AND NUTRITION BOARD

11.	Demonstrators	1400-40-1800-EB-50-2300	5000-150-8000	71.25
12.	Technical Asstt.	1400-40-1800-EB-50-2300	5000-150-8000	71.25
13.	Assistant Chemist	1400-40-1800-EB-50-2300	5000-150-8000	71.25

14.	Demonstration Officer/Senior Technical Asstt/ Chemist	1640-60-2600-EB-75-2900	5500-175-9000 6500-200-10500	71.25

DEPARTMENT OF CULTURE

ARCHAEOLOGICAL SURVEY OF INDIA

15.	Conservation Assistant Gde. I	1400-40-1800-EB-50-2300	5000-150-8000	71.37
16.	Senior Conservation Asstt.	1600-50-2300-EB-60-2660	5500-175-9000	71.37
17.	Chemical Asstt.	1400-40-1800-EB-50-2300	5500-175-9000	71.38
18.	Jr. Mechanic	775-12-871-14-955-15-1030-20-1150	3050-75-3950-80-4590	71.45

NATIONAL RESEARCH LABORATORY FOR CONSERVATION OF CULTURAL PROPERTY, LUCKNOW

19.	Repairer	950-20-1150-25-1500	4000-100-6000	71.54

NATIONAL ARCHIVES OF INDIA, NEW DELHI

20.	Assistant Chemist Grade II	1400-40-1800-EB-50-2300	5000-150-8000	71.61
21.	Assistant Micro Photographist Grade II	1400-40-1800-EB-50-2300	5000-150-8000	71.61
22.	Foreman (Mech.)	1400-40-1800-EB-50-2300	5000-150-8000	71.63

NATIONAL MUSEUM

23.	Technical Asstt.	1400-40-1800-EB-50-2300	5500-175-9000	71.67
24.	Curatorial Associate	1400-40-1800-EB-50-2300	5500-175-9000	71.67
25.	Museum Lecturer	1400-40-1800-EB-50-2300	5500-175-9000	71.69
26.	Curator, Dr. Zakir Hussain Museum	1400-40-1800-EB-50-2300	5500-175-9000	71.69
27.	Sr. Museum Lecturer	1640-60-2600-EB-75-2900	6500-200-10500	71.69
28.	Chemical Asstt.	1400-40-1800-EB-50-2300	5500-175-9000	71.69
29.	Modeller	1400-40-1800-EB-50-2300	5000-150-8000	71.74

ANTHROPOLOGICAL SURVEY OF INDIA

30.	Sr. Technical Asstt.	1400-40-1800-EB-50-2300	5500-175-9000	71.82
31.	Jr. Technical Asstt. (Bio-Chemistry & Psychology)	1200-30-1560-EB-40-2040	5000-150-8000	71.82
32.	Sound Technician	1400-40-1800-EB-50-2300	5000-150-8000	71.83

NATIONAL GALLERY OF MODERN ART

33.	Mount Cutter	1200-30-1440-30-1800	4500-125-7000	71.88
34.	Technical Asstt.	1400-40-1800-EB-50-2300	5000-150-8000	71.89

35.	Guide Lecturer	1400-40-1800-EB-50-2300	5000-150-8000	71.89
36.	Programme Asstt.	1400-40-1800-EB-50-2300	5000-150-8000	71.89
37.	Publication Asstt.	1400-40-1800-EB-50-2300	5000-150-8000	71.89
XVII	**MINISTRY OF INDUSTRY**			
1.	Salt Superintendent	2000-60-2300-EB-75-3200-100-3500	6500-200-10500 8000-275-13500	72.23
2.	Inspector of Salt	1400-40-1800-EB-50-2300	5000-150-8000	72.26
3.	Overseer/Surveyor	1400-40-1800-EB-50-2300	5000-150-8000	72.27
	PATENT OFFICE			
4.	Legal Assistant	1400-40-1800-EB-50-2300	5000-175-9000	72.33
5.	Technical Assistant	1400-40-1800-EB-50-2300	5000-150-8000	72.35
	OFFICE OF THE DEVELOPMENT COMMISSIONER, SMALL INDUSTRIES DEVELOPMENT ORGANISATION (SIDO)			
6.	Investigator	1400-40-1800-EB-50-2300	5000-150-8000	72.68
7.	Tracers	975-25-1150-EB-30-1540	4000-100-6000	72.75
	INTEGRATED TRAINING CENTRE (INDUSTRIES) NILOKHERI			
8.	Craft Teachers	1350-30-1440-40-1800-EB-50-2200	5000-150-8000	72.86
XVIII	**MINISTRY OF INFORMATION AND BROADCASTING**			
1.	Indian Information Service Group 'B' (Junior Grade)	1400-40-1600-50-2300-60-2600	5500-175-9000	73.7
	DIRECTORATE OF FIELD PUBLICITY			
2.	Programme Executive/ Producer	2000-60-2300-75-3200-100-3500	6500-200-10500 7500-250-12000	73.12
3.	Transmission Executive	1400-40-1600-50-2300-60-2600	5000-150-8000 5500-175-9000	73.12
	ALL INDIA RADIO & DOORDARSHAN			
4.	Senior Technician	1320-30-1560-40-2040	4500-125-7000	73.18
	AUDIENCE RESEARCH UNIT			
5.	Statistical Computer	1200-30-1560-40-2040	4500-125-7000	73.22
6.	Investigator/ Statistical Asstt.	1400-40-1800-50-2300	5000-150-8000 5500-175-9000	73.22
7.	Senior Investigator Research Asstt.	1640-60-2600-75-2900	6500-200-10500 7500-250-12000	73.22
	CAMERA WING DOORDARSHAN			
8.	Cameraman Grade I	2375-75-3200-100-3500	8000-275-13500	73.51
	FILMS DIVISION			
9.	Asstt. projection Room Operator	950-20-1150-25-1400	3050-75-3950-80-4590 4000-100-6000	55.230

10.	Projection Room Operator	1350-30-1440-40-1800-50-2200	4500-125-7000 5000-150-8000	55.230
	CAMERA WING			
11.	Chief Cameraman/ Cameraman (CFU)	2375-75-3200-100-3500	7500-250-12000	73.54
12.	Asstt. Cameraman	1400-40-1800-50-2300	5000-150-8000	73.54
13.	Photographer	950-20-1150-25-1500	4000-100-6000	73.54
	NEWSREEL CADRE			
14.	Newsreel Officer	2375-75-3200-100-3500	7500-250-12000	73.54
	CARTOON FILM UNIT			
15.	In-between Animator	2375-75-3200-100-3500	7500-250-12000	73.54
16.	Asstt. Layout Artist/Asstt. Background Artist/Story Illustrator	1600-50-2300-60-2660	5500-175-9000	73.54
17.	Artist Grade I	1400-40-1800-50-2300	5000-150-8000	73.54
18.	Artist Grade II	1320-30-1560-40-2040	4500-125-7000	73.54
	EDITING CADRE			
19.	Chief Editor	2375-75-3200-100-3500	7500-250-12000	73.54
20.	Asstt. Editor Grade I	1400-40-1800-50-2300	5000-150-8000	73.54
21.	Asstt. Editor Grade II	950-20-1150-25-1400	4500-125-7000	73.54
	PRODUCTION WING			
22.	Production Manager	2375-75-3200-100-3500	7500-250-12000	73.54
23.	Assistant Director	1640-60-2600-EB-75-2900	5500-175-9000 6500-200-10500	73.54
24.	Unit Manager	1400-40-1800-50-2300	5000-150-8000	73.54
	LABORATORY WING			
25.	Lab Engineer	2375-75-3200-100-3500	7500-250-12000	73.54
26.	Asstt. Maintenance Engineer	1400-40-1800-50-2300	5000-150-8000	73.54
	DISTRIBUTION WING			
27.	Branch Manager	2000-60-2300-EB-75-3200	6500-200-10500 7500-250-12000	73.54
28.	Salesman	1400-40-1800-50-2300	5000-150-8000	73.54
29.	Sr. Booker	1200-30-1560-40-2040	4500-125-7000	73.54
	DIRECTORATE OF FIELD PUBLICITY			
30.	Filed Publicity Asstt.	1350-30-1440-40-1800-50-2200	4500-125-7000 5000-150-8000	73.60
31.	Technical Asstt.	1400-40-1800-EB-50-2300	5500-175-9000	73.60

	DIRECTORATE OF ADVERTISING & VISUAL PUBLICITY (DAVP)			
32.	Junior Technical Assistant (Coder)	1400-40-1800-50-2300	5000-150-8000	73.67
33.	Chief Modeller	2375-75-3200-100-3500	7500-250-12000	73.76
34.	Senior Artist	2000-60-2300-75-3200-100-3500	6500-200-10500 7500-250-12000	73.76
35.	Lettering Artist	950-20-1150-25-1500	3200-85-4900	55.16
	PUBLICATION DIVISION			
36.	Sub-Editor	1400-40-1600-50-2300/ 1400-40-1600-50-2300-60-2600/ 1640-60-2600-75-2900	5500-175-9000	55.58
	SONG & DRAMA DIVISION			
37.	Assistant Drama Producer	1400-40-1600-50-2300-60-2600	5500-175-9000	73.86
38.	Jr. Instrumentalist	975-25-1150-30-1660	4500-125-7000	73.86
39.	Stage Artist/ Training Assistant	975-25-1150-30-1660	4000-100-6000	73.86
40.	Assistant Director	2000-60-2300-75-3200-100-3500	7500-250-12000	73.92
XIX	**MINISTRY OF LABOUR**			
	DIRECTORATE GENERAL OF EMPLOYMENT AND TRAINING			
1.	Senior Investigator	1640-60-2600-EB-75-2900	6500-200-10500	74.13
2.	Junior Investigator	1400-40-1800-EB-50-2300	5500-175-9000	74.13
	DIRECTORATE GENERAL OF FACTORY ADVICE SERVICE AND LABOUR INSTITUTES			
3.	Administrative Officer	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	74.16
	LABOUR BUREAU			
4.	Investigators Gr.I	1640-60-2600-EB-75-2900	6500-200-10500	74.18
5.	Investigators Gr.II	1400-40-1800-EB-50-2300	5500-175-9000	74.18
	DIRECTORATE GENERAL OF MINES SAFETY			
6.	Hindi Officers	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	74.29
7.	Legal Assistant	1400-40-1800-EB-50-2300	5500-175-9000	74.30
	INDUSTRIAL TRIBUNALS-CUM-LABOUR COURTS			
8.	Secy to Industrial Tribunal-cum-Labour Courts	1400-40-1800-EB-50-2300 (Special pay of Rs.80 p.m.)	5000-150-8000 (Special pay to be withdrawn)	74.34
XX	**MINISTRY OF LAW, JUSTICE AND COMPANY AFFAIRS**			
	DEPARTMENT OF LEGAL AFFAIRS			
1.	Litigation Asstt.	1400-40-1800-EB-50-2300	5000-[illegible]-8000	[illegible]

2.	Assistant Legal	1640-60-2600-EB-75-2900	6500-200-10500	75.8
3.	Superintendent Legal	2375-75-3200-EB-100-3500	7500-230-12000	75.8
	LEGISLATIVE DEPARTMENT			
4.	Sub Editor	2000-60-2300-EB-75-3200	6500-200-10500 7500-250-12000	75.17
5.	Business Executive	1600-50-2300-EB-60-2660	5500-175-8000	75.17
6.	Sales Assistant	1400-40-1800-EB-50-2300	5000-150-8000	75.17
	DEPARTMENT OF COMPANY AFFAIRS			
7.	Jr. Technical Asstt.	1400-40-1800-EB-50-2300	5000-150-8000	75.22
8.	Statistical Asstt.	1400-40-1800-EB-50-2300	5000-150-8000	75.23
9.	Company Prosecutor Grade III	1400-40-1800-EB-50-2300	5500-175-9000	75.24
10.	Company Prosecutor Grade II	1640-60-2600-EB-75-2900	6500-200-10500	75.24
XXI	**MINISTRY OF MINES**			
	GEOLOGICAL SURVEY OF INDIA			
1.	Administrative Officer	2000-60-2300-EB-75-3200-100-3500	6500-200-10500 8000-275-13500	76.12
2.	Sr. Technical Asstt.	1640-60-2600-EB-75-2900	6500-200-10500	76.14
3.	Laboratory Asstt.	1200-30-1560-EB-40-2040	4500-125-7000	76.14
4.	Asstt Geologist/ Geochemist/ Geophysicist	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	76.14
5.	Jr. Technical Asstt.	1400-40-1800-EB-50-2300	5000-150-8000	76.14
6.	Technical Operator	800-15-1010-EB-20-1150	3050-75-3950-80-4590	76.14
7.	Superintendent	1600-50-2300-EB-60-2660	5500-175-9000	76.15
8.	Assistant	1400-40-1800-EB-50-2300	5000-150-8000	76.15
9.	Stores Officer	2000-60-2300-75-3200-100-3500	6500-200-10500 7500-250-12000	55.252
	INDIAN BUREAU OF MINES			
9.	Senior Technical Assistant (Survey)	1600-50-2300-EB-60-2660	5500-175-9000	76.25
10.	Electrical Supervisor	1200-30-1560-EB-40-2040	4000-100-6000 4500-125-7000	76.26
XXII	**MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS**			
1.	Proof Reader	1200-30-1560-EB-40-2040	5500-175-9000	79.5
	LAL BAHADUR SHASTRI NATIONAL ACADEMY OF ADMINISTRATION			
2.	Language Instructor	1640-60-2600-EB-75-2900	6500-200-10500	79.9
3.	Assistant Riding Instructor	1320-30-1560-40-2040	4500-125-7000	79.11

INSTITUTE OF SECRETARIAT TRAINING & MANAGEMENT

4.	Artist	1400-40-1800-EB-50-2300	5000-150-8000	79.21

DEPARTMENT OF ADMINISTRATIVE REFORMS AND PUBLIC GRIEVANCES

5.	Asstt-cum-Accountant	1400-40-1800-EB-50-2300	5500-175-9000	79.47

XXIII MINISTRY OF PLANNING & PROGRAMME IMPLEMENTATION

NATIONAL SAMPLE SURVEY ORGANISATION

1.	Superintendents, FOD Division	1640-60-2300-75-2900	6500-200-10500	81.15
2.	Investigators, FOD	1400-40-1800-50-2300	5000-150-8000	81.16
3.	Asstt. Supdts, FOD	1600-50-2300-60-2660	5500-175-9000	81.16
4.	Jr. Statistical Investigator Statistical Asstt.	1400-40-1800-50-2300	5000-150-8000	81.17
5.	Sr. Statistical Investigator/Asstts.	1640-60-2300-75-2900	6500-200-10500	81.17
6.	Office Supdt. Gr.II	1600-50-2300-60-2660	5500-175-9000	81.18
7.	Binder, SDRD. NSSO	775-12-871-14-1025	2750-70-3800 75-4400	81.20

DEPARTMENT OF PROGRAMME IMPLEMENTATION

8.	Economic Investigator Grade I	1640-60-2300-75-2900	6500-200-10500	81.24

DEPARTMENT OF PLANNING

NATIONAL INFORMATICS CENTRE

9.	Tradesman 'A'	1150-25-1500	4000-100-6000	55.81
10.	Tradesman 'B'	1320-30-1560-EB-40-2040	4500-125-7000	55.81
11.	Tradesman 'C'	1400-40-1800-EB-50-2300	5000-150-8000	55.81
12.	Tradesman 'D'	1600-50-2300-EB-60-2660	5500-175-9000	55.81

XXIV MINISTRY OF POWER

CENTRAL ELECTRICITY AUTHORITY

1.	Upper Division Clerk	1200-30-1560-EB-40-2040 (+ Spl. Pay for arduous duty)	4000-100-6000 5000-150-8000	82.8

XXV MINISTRY OF SCIENCE AND TECHNOLOGY

INDIAN METEOROLOGICAL DEPARTMENT

1.	Professional Asstt	1640-60-2600-75-2900	6500-200-10500	85.13
2.	Assistant Meteorologist	2000-60-2300-75-3200-100-3500	7500-250-12000	85.13
3.	Scientific Asstt.	1400-40-1800-50-2300	5500-175-9000	85.13
4.	Senior Observer	1320-30-1560-40-2040	5000-150-8000	85.13
5.	Lab Assistant/ Observer	975-25-1150-30-1540	3200-85-4900 4000-100-6000 4500-125-7000	85.13

	NATIONAL ATLAS AND THEMATIC MAPPING ORGANISATION			
6.	Technical Asstt/ Geographical Asstt.	1400-40-1800-50-2300	5000-150-8000	85.19
7.	Jr. Geographical Asstt./Computer	1200-30-1560-40-2040	4500-125-7000	85.19
	SURVEY OF INDIA			
8.	Supdt. (Circle Office)	1600-50-2300-60-2660	5500-175-9000	85.29
9.	Head Clerk/Asstt.	1400-40-1800-50-2300	5000-150-8000	85.29
10.	Surveyor	1400-40-1600-50-2300-60-2600 + Rs.100 Spl Pay to 30% posts	5000-150-8000 5500-175-9000	85.30
11.	Stores Assistant	1350-30-1440-40-1800-50-2200	5000-150-8000	85.31
XXVI	**MINISTRY OF SURFACE TRANSPORT**			
	ROADS WING			
1.	Project Computer	1400-40-1800-EB-50-2300	5000-150-8000	87.6
2.	Head Project Computer	1600-50-2300-EB-60-2660	5500-175-9000	87.6
	DIRECTORATE GENERAL OF BORDER ROADS			
3.	Mates	775-12-871-14-1025	2650-65-3300-70-4000	87.16
	DIRECTOR GENERAL OF LIGHTHOUSES AND LIGHTSHIPS			
4.	Jr. Engineers	1600-50-2300-EB-60-2660	5000-150-8000 5500-175-9000	87.42
5.	Technicians	1400-40-1800-EB-50-2300	4500-125-7000 5500-175-9000	87.44
6.	Draughtsman Gr. II	1200-30-1560-EB-40-2040	5000-150-8000	87.45
7.	Draughtsman Gr. I	1600-50-2300-EB-60-2660	5500-175-9000	87.45
8.	Head Draughtsman	1600-50-2300-EB-60-2660	6500-200-10500	87.45
	ANDAMAN AND LAKSHADWEEP HARBOUR WORKS			
9.	Junior Engineer	1400-40-1800-EB-50-2300	5000-150-8000	87.52
10.	Inspector of Works	1600-50-2300-EB-60-2660	5500-175-9000	87.52
11.	Assistant Engineer	2000-60-2300-EB-75-3200-100-3500	6500-200-10500 7500-250-12000	87.52
12.	Field Assistant	950-20-1150-EB-25-1500	4000-100-6000 4500-125-7000 5500-175-9000	87.57
	MINOR PORTS SURVEY ORGANISATION			
13.	Jr. Hydrographic Surveyor	1640-60-2600-EB-75-2900	6500-200-10500	87.57
14.	Electrician-cum-Echo Sounder Mechanic	1200-30-1440-EB-30-1800	5000-150-8000	87.58

FARAKKA BARRAGE PROJECT
COMMON CATEGORY - MARINE STAFF
DECK STAFF

15.	Second Sukhani	775-12-871-14-1025	2650-65-3300-70-4000	55.185

ENGINE STAFF

16.	Driver incharge, 'A' class Vessel	1400-40-1800-EB-50-2300	5000-150-8000	55.185
17.	Greaser	775-12-955-EB-14-1025	2650-65-3300-70-4000	55.185

DIRECTORATE GENERAL LIGHTHOUSES AND LIGHTSHIPS
DECK STAFF

18.	Serang Noor Sagar	775-12-955-EB-14-1025	2650-65-3300-70-4000	55.186

ENGINE STAFF

19.	Driver, MVD	1400-40-1800-EB-50-2300	5000-150-8000	55.186
20.	Driver, M.L. Piram	1200-30-1440-EB-30-1800	4500-125-7000	55.186
21.	Greaser	800-15-1010-EB-20-1150	3050-75-3959-80-4590	55.186
22.	Greaser	775-12-955-EB-14-1025	2650-65-3300-70-4000	55.186

XXVII MINISTRY OF TEXTILES
DEVELOPMENT COMMISSIONER FOR HANDLOOMS

1.	Jr. Documentation Asstt.	1400-40-1800-EB-50-2300	5000-150-8000	88.7
2.	Boiler Attendant	750-12-870-EB-14-940	2650-65-3330-70-4000	88.8

DEVELOPMENT COMMISSIONER FOR HANDICRAFTS

3.	Investigators	1400-40-1800-EB-50-2300	5000-150-8000	88.13

XXVIII MINISTRY OF URBAN AFFAIRS AND EMPLOYMENT
CENTRAL PUBLIC WORKS DEPARTMENT

1.	Assistant (AD)	1400-40-1800-EB-50-2300	5000-150-8000	89.18
2.	Architectural Asstt.	1400-40-1800-EB-50-2300	6500-200-10500	89.18
3.	Assistant Architect	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	89.18
4.	Tech. Officer (Hort.)	1400-40-1800-EB-50-2300	5000-150-8000	89.22
5.	Head Clerk	1400-40-1800-EB-50-2300	5000-150-8000	89.25
6.	Superintendent	1600-50-2300-EB-60-2660	5500-175-9000 6500-200-10500	89.25 89.25

DIRECTORATE OF ESTATES

7.	Estate Manager Mumbai, Calcutta	2000-60-2300-EB-75-3200-100-3500 (with Special Pay of Rs. 150 p.m.)	7500-250-12000 (Spl. Pay of Rs. 150 is to be withdrawn)	89.36

8.	Asstt. Dir (Accounts)	2375-75-3200-100-3500	7500-250-12000	89.37
	LAND AND DEVELOPMENT OFFICE			
9.	Overseer	1400-40-1800-EB-50-2300	5000-150-8000	89.43
10.	Overseer (Selection Grade)	1600-50-2300-EB-60-2660	5500-175-8000	89.43
11.	Draughtsman Gr. II	1400-40-1800-EB-50-2300	5000-150-8000	89.44
13.	Superintendent	1600-50-2300-EB-60-2660	5000-150-8000 5500-175-9000	89.46
	CONTROLLER OF STATIONERY AND CONTROLLER OF PUBLICATIONS			
14.	Storekeeper	1400-40-1800-EB-50-2300	5000-150-8000	89.57
15.	Supervising Officer	1600-50-2300-EB-60-2660	5500-175-9000	89.57
16.	Assistant Manager of Publication (Administration and Forms Stores)	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	89.57
	PRINTING STAFF			
	LETTER PRESS			
17.	Labour Supervisor	750-12-870-EB-14-940	2610-60-3150-65-3540	55.205
	OFFSET PRESS			
18.	Artist/Artist Retoucher	1600-50-2300-EB-60-2660	5500-175-9000	55.205
19.	Technologist (Process/ Technologist Printing & Binding)	2375-75-3200-EB-100-3500	7500-250-12000	55.205
XXIX	**MINISTRY OF WATER RESOURCES**			
	SECRETARIAT			
1.	Accountant (CAD)	1400-40-1800-EB-50-2300	5500-175-9000	90.5
2.	Asstt. Engineers	2000-60-2300-EB-75-3200-100-3500	8000-275-13500	90.6
	CENTRAL WATER COMMISSION			
3.	Surveyors	975-25-1150-EB-30-1540	4000-100-6000	90.10
4.	Jr. Wireless Mechanic	950-20-1150-EB-25-1500	4000-100-6000	90.11
5.	Observers Grade II	950-20-1150-EB-25-1400	3200-85-4900 /	90.12
	CENTRAL SOIL AND MATERIALS RESEARCH STATION			
6.	Research Assistant	1640-60-2600-EB-75-2900	6500-200-10500	90.19
7.	Asstt. Research Officer	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	90.19
8.	Supervisor	1400-40-1800-EB-50-2300	5000-150-8000 5500-175-9000	90.19

CENTRAL GROUND WATER BOARD

9.	Sr. Tech. Assistant	1640-60-2600-EB-75-2900	6500-200-10500	90.25
10.	Jr. Hydrologist Asstt. Hydro-geologist, Asstt. Geophysist, Asstt. Engineer	2000-60-2300-EB-75-3200 -100-3500	7500-250-12000	90.25
11.	Senior Surveyor	1400-40-1800-EB-50-2300	5000-150-8000	90.26

CENTRAL WATER AND POWER RESEARCH STATION

12.	Research Assistant (Scientific Stream)	1640-60-2600-EB-75-2900	6500-200-10500	90.32
13.	Research Assistant (Engineering Stream)	1640-60-2600-EB-75-2900	6500-200-10500	90.32
14.	Asstt. Research Officer	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	90.32
15.	Legal Assistant	1400-40-1800-EB-50-2300	5500-175-9000	90.33
16.	Head Storekeeper	1350-30-1440-40-1800-50-2200	5500-175-9000	55.253

FARAKKA BARRAGE PROJECT

17.	Surveyor	975-25-1150-EB-30-1540	4000-100-6000	90.37

COMMON CATEGORY - PRINTING STAFF

18.	Professional Asstt.	1400-40-1800-EB-50-2300	5000-150-8000	55.228

CENTRAL GROUND WATER BOARD

COMMON CATEGORY - WORKSHOP STAFF

19.	Welder	1150-25-1500	4000-100-6000	54.65
20.	Technical Operator (Mech)/Technical Operator (Drilling)/ Technical Operator (Store)	750-12-870-EB-14-940	2650-65-3300-70-4000	54.66

XXX MINISTRY OF WELFARE

NATIONAL COMMISSION FOR SCHEDULED CASTES AND SCHEDULED TRIBES

1.	Investigator	1400-40-1800-EB-50-2300	5500-175-9000	91.4
2.	Sr Investigator	1640-60-2600-EB-75-2900	6500-200-10500	91.4
3.	Research Officer	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	91.4

XXXI DEPARTMENT OF ATOMIC ENERGY

1.	Firemen (B)	1150-25-1500	3200-85-4900	55.124
2.	Leading Firemen (B)	1320-30-1560-40-2040	4500-125-7000	55.124
3.	Leading Firemen (C)	1400-40-1800-50-2300	5000-150-8000	55.124

XXXII DEPARTMENT OF SPACE

1	Firemen (B)	1150-25-1500	3200-85-4900	55.124

2.	Leading Hand Fire (A)	1150-25-1500	3200-85-4900	55.124
XXXIII	UNION PUBLIC SERVICE COMMISSION			
1.	Research Assistant	1400-40-1800-EB-50-2300	5000-150-8000	99.6
XXXIV	CENTRAL VIGILANCE COMMISSION			
1.	Technical Asstt.	1400-40-1800-EB-50-2300	5500-175-9000	110.5
XXXV	INDIAN AUDIT AND ACCOUNTS DEPARTMENT			
1.	Audit Officer/ Accounts Officer	2375-75-3200-EB-100-3500	7500-250-12000	102.19
XXXVI	UNION TERRITORIES			
	COMMON CATEGORIES			
1.	Head Clerk/Asstt.	1400-40-1800-EB-50-2300	5000-150-8000	104.9
2.	Superintendent	1600-50-2300-EB-60-2660	5500-175-9000	104.9
3.	Superintendent (in Lakshadweep)	1400-40-1800-EB-50-2300	5500-175-9000	104.9
	FOREST STAFF			
4.	Forest Guard/Forest Protection Force	775-12-871-14-1025	2750-70-3800-75-4400 (with two advance increments) 3200-85-4900	104.10
5.	Forester	950-20-1150-EB-25-1400	4000-100-6000	104.10
6.	Deputy Ranger	1200-30-1440-EB-30-1800	5000-150-8000	104.10
7.	Range Officer/ Forest Ranger	1400-40-1800-EB-50-2300	5500-175-9000	104.10
8.	Asstt. Conservator of Forests	2000-60-2300-EB-75-3200-100-3500	6500-200-10500 7500-250-12000	104.10
	FIRE STAFF			
9.	Fireman	750-12-870-EB-14-940	2610-60-3150-65-3540	104.11
	ANDAMAN AND NICOBAR ISLANDS			
	DIRECTORATE OF FISHERIES			
12.	Fisheries Development Officer / Asstt. Dir.	2000-60-2300-EB-75-3200	6500-200-10500 7500-250-12000	104.20
13.	Surveyors	1200-30-1560-EB-40-2040	4000-100-6000 4500-125-7000 5000-150-8000	104.21
14.	Plant Operator-cum-Mechanic	950-20-1150-EB-25-1400	4000-100-6000	104.22
	PUBLIC WORKS DEPARTMENT			
15.	Asstt. Town Planner	2000-60-2300-EB-75-3200-100-3500	6500-200-10500 7500-250-12000	104.23

16.	Assistant Shed Master	1200-30-1560-EB-40-2040	4500-125-7000	104.24
17.	Shed Master	1400-40-1800-EB-50-2300	5000-150-8000	104.24
18.	Overseer	950-20-1150-EB-25-1400	3050-75-3950-80-4590 4000-100-6000	104.25
	HEALTH DEPARTMENT			
19.	Pharmacists	1200-30-1560-EB-40-2040	4500-125-7000 5000-150-8000 5500-175-9000	104.28
20.	Lineman-cum-Meter Reader	950-20-1150-EB-25-1500	4000-100-6000	104.29
	FOREST DEPARTMENT			
21.	Veterinary Compounder	800-15-1010-EB-20-1150	4000-100-6000	104.30
22.	Senior Veterinary Compounder	950-20-1150-EB-25-1400	4500-125-7000	104.30
	DADRA AND NAGAR HAVELI			
	HEALTH DEPARTMENT			
23.	Bio-Chemist	1640-60-2600-EB-75-2900	6500-200-10500	104.32
	PUBLIC WORKS DEPARTMENT			
24.	Draughtsman Gr.I	1400-40-1800-EB-50-2300	5000-150-8000	104.33
25.	Draughtsman Gr. II	1200-30-1560-EB-40-2040	4500-125-7000	104.33
26.	Draughtsman Gr.III	950-20-1150-EB-25-1500	4000-100-6000	104.33
	LAKSHADWEEP			
	DIRECTORATE OF HEALTH			
27.	Ayurvedic Physician	2000-60-2300-EB-75-3200-100-3500	8000-275-13500	104.36
	DIRECTORATE OF EDUCATION			
28.	Jr. Lecturers	1640-60-2600-EB-75-2900	6500-200-10500	104.37
	PORT DEPARTMENT			
29.	Cargo Spdtn.	1400-40-1800-EB-50-2300	5000-150-8000	104.38
	DELHI			
	SECRETARIAT			
30.	Stenographers Grade II	1400-40-1800-EB-50-2300	5000-150-8000	104.40
31.	Translator	1400-40-1800-EB-50-2300	5000-150-8000	104.41
	SECRETARIAT (LEGISLATIVE ASSEMBLY)			
32.	Editor of Debates	1640-60-2600-EB-75-2900	6500-200-10500	104.44
	DEPARTMENT OF INDUSTRIAL DEVELOPMENT			
33.	Assistant Director	1640-60-2600-EB-75-2900	6500-200-10500	104.45
	DIRECTORATE OF PROSECUTION			
34.	Sr. Prosecutor/Addl. Public Prosecutor	2375-75-3200-EB-100-3500	8000-275-13500	104.48

DEPARTMENT OF LABOUR

35.	Inspector of Boilers	2000-60-2300-EB-75-3200	6500-200-10500 7500-250-12000	104.49
36.	Assistant Labour Commissioner	2375-75-3200-EB-100-3500	8000-275-13500	104.50

DIRECTORATE OF PREVENTION OF FOOD ADULTERATION

37.	Assistant Local Health Authority	2000-60-2300-EB-75-3200-100-3500	6500-250-10500 7500-250-12000	104.52
38.	Food Inspectors	1400-40-1800-EB-50-2300	5000-150-8000	104.53

DIRECTORATE OF HEALTH SERVICES

39.	Junior Medical Officer (Homeo)	2000-60-2300-EB-75-3200-100-3500	8000-275-13500	104.55

DIRECTORATE OF EDUCATION

40.	Lecturer/ Subject Specialist	2000-60-2300-EB-75-3200	6500-200-10500 7500-250-12000 8000-275-13500	104.59
41.	Museum Curator	1200-30-1560-EB-40-2040	4500-125-7000 5000-150-8000 5500-175-9000	104.61
42.	Laboratory Asstt.	1200-30-1560-EB-40-2040	4000-100-6000 4500-125-7000	104.62

DEPARTMENT OF SOCIAL WELFARE

43.	Supervisor (Women)	1400-40-1800-EB-50-2300	4500-125-7000 5500-175-9000	104.65
44.	BA-BT Teacher	1400-40-1600-50-2300-EB-60-2600	5000-150-8000 5500-175-9000	104.65
45.	Craft Instructor	1400-40-1600-50-2300-EB-60-2600	5000-150-8000 5500-175-9000	104.65
46.	Welfare Officer (Grade II)/ Probation Officer (Grade II)/ Prison Welfare Officer	1400-40-1600-50-2300-EB-60-2600	5500-175-9000	104.65

HEALTH AND FAMILY WELFARE TRAINING CENTRES

47.	Health Extension Education Officer/ Social Science Instructor	1640-60-2600-EB-75-2900	6500-200-10500	104.67
48.	Extension Educator	1400-40-1800-EB-50-2300	5000-150-8000	104.67

CENTRAL JAIL

49.	Mistry Fitter	800-15-1010-EB-20-1150	3050-75-3950-80-4590	104.70

PONDICHERRY SECRETARIAT

50.	Dy. Director of Accounts and Treasuries/Senior Accounts Officer	2000-60-2300-EB-75-3200-100-3500	7500-250-12000	104.71

51.	Superintendent Grade II	1600-50-2300-EB-60-2660	5500-175-9000	104.72
52.	Superintendent Grade I	1640-60-2600-EB-75-2900	6500-200-10500	104.72
	DEPARTMENT OF SURVEY AND LAND RECORDS			
53.	Sub Inspector	1400-40-1800-EB-50-2300	5000-150-8000	104.74
54.	Inspector	1640-60-2600-EB-75-2900	6500-200-10500	104.74
55.	Agriculture Officer	1400-40-1800-EB-50-2300	5500-175-9000	104.75
	DEPARTMENT OF HEALTH (HOSPITAL EQUIPMENTS WORKSHOP)			
56.	Painter	775-12-955-EB-14-1025	2650-65-3330-70-4000	104.76
57.	Insect Collectors	800-15-1010-20-1150	3050-75-3950-80-4950	104.77

THE SECOND SCHEDULE

Form of Option

[See Rule 6(I)]

*(i) I ______________________________ hereby elect the revised scale with effect from 1st January, 1996.

*(ii) I ______________________________ hereby elect to continue on the existing scale of pay of my substantive/officiating post mentioned below until:

* the date of my next increment

the date of my subsequent increment raising my pay to Rs.

I vacate or cease to draw pay in the existing scale

Existing Scale ______________________________

Signature ____________________

Name ____________________

Designation ____________________

Office to which employed __________

Date :

Station:

*To be scored out if not applicable

MEMORANDUM EXPLANTORY TO THE CENTRAL CIVIL SERVICES (REVISED PAY) RULES, 1997

Rule 1 This rule is self-explanatory.

Rule 2 This rule lays down the categories of employees to whom the rules apply., Except for the categories excluded under clause (2), the rules are applicable to all persons under the rule making control of the President serving in departments paid from Civil Estimates. They do not apply to the employees under the Ministry of Railways and Civilian personnel paid from Defence Services Estimates, for whom separate rules will be issued by the Ministries concerned. The rules do not also apply to Extra-Departmental Agents in the Department of Posts and Department of Telecommunications. The rules however, apply to work charged establishments.

Rule 3 This rule is self-explanatory.

Rule 4 The recommendations of the Commission on pay scales for certain categories/class of employees of the Central Government, including Union Territories, have given rise to representations from other categories of employees on the ground of upsetting the existing relativities and parities. In all such cases, where the recommendation is for upgradation of pay scales for individual categories of posts in a Department or cadre otherwise than by rationalisation of pay scales, for the present the normal replacement pay scales for the existing scales of pay as shown in part A of the First Schedule shall be allowed. Separate orders in such cases will be issued subsequently.

Rule 5 The intention is that all Government servants should be brought over to the revised scale except those who elect to draw pay in the existing scales. Those who exercise the option to continue on the existing scales of pay will continue to draw the dearness allowance and interin reliefs at the rates in force on the 1st January, 1996 and the dearness allwoance will count towards the emoluments for pension. etc. to the extent it so counted on the said date. If a Goverenement servant is holding a permanent post in a substantive capacity and officiating in a higher post or would have officiated in one or more posts but for his being on deputation etc., he has the option to retain the existing scale only in respect of one scale. Such a Government servant may retain the existing scale applicable to a permanent post or any one of the officiating posts. In respect of the remaining posts will necessarily have to be brought over to the revised scales.

Rule 6 This rule prescribes the manner in which option has to be exercised and also the authority who should be apprised of such option. The option has to be exercised in the appropriate form appended to the rules. It should be noted that it is not sufficient for a Govvernment servant to exercise the option within the specified time limit but also to ensure that it reaches the prescribed authority within the time limit. In the case of persons who are outside India at the time these rules are promulgated, the period within which the option has to be exercised is three months from the date they take over charge of the post in

India. In the case of Government servants the revised scales of whose posts are announced subsequent to the date of issue of these rules, the period of three months will run from the date of such announcement.

Persons who have retired between 1st January, 1996 and the date of issue of these rules are also elilgible to exercise option.

Rule 7(1) This rule deals with the actual fixation of pay in the existing scales on 1st January, 1996. A few illustrations indicating the manner in which pay of Government servants should be fixed under this sub-rule subject to stepping up of pay under Notes below rule 7(1) are give below :

Illustraion I :

1.	Existing Scale of Pay	Rs. 750-12-870-14-940
2.	Proposed Scale of Pay	Rs. 2550-55-2660-60-3200
3.	Existing Pay	Rs. 786
4.	D.A. as on 1.1.96 (at index level 1510)	Rs. 1163
5.	1st instal. of I.R.	Rs. 100
6.	2nd instal. of I.R. @ 10% of basic pay subject to min. of Rs. 100	Rs. 100
7.	Existing emoluments	Rs. 2149
8.	Add 40% of basic pay	Rs. 314
	Total	**Rs. 2463**
9.	Stage next above in the proposed scale including benefit of bunching, if admissible.	Rs. 2550 (Minimum)
10.	If 1 increment is ensured in the proposed scale for every 3 increments in the existing scale, the stage of pay in the proposed scale.	Rs. 2605
11.	Pay to be fixed in the proposed scale (stage of pay at Sl. No. 9 or 10 whichever is higher)	Rs. 2605

Illustration II :

1.	Existing Scale of Pay	Rs. 1640-60-2600-75-2900
2.	Proposed Scale of Pay	Rs. 5500-175-9000
3.	Existing Pay	Rs. 2360
4.	D.A. as on 1.1.96 (at index level 1510)	Rs. 3493
5.	1st instal. of I.R.	Rs. 100

6.	2nd Instal. of I.R. @ 10% of basic pay subject to min. of Rs. 100	Rs. 236
7.	Existing emoluments	Rs. 6189
8.	Add 40% of basic pay	Rs. 944
	Total	**Rs. 7133**
9.	Stage next above in the proposed scale including benefit of bunching, if admissible.	Rs. 7250
10.	If 1 increment is ensured in the proposed scale for every 3 increments in the existing scale, the stage of pay in the proposed scale.	Rs. 6200
11.	Pay to fixed in the proposed scale (stage of pay at Sl.No.9 or 10 whichever is higher)	Rs. 7250

Illustration III :

1.	Existing Scale of Pay	Rs. 4500-150-5700	
2.	Proposed Scale of Pay	Rs. 14300-400-18300	
3.	Existing Pay	Rs. 5400	
4.	D.A. as on 1.1.96 (at index level 1510)	Rs. 5994	
5.	1st Instal. of I.R.	Rs. 100	
6.	2nd Instal. of I.R. @ 10% of basic pay subject to min. of Rs. 100	Rs. 540	
7.	Existing emoluments	Rs. 12034	
8.	Add 40% of basic pay	Rs. 2160	
	Total	**Rs. 14194**	
9.	Stage next above in the proposed scale including benefit of bunching, if admissible.	Rs. 14700	
10.	If 1 increment is ensured in the proposed scale for every 3 incrementes in the existing scale, the stage of pay in the proposed scale.	Rs. 15100	(two increments for 6 increments in the existing scale)
11.	Pay to be fixed in the proposed scale (stage of pay at Sl. No. 9 or 10 whichever is higher)	Rs.15100	

Rule 7(2) The benefit of this rule is not admissible in cases where a Government servant has elected the revised scale in respect of his substantive post, but has retained the existing scale in respect of an officiating post.

Rule 8 This rule prescribes the manner in which the next increment in the new scale should be regulated. The provisos to this rule are intended to eliminate the anomalies of junior Government servants drawing more pay than their senior by the operation of substantive part of this rule and also taking care of the Government servants who have been drawing pay at the maximum of the existing scale for more than one year as on 1.1.1996 and also those Government servants who have been stagnating at the maximum of the existing scale and are actually in receipt of stagnation increment on ad hoc basis.

Rule 9 to 14 These rules are self-explanatory.

* * * * * *

Pay Fixation Table S-1

Existing Pay Scale : Rs. 750-12-870-14-940

Revised Pay Scale : Rs. 2550-55-2660-60-3200

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
750	1110	200	*2060*	300	2360	*2550*
762	1128	200	*2090*	305	2395	*2550*
774	1146	200	*2120*	310	2430	*2550*
786	1163	200	*2149*	314	2463	*2605*
798	1181	200	*2179*	319	2498	*2605*
810	1199	200	*2209*	324	2533	*2605*
822	1217	200	*2239*	329	2568	*2660*
846	1252	200	*2298*	338	2636	*2660*
858	1270	200	*2328*	343	2671	*2720*
870	1288	200	*2358*	348	2706	*2720*
884	1308	200	*2392*	354	2746	*2780*
898	1329	200	*2427*	359	2786	*2840*
912	1350	200	*2462*	365	2827	*2840*
926	1370	200	*2496*	370	2866	*2900*
940	1391	200	*2531*	376	2907	*2960*

Pay Fixation Table S-2

Existing Pay Scale : Rs. 775-12-871-14-1025

Revised Pay Scale : Rs. 2610-60-3150-65-3540

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	***Revised Pay***
1	*2*	*3*	*4*	*5*	*6*	*7*
775	1147	200	*2122*	310	**2432**	***2610***
787	1165	200	*2152*	315	**2467**	***2610***
799	1183	200	*2182*	320	**2502**	***2610***
811	1200	200	*2211*	324	**2535**	***2670***
823	1218	200	*2241*	329	**2570**	***2670***
835	1236	200	*2271*	334	**2605**	***2670***
847	1254	200	*2301*	339	**2640**	***2730***
859	1271	200	*2330*	344	**2674**	***2730***
871	1289	200	*2360*	348	**2708**	***2730***
885	1310	200	*2395*	354	**2749**	***2790***
899	1331	200	*2430*	360	**2790**	***2790***
913	1351	200	*2464*	365	**2829**	***2850***
927	1372	200	*2499*	371	**2870**	***2910***
941	1393	200	*2534*	376	**2910**	***2910***
955	1413	200	*2568*	382	**2950**	***2970***
969	1434	200	*2603*	388	**2991**	***3030***
983	1455	200	*2638*	393	**3031**	***3090***
997	1476	200	*2673*	399	**3072**	***3090***
1011	1496	201	*2708*	404	**3112**	***3150***
1025	1517	203	*2745*	410	**3155**	***3215***

Pay Fixation Table S-3

Existing Pay Scale : Rs. 800-15-1010-20-1150

Revised Pay Scale : Rs. 2650-65-3300-70-4000

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Existing Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
800	1184	200	*2184*	320	2504	*2650*
815	1206	200	*2221*	326	2547	*2650*
830	1228	200	*2258*	332	2590	*2650*
845	1251	200	*2296*	338	2634	*2715*
860	1273	200	*2333*	344	2677	*2715*
875	1295	200	*2370*	350	2720	*2780*
890	1317	200	*2407*	356	2763	*2780*
905	1339	200	*2444*	362	2806	*2845*
920	1362	200	*2482*	368	2850	*2910*
935	1384	200	*2519*	374	2893	*2910*
950	1406	200	*2556*	380	2936	*2975*
965	1428	200	*2593*	386	2979	*3040*
980	1450	200	*2630*	392	3022	*3040*
995	1473	200	*2668*	398	3066	*3105*
1010	1495	201	*2706*	404	3110	*3170*
1030	1524	203	*2757*	412	3169	*3170*
1050	1554	205	*2809*	420	3229	*3235*
1070	1584	207	*2861*	428	3289	*3300*
1090	1613	209	*2912*	436	3348	*3370*
1110	1643	211	*2964*	444	3408	*3440*
1130	1672	213	*3015*	452	3467	*3510*
1150	1702	215	*3067*	460	3527	*3580*

Pay Fixation Table S-4

Existing Pay Scale : Rs. 825-15-900-20-1200

Revisec Pay Scale : Rs. 2750-70-3800-75-4400

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
825	1221	200	2246	330	2576	2750
840	1243	200	2283	336	2619	2750
855	1265	200	2320	342	2662	2750
870	1288	200	2358	348	2706	2820
885	1310	200	2395	354	2749	2820
900	1332	200	2432	360	2792	2820
920	1362	200	2482	368	2850	2890
940	1391	200	2531	376	2907	2960
960	1421	200	2581	384	2965	3030
980	1450	200	2630	392	3022	3030
1000	1480	200	2680	400	3080	3100
1020	1510	202	2732	408	3140	3170
1040	1539	204	2783	416	3199	3240
1060	1569	206	2835	424	3259	3310
1080	1598	208	2886	432	3318	3380
1100	1628	210	2938	440	3378	3380
1120	1658	212	2990	448	3438	3450
1140	1687	214	3041	456	3497	3520
1160	1717	216	3093	464	3557	3590
1180	1746	218	3144	472	3616	3660
1200	1776	220	3196	480	3676	3750

4910
4590
320

Pay Fixation Table S-5

Existing Pay Scales : Rs. 950-20-1150-25-1400
Rs. 950-20-1150-25-1500
Rs. 1150-25-1500

Revised Pay Scale : Rs. 3050-75-3950-80-4590

x4

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
950	1406	200	*2556*	380	**2936**	***3050***
970	1436	200	*2606*	388	**2994**	***3050***
990	1465	200	*2655*	396	**3051**	***3125***
1010	1495	201	*2706*	404	**3110**	***3125***
1030	1524	203	*2757*	412	**3169**	***3200***
1050	1554	205	*2809*	420	**3229**	***3275***
1070	1584	207	*2861*	428	**3289**	***3350***
1090	1613	209	*2912*	436	**3348**	***3350***
1110	1643	211	*2964*	444	**3408**	***3425***
1130	1672	213	*3015*	452	**3467**	***3500***
1150	1702	215	*3067*	460	**3527**	***3575***
1175	1739	218	*3132*	470	**3602**	***3650***
1200	1776	220	*3196*	480	**3676**	***3725***
1225	1813	223	*3261*	490	**3751**	***3800***
1250	1850	225	*3325*	500	**3825**	***3875***
1275	1887	228	*3390*	510	**3900**	***3950***
1300	1924	230	*3454*	520	**3974**	***4030***
1325	1961	233	*3519*	530	**4049**	***4110***
1350	1998	235	*3583*	540	**4123**	***4190***
1375	2035	238	*3648*	550	**4198**	***4270***
1400	2072	240	*3712*	560	**4272**	***4350***
1425	2109	243	*3777*	570	**4347**	***4350***
1450	2146	245	*3841*	580	**4421**	***4430***
1475	2183	248	*3906*	590	**4496**	***4510***
1500	2220	250	*3970*	600	**4570**	***4590***

Pay Fixation Table S-6

Existing Pay Scales : Rs. 975-25-1150-30-1540
Rs. 975-25-1150-30-1660

Revised Pay Scale : Rs. 3200-85-4900

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
975	1443	200	2618	390	3008	3200
1000	1480	200	2680	400	3080	3200
1025	1517	203	2745	410	3155	3200
1050	1554	205	2809	420	3229	3285
1075	1591	208	2874	430	3304	3370
1100	1628	210	2938	440	3378	3455
1125	1665	213	3003	450	3453	3455
1150	1702	215	3067	460	3527	3540
1180	1746	218	3144	472	3616	3625
1210	1791	221	3222	484	3706	3710
1240	1835	224	3299	496	3795	3795
1270	1880	227	3377	508	3885	3965
1300	1924	230	3454	520	3974	4050
1330	1968	233	3531	532	4063	4135
1360	2013	236	3609	544	4153	4220
1390	2057	239	3686	556	4242	4305
1420	2102	242	3764	568	4332	4390
1450	2146	245	3841	580	4421	4475
1480	2190	248	3918	592	4510	4560
1510	2235	251	3996	604	4600	4645
1540	2279	254	4073	616	4689	4730
1570	2324	257	4151	628	4779	4815
1600	2368	260	4228	640	4868	4900
1630	2412	263	4305	652	4957	4985
1660	2457	266	4383	664	5047	5070

Pay Fixation Table S-7

Existing Pay Scales : Rs. 1200-30-1440-40-1800
Rs. 1200-30-1560-40-2040
Rs. 1320-30-1560-40-2040

Revised Pay Scale : Rs. 4000-100-6000

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
1200	1776	220	*3196*	480	3676	*4000*
1230	1820	223	*3273*	492	3765	*4000*
1260	1865	226	*3351*	504	3855	*4000*
1290	1909	229	*3428*	516	3944	*4100*
1320	1954	232	*3506*	528	4034	*4100*
1350	1998	235	*3583*	540	4123	*4200*
1380	2042	238	*3660*	552	4212	*4300*
1410	2087	241	*3738*	564	4302	*4400*
1440	2131	244	*3815*	576	4391	*4400*
1470	2176	247	*3893*	588	4481	*4500*
1480	2190	248	*3918*	592	4510	*4600*
1500	2220	250	*3970*	600	4570	*4600*
1520	2250	252	*4022*	608	4630	*4700*
1530	2264	253	*4047*	612	4659	*4700*
1560	2309	256	*4125*	624	4749	*4800*
1600	2368	260	*4228*	640	4868	*4900*
1640	2427	264	*4331*	656	4987	*5000*
1680	2486	268	*4434*	672	5106	*5200*
1720	2546	272	*4538*	688	5226	*5300*
1760	2605	276	*4641*	704	5345	*5400*
1800	2664	280	*4744*	720	5464	*5500*
1840	2723	284	*4847*	736	5583	*5600*
1880	2782	288	*4950*	752	5702	*5800*
1920	2842	292	*5054*	768	5822	*5900*
1960	2901	296	*5157*	784	5941	*6000*
2000	2960	300	*5260*	800	6060	*6000*
2040	3019	304	*5363*	816	6179	*6000*

Pay Fixation Table S-8 A

Existing Pay Scale : Rs. 1350-30-1440-40-1800-50-2200

Revised Pay Scale : Rs. 4500-125-7000

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
1350	1998	235	3583	540	4123	4500
1380	2042	238	3660	552	4212	4500
1410	2087	241	3738	564	4302	4500
1440	2131	244	3815	576	4391	4625
1480	2190	248	3918	592	4510	4625
1520	2250	252	4022	608	4630	4750
1560	2309	256	4125	624	4749	4750
1600	2368	260	4228	640	4868	4875
1640	2427	264	4331	656	4987	5000
1680	2486	268	4434	672	5106	5125
1720	2546	272	4538	688	5226	5250
1760	2605	276	4641	704	5345	5375
1800	2664	280	4744	720	5464	5500
1850	2738	285	4873	740	5613	5625
1900	2812	290	5002	760	5762	5750
1950	2886	295	5131	780	5911	6000
2000	2960	300	5260	800	6060	6125
2050	3034	305	5389	820	6209	6250
2100	3108	310	5518	840	6358	6375
2150	3182	315	5647	860	6507	6500
2200	3256	320	5776	880	6656	6750

Pay Fixation Table S-8 B

Existing Pay Scale : Rs. 1400-40-1800-50-2300

Revised Pay Scale : Rs. 4500-125-7000

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
1400	2072	240	*3712*	560	4272	*4500*
1440	2131	244	*3815*	576	4391	*4500*
1480	2190	248	*3918*	592	4510	*4625*
1520	2250	252	*4022*	608	4630	*4750*
1560	2309	256	*4125*	624	4749	*4750*
1600	2368	260	*4228*	640	4868	*4875*
1640	2427	264	*4331*	656	4987	*5000*
1680	2486	268	*4434*	672	5106	*5125*
1720	2546	272	*4538*	688	5226	*5250*
1760	2605	276	*4641*	704	5345	*5375*
1800	2664	280	*4744*	720	5464	*5500*
1850	2738	285	*4873*	740	5613	*5625*
1900	2812	290	*5002*	760	5762	*5875*
1950	2886	295	*5131*	780	5911	*6000*
2000	2960	300	*5260*	800	6060	*6125*
2050	3034	305	*5389*	820	6209	*6250*
2100	3108	310	*5518*	840	6358	*6375*
2150	3182	315	*5647*	860	6507	*6625*
2200	3256	320	*5776*	880	6656	*6750*
2250	3330	325	*5905*	900	6805	*6875*
2300	3404	330	*6034*	920	6954	*7000*

Pay Fixation Table S-9 A

Existing Pay Scale : Rs. 1400-40-1600-50-2300-60-2600

Revised Pay Scale : Rs. 5000-150-8000

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
1400	2072	240	*3712*	560	**4272**	***5000***
1440	2131	244	*3815*	576	**4391**	***5000***
1480	2190	248	*3918*	592	**4510**	***5000***
1520	2250	252	*4022*	608	**4630**	***5150***
1560	2309	256	*4125*	624	**4749**	***5150***
1600	2368	260	*4228*	640	**4868**	***5150***
1650	2442	265	*4357*	660	**5017**	***5300***
1700	2516	270	*4486*	680	**5166**	***5300***
1750	2590	275	*4615*	700	**5315**	***5450***
1800	2664	280	*4744*	720	**5464**	***5600***
1850	2738	285	*4873*	740	**5613**	***5750***
1900	2812	290	*5002*	760	**5762**	***5900***
1950	2886	295	*5131*	780	**5911**	***6050***
2000	2960	300	*5260*	800	**6060**	***6200***
2050	3034	305	*5389*	820	**6209**	***6350***
2100	3108	310	*5518*	840	**6358**	***6500***
2150	3182	315	*5647*	860	**6507**	***6650***
2200	3256	320	*5776*	880	**6656**	***6800***
2250	3330	325	*5905*	900	**6805**	***6950***
2300	3404	330	*6034*	920	**6954**	***7100***
2360	3493	336	*6189*	944	**7133**	***7250***
2420	3582	342	*6344*	968	**7312**	***7400***
2480	3670	348	*6498*	992	**7490**	***7550***
2540	3759	354	*6653*	1016	**7669**	***7700***
2600	3848	360	*6808*	1040	**7848**	***7850***

Pay Fixation Table S-9 B

Existing Pay Scale : Rs. 1600-50-2300-60-2660

Revised Pay Scale : Rs. 5000-150-8000

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
1600	2368	260	4228	640	4868	5000
1650	2442	265	4357	660	5017	5150
1700	2516	270	4486	680	5166	5300
1750	2590	275	4615	700	5315	5450
1800	2664	280	4744	720	5464	5600
1850	2738	285	4873	740	5613	5750
1900	2812	290	5002	760	5762	5900
1950	2886	295	5131	780	5911	6050
2000	2960	300	5260	800	6060	6200
2050	3034	305	5389	820	6209	6350
2100	3108	310	5518	840	6358	6500
2150	3182	315	5647	860	6507	6650
2200	3256	320	5776	880	6656	6800
2250	3330	325	5905	900	6805	6950
2300	3404	330	6034	920	6954	7100
2360	3493	336	6189	944	7133	7250
2420	3582	342	6344	968	7312	7400
2480	3670	348	6498	992	7490	7550
2540	3759	354	6653	1016	7669	7700
2600	3848	360	6808	1040	7848	7850
2660	3937	366	6963	1064	8027	8000

Pay Fixation Table S-10

Existing Pay Scale : Rs. 1640-60-2600-75-2900

Revised Pay Scale : Rs. 5500-175-9000

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
1640	2427	264	*4331*	656	4987	*5500*
1700	2516	270	*4486*	680	5166	*5500*
1760	2605	276	*4641*	704	5345	*5500*
1820	2694	282	*4796*	728	5524	*5675*
1880	2782	288	*4950*	752	5702	*5850*
1940	2871	294	*5105*	776	5881	*6025*
2000	2960	300	*5260*	800	6060	*6200*
2060	3049	306	*5415*	824	6239	*6375*
2120	3138	312	*5570*	848	6418	*6550*
2180	3226	318	*5724*	872	6596	*6725*
2240	3315	324	*5879*	896	6775	*6900*
2300	3404	330	*6034*	920	6954	*7075*
2360	3493	336	*6189*	944	7133	*7250*
2420	3582	342	*6344*	968	7312	*7425*
2480	3670	348	*6498*	992	7490	*7600*
2540	3759	354	*6653*	1016	7669	*7775*
2600	3848	360	*6808*	1040	7848	*7950*
2675	3959	368	*7002*	1070	8072	*8125*
2750	4070	375	*7195*	1100	8295	*8300*
2825	4181	383	*7389*	1130	8519	*8650*
2900	4292	390	*7582*	1160	8742	*8825*

Pay Fixation Table S-12 & 11

Existing Pay Scales : Rs. 2000-60-2300-75-3200
Rs. 2000-60-2300-75-3200-100-3500

Revised Pay Scale : Rs. 6500-200-10500

Existing Pay Scale : Rs. 2000-60-2120

Revised Pay Scale : Rs. 6500-200-6900

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
2000	2960	300	5260	800	6060	6500
2060	3049	306	5415	824	6239	6500
2120	3138	312	5570	848	6418	6500
2180	3226	318	5724	872	6596	6700
2240	3315	324	5879	896	6775	6900
2300	3404	330	6034	920	6954	7100
2375	3515	338	6228	950	7178	7300
2450	3626	345	6421	980	7401	7500
2525	3737	353	6615	1010	7625	7700
2600	3848	360	6808	1040	7848	7900
2675	3959	368	7002	1070	8072	8100
2750	4070	375	7195	1100	8295	8300
2825	4181	383	7389	1130	8519	8700
2900	4292	390	7582	1160	8742	8900
2975	4403	398	7776	1190	8966	9100
3050	4514	405	7969	1220	9189	9300
3125	4625	413	8163	1250	9413	9500
3200	4736	420	8356	1280	9636	9700
3300	4884	430	8614	1320	9934	10100
3400	5032	440	8872	1360	10232	10300
3500	5180	450	9130	1400	10530	10500

Pay Fixation Table S-13

Existing Pay Scales : Rs. 2375-75-3200-100-3500
Rs. 2375-75-3200-100-3500-125-3750

Revised Pay Scale : Rs. 7450-225-11500

Existing Pay	D.A. 1.1.96	Interim Relief	Emls. (1+2+3)	40% of Basic Pay	Total (4+5)	Revised Pay
1	2	3	4	5	6	7
2375	3515	338	6228	950	7178	7450
2450	3626	345	6421	980	7401	7450
2525	3737	353	6615	1010	7625	7450
2600	3848	360	6808	1040	7848	7900
2675	3959	368	7002	1070	8072	8125
2750	4070	375	7195	1100	8295	8350
2825	4181	383	7389	1130	8519	8575
2900	4292	390	7582	1160	8742	8800
2975	4403	398	7776	1190	8966	9025
3050	4514	405	7969	1220	9189	9250
3125	4625	413	8163	1250	9413	9475
3200	4736	420	8356	1280	9636	9700
3300	4884	430	8614	1320	9934	10150
3400	5032	440	8872	1360	10232	10375
3500	5180	450	9130	1400	10530	10600
3625	5180	463	9268	1450	10718	10825
3750	5180	475	9405	1500	10905	11050

Pay Fixation Table S-14

Existing Pay Scale : Rs. 2500-4000 *(Proposed New Pre-revised scale)*

Revised Pay Scale : Rs. 7500-250-12000

Existing Pay	D.A. 1.1.96	Interim Relief	Emls. (1+2+3)	40% of Basic Pay	Total (4+5)	Revised Pay
1	2	3	4	5	6	7
2500	3700	350	6550	1000	7550	7750

Pay Fixation Table S-15 A

Existing Pay Scale : Rs. 2200-75-2800-100-4000

Revised Pay Scale : Rs. 8000-275-13500 Lect

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	2	3	4	5	6	7
2200	3256	320	5776	880	6656	8000
2275	3367	328	5970	910	6880	8000
2350	3478	335	6163	940	7103	8000
2425	3589	343	6357	970	7327	8275
2500	3700	350	6550	1000	7550	8275
2575	3811	358	6744	1030	7774	8275
2650	3922	365	6937	1060	7997	8550
2725	4033	373	7131	1090	8221	8550
2800	4144	380	7324	1120	8444	8550
2900	4292	390	7582	1160	8742	8825
3000	4440	400	7840	1200	9040	9100
3100	4588	410	8098	1240	9338	9375
3200	4736	420	8356	1280	9636	9650
3300	4884	430	8614	1320	9934	10200
3400	5032	440	8872	1360	10232	10475
3500	5180	450	9130	1400	10530	10750
3600	5180	460	9240	1440	10680	10750
3700	5180	470	9350	1480	10830	11025
3800	5180	480	9460	1520	10980	11025
3900	5180	490	9570	1560	11130	11300
4000	5180	500	9680	1600	11280	11300

Pay Fixation Table S-15 B

Existing Pay Scales : Rs. 2300-100-2800

Revised Pay Scale : Rs. 8000-275-13500

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
2300	3404	330	*6034*	920	**6954**	***8000***
2400	3552	340	*6292*	960	**7252**	***8000***
2500	3700	350	*6550*	1000	**7550**	***8000***
2600	3848	360	*6808*	1040	**7848**	***8275***
2700	3996	370	*7066*	1080	**8146**	***8275***
2800	4144	380	*7324*	1120	**8444**	***8550***

Pay Fixation Table S-16

Existing Pay Scale : Rs. 2630 - Fixed

Revised Pay Scale : Rs. 9000 - Fixed

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
2630	3892	363	*6885*	1052	**7937**	***9000***

Pay Fixation Table S-17

Existing Pay Scale : Rs. 2630-75-2780

Revised Pay Scale : Rs. 9000-275-9550

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
2630	3892	363	*6885*	1052	**7937**	***9000***
2705	4003	371	*7079*	1082	**8161**	***9000***
2780	4114	378	*7272*	1112	**8384**	***9000***

Pay Fixation Table S-18

Existing Pay Scale : Rs. 3150-100-3350

Revised Pay Scale : Rs. 10325-325-10975

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
3150	4662	415	*8227*	1260	9487	*10325*
3250	4810	425	*8485*	1300	9785	*10325*
3350	4958	435	*8743*	1340	10083	*10325*

Pay Fixation Table S-19 A

Existing Pay Scale : Rs. 3000-125-3625

Revised Pay Scale : Rs. 10000-325-15200

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
3000	4440	400	*7840*	1200	9040	*10000*
3125	4625	413	*8163*	1250	9413	*10000*
3250	4810	425	*8485*	1300	9785	*10000*
3375	4995	438	*8808*	1350	10158	*10325*
3500	5180	450	*9130*	1400	10530	*10650*
3625	5180	463	*9268*	1450	10718	*10975*

Pay Fixation Table S-19 B

Existing Pay Scales : Rs. 3000-100-3500-125-4500
Rs. 3000-100-3500-125-5000

Revised Pay Scale : Rs. 10000-325-15200

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Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
3000	4440	400	*7840*	1200	9040	*10000*
3100	4588	410	*8098*	1240	9338	*10000*
3200	4736	420	*8356*	1280	9636	*10000*
3300	4884	430	*8614*	1320	9934	*10325*
3400	5032	440	*8872*	1360	10232	*10325*
3500	5180	450	*9130*	1400	10530	*10650*
3625	5180	463	*9268*	1450	10718	*10975*
3750	5180	475	*9405*	1500	10905	*10975*
3875	5180	488	*9543*	1550	11093	*11300*
4000	5180	500	*9680*	1600	11280	*11300*
4125	5180	513	*9818*	1650	11468	*11625*
4250	5180	525	*9955*	1700	11655	*11950*
4375	5180	538	*10093*	1750	11843	*11950*
4500	5180	550	*10230*	1800	12030	*12275*
4625	5180	563	*10368*	1850	12218	*12275*
4750	5273	575	*10598*	1900	12498	*12600*
4875	5411	588	*10874*	1950	12824	*12925*
5000	5550	600	*11150*	2000	13150	*13250*

Pay Fixation Table S-20

Existing Pay Scale : Rs. 3200-100-3700-125-4700

Revised Pay Scale : Rs. 10650-325-15850

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
3200	4736	420	*8356*	1280	**9636**	***10650***
3300	4884	430	*8614*	1320	**9934**	***10650***
3400	5032	440	*8872*	1360	**10232**	***10650***
3500	5180	450	*9130*	1400	**10530**	***10975***
3600	5180	460	*9240*	1440	**10680**	***10975***
3700	5180	470	*9350*	1480	**10830**	***10975***
3825	5180	483	*9488*	1530	**11018**	***11300***
3950	5180	495	*9625*	1580	**11205**	***11300***
4075	5180	508	*9763*	1630	**11393**	***11625***
4200	5180	520	*9900*	1680	**11580**	***11625***
4325	5180	533	*10038*	1730	**11768**	***11950***
4450	5180	545	*10175*	1780	**11955**	***12275***
4575	5180	558	*10313*	1830	**12143**	***12275***
4700	5217	570	*10487*	1880	**12367**	***12600***

Pay Fixation Table S-21 A

Existing Pay Scale : Rs. 3700-150-4450

Revised Pay Scale : Rs. 12000-375-16500

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
3700	5180	470	***9350***	1480	**10830**	***12000***
3850	5180	485	***9515***	1540	**11055**	***12000***
4000	5180	500	***9680***	1600	**11280**	***12000***
4150	5180	515	***9845***	1660	**11505**	***12375***
4300	5180	530	***10010***	1720	**11730**	***12375***
4450	5180	545	***10175***	1780	**11955**	***12375***

Pay Fixation Table S-21 B

Existing Pay Scale : Rs. 3700-125-4700-150-5000

Revised Pay Scale : Rs. 12000-375-16500

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
3700	5180	470	***9350***	1480	**10830**	***12000***
3825	5180	483	***9488***	1530	**11018**	***12000***
3950	5180	495	***9625***	1580	**11205**	***12000***
4075	5180	508	***9763***	1630	**11393**	***12375***
4200	5180	520	***9900***	1680	**11580**	***12375***
4325	5180	533	***10038***	1730	**11768**	***12375***
4450	5180	545	***10175***	1780	**11955**	***12750***
4575	5180	558	***10313***	1830	**12143**	***12750***
4700	5217	570	***10487***	1880	**12367**	***12750***
4850	5384	585	***10819***	1940	**12759**	***13125***
5000	5550	600	***11150***	2000	**13150**	***13500***

Pay Fixation Table S-22

Existing Pay Scale : Rs. 3950-125-4700-150-5000

Revised Pay Scale : Rs. 12750-375-16500

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
3950	5180	495	*9625*	1580	11205	*12750*
4075	5180	508	*9763*	1630	11393	*12750*
4200	5180	520	*9900*	1680	11580	*12750*
4325	5180	533	*10038*	1730	11768	*13125*
4450	5180	545	*10175*	1780	11955	*13125*
4575	5180	558	*10313*	1830	12143	*13125*
4700	5217	570	*10487*	1880	12367	*13500*
4850	5384	585	*10819*	1940	12759	*13500*
5000	5550	600	*11150*	2000	13150	*13500*

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Pay Fixation Table S-23

Existing Pay Scale : Rs. 3700-125-4950-150-5700

Revised Pay Scale : Rs. 12000-375-18000

12000-420-18300

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*	
1	*2*	*3*	*4*	*5*	*6*	*7*	
3700	5180	470	*9350*	1480	**10830**	*12000*	12000
3825	5180	483	*9488*	1530	**11018**	*12000*	12000
3950	5180	495	*9625*	1580	**11205**	*12000*	12000
4075	5180	508	*9763*	1630	**11393**	*12375*	12420
4200	5180	520	*9900*	1680	**11580**	*12375*	12420
4325	5180	533	*10038*	1730	**11768**	*12375*	12420
4450	5180	545	*10175*	1780	**11955**	*12750*	12840
4575	5180	558	*10313*	1830	**12143**	*12750*	12840
4700	5217	570	*10487*	1880	**12367**	*12750*	12840
4825	5356	583	*10764*	1930	**12694**	*13125*	13260
4950	5495	595	*11040*	1980	**13020**	*13125*	13260
5100	5661	610	*11371*	2040	**13411**	*13500*	13680
5250	5828	625	*11703*	2100	**13803**	*13875*	14100
5400	5994	640	*12034*	2160	**14194**	*14250*	14520
5550	6161	655	*12366*	2220	**14586**	*14625*	14940
5700	6327	670	*12697*	2280	**14977**	*15000*	15360

Pay Fixation Table S-24 A

Existing Pay Scale : Rs. 4100-125-4850-150-5300

Revised Pay Scale : Rs. 14300-400-18300

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
4100	5180	510	*9790*	1640	11430	*14300*
4225	5180	523	*9928*	1690	11618	*14300*
4350	5180	535	*10065*	1740	11805	*14300*
4475	5180	548	*10203*	1790	11993	*14700*
4600	5180	560	*10340*	1840	12180	*14700*
4725	5245	573	*10543*	1890	12433	*14700*
4850	5384	585	*10819*	1940	12759	*15100*
5000	5550	600	*11150*	2000	13150	*15100*
5150	5717	615	*11482*	2060	13542	*15100*
5300	5883	630	*11813*	2120	13933	*15500*

Pay Fixation Table S-24 B

Existing Pay Scale : Rs. 4500-150-5700

Revised Pay Scale : Rs. 14300-400-18300

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
4500	5180	550	*10230*	1800	12030	*14300*
4650	5180	565	*10395*	1860	12255	*14300*
4800	5328	580	*10708*	1920	12628	*14300*
4950	5495	595	*11040*	1980	13020	*14700*
5100	5661	610	*11371*	2040	13411	*14700*
5250	5828	625	*11703*	2100	13803	*14700*
5400	5994	640	*12034*	2160	14194	*15100*
5550	6161	655	*12366*	2220	14586	*15100*
5700	6327	670	*12697*	2280	14977	*15100*

Pay Fixation Table S-25

Existing Pay Scale : Rs. 4800-150-5700

Revised Pay Scale : Rs. 15100-400-18300

Existing Pay	D.A. 1.1.96	Interim Relief	Emls. (1+2+3)	40% of Basic Pay	Total (4+5)	Revised Pay
1	2	3	4	5	6	7
4800	5328	580	10708	1920	12628	15100
4950	5495	595	11040	1980	13020	15100
5100	5661	610	11371	2040	13411	15100
5250	5828	625	11703	2100	13803	15500
5400	5994	640	12034	2160	14194	15500
5550	6161	655	12366	2220	14586	15500
5700	6327	670	12697	2280	14977	15900

Pay Fixation Table S-26 A

Existing Pay Scales : Rs. 5100-150-5700
Rs. 5100-150-6150

Revised Pay Scale : Rs. 16400-450-20000

Existing Pay	D.A. 1.1.96	Interim Relief	Emls. (1+2+3)	40% of Basic Pay	Total (4+5)	Revised Pay
1	2	3	4	5	6	7
5100	5661	610	11371	2040	13411	16400
5250	5828	625	11703	2100	13803	16400
5400	5994	640	12034	2160	14194	16400
5550	6161	655	12366	2220	14586	16850
5700	6327	670	12697	2280	14977	16850
5850	6494	685	13029	2340	15369	16850
6000	6660	700	13360	2400	15760	17300
6100	6660	710	13470	2440	15910	17300
6150	6660	715	13525	2460	15985	17300

Pay Fixation Table S-26 B

Existing Pay Scale : Rs. 5100-150-5700-200-6300

Revised Pay Scale : Rs. 16400-450-20000

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
5100	5661	610	*11371*	2040	13411	*16400*
5250	5828	625	*11703*	2100	13803	*16400*
5400	5994	640	*12034*	2160	14194	*16400*
5550	6161	655	*12366*	2220	14586	*16850*
5700	6327	670	*12697*	2280	14977	*16850*
5900	6549	690	*13139*	2360	15499	*16850*
6100	6660	710	*13470*	2440	15910	*17300*
6300	6660	730	*13690*	2520	16210	*17300*

Pay Fixation Table S-27

Existing Pay Scale : Rs. 5100-150-6300-200-6700

Revised Pay Scale : Rs. 16400-450-20900

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
5100	5661	610	*11371*	2040	13411	*16400*
5250	5828	625	*11703*	2100	13803	*16400*
5400	5994	640	*12034*	2160	14194	*16400*
5550	6161	655	*12366*	2220	14586	*16850*
5700	6327	670	*12697*	2280	14977	*16850*
5850	6494	685	*13029*	2340	15369	*16850*
6000	6660	700	*13360*	2400	15760	*17300*
6150	6660	715	*13525*	2460	15985	*17300*
6300	6660	730	*13690*	2520	16210	*17300*
6500	6660	750	*13910*	2600	16510	*17750*
6700	6660	770	*14130*	2680	16810	*17750*

Pay Fixation Table S-28

Existing Pay Scale : Rs. 4500-150-5700-200-7300

Revised Pay Scale : Rs. 14300-450-22400

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
4500	5180	550	*10230*	1800	**12030**	*14300*
4650	5180	565	*10395*	1860	**12255**	*14300*
4800	5328	580	*10708*	1920	**12628**	*14300*
4950	5495	595	*11040*	1980	**13020**	*14750*
5100	5661	610	*11371*	2040	**13411**	*14750*
5250	5828	625	*11703*	2100	**13803**	*14750*
5400	5994	640	*12034*	2160	**14194**	*15200*
5550	6161	655	*12366*	2220	**14586**	*15200*
5700	6327	670	*12697*	2280	**14977**	*15200*
5900	6549	690	*13139*	2360	**15499**	*15650*
6100	6660	710	*13470*	2440	**15910**	*16100*
6300	6660	730	*13690*	2520	**16210**	*16550*
6500	6660	750	*13910*	2600	**16510**	*16550*
6700	6660	770	*14130*	2680	**16810**	*17000*
6900	6660	790	*14350*	2760	**17110**	*17450*
7100	6816	810	*14726*	2840	**17566**	*17900*
7300	7008	830	*15138*	2920	**18058**	*18350*

Pay Fixation Table S-29

Existing Pay Scales : Rs. 5900-200-6700
Rs. 5900-200-7300

Revised Pay Scale : Rs. 18400-500-22400

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
5900	6549	690	*13139*	2360	15499	*18400*
6100	6660	710	*13470*	2440	15910	*18400*
6300	6660	730	*13690*	2520	16210	*18400*
6500	6660	750	*13910*	2600	16510	*18900*
6700	6660	770	*14130*	2680	16810	*18900*
6900	6660	790	*14350*	2760	17110	*18900*
7100	6816	810	*14726*	2840	17566	*19400*
7300	7008	830	*15138*	2920	18058	*19400*

Pay Fixation Table S-30

Existing Pay Scale : Rs. 7300-100-7600

Revised Pay Scale : Rs. 22440-525-24500

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
7300	7008	830	*15138*	2920	18058	*22400*
7400	7104	840	*15344*	2960	18304	*22400*
7500	7200	850	*15550*	3000	18550	*22400*
7600	7296	860	*15756*	3040	18796	*22925*

Pay Fixation Table S-31

Existing Pay Scale : Rs. 7300-200-7500-250-8000

Revised Pay Scale : Rs. 22400-600-26000

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	*2*	*3*	*4*	*5*	*6*	*7*
7300	7008	830	*15138*	2920	18058	*22400*
7500	7200	850	*15550*	3000	18550	*22400*
7750	7440	875	*16065*	3100	19165	*22400*
8000	7680	900	*16580*	3200	19780	*23000*

Pay Fixation Table S-32

Existing Pay Scales : Rs. 7600 (Fixed)
Rs. 7600-100-8000

Revised Pay Scale : Rs. 24050-650-26000

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	2	3	4	5	6	7
7600	7296	860	15756	3040	18796	24050
7700	7392	870	15962	3080	19042	24050
7800	7488	880	16168	3120	19288	24050
7900	7584	890	16374	3160	19534	24700
8000	7680	900	16580	3200	19780	24700

Pay Fixation Table S-33

Existing Pay Scale : Rs. 8000 (Fixed)

Revised Pay Scale : Rs. 26000 (Fixed)

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	2	3	4	5	6	7
8000	7680	900	16580	3200	19780	26000

Pay Fixation Table S-34

Existing Pay Scale : Rs. 9000 (Fixed)

Revised Pay Scale : Rs. 30000 (Fixed)

Existing Pay	*D.A. 1.1.96*	*Interim Relief*	*Emls. (1+2+3)*	*40% of Basic Pay*	*Total (4+5)*	*Revised Pay*
1	2	3	4	5	6	7
9000	8640	1000	18640	3600	22240	30000

Dearness Allowance

w.e.f. 1.7.96, 1.1.97 & 1.7.97

Suibject:- **Recommendations of the Fifth Pay Commission – Decisions of Government relating to grant of Dearness Allowance to Central Government servants – Revised rates effective from 1.7.1996, 1.1.1997 and 1.7.1997.**

(Copy of Government of India, Ministry of Finance, Department of Expenditure Office Memorandum F.No. 1(13)/97-E.II (B), New Delhi, dated the 3rd October 1997.)

The undersigned is direced to say that consequent upon the decision taken by the Government on the recommendtions of the Fifth Pay Commission relating to Dearness/Allowance *vide* this Ministry's Resolution No. 50(1)/C/97, dated 30.9.1997 and promulgation of CCS (Revised Pay) Rules 1997, the President is pleased to decide that the Dearness Allowance admissible to all categories of Central Government employees shall be admissible from the dates mentioned below at the following rates :-

Date from which applicable	Rates of Dearness Allowance *per mensem*
From 1.1.1996	No Dearness Allowance
From 1.7.1996	4% of Pay
From 1.1.1997	8% of Pay
From 1.7.1997	13% of Pay

2. The payment of Dearness Allowance under these orders from the dates indicated above shall be made after adjusting the instalments of Dearness Allowance already sanctioned and paid to Central Government employees w.e.f. 1.1.96, 1.7.96 and 1.1.97 *vide* this Ministry's O.M. No. 1(5)/96-E.II (B) dated 20.3.96, O.M. No. 1(18)/96-E.II (B) dated 11.9.96 and O.M. No. 1(8)/97-E.II (B) dated 3.4.97, respectively.

3. The term 'pay' for the purpose of calculation of Dearness Allowance shall be the pay drawn in the prescribed scale of pay, including stagnation increment(s) and non-practising allowance, but shall not include any other type(s) of pay like special pay or personal pay, etc. In the case of those employees who opt to retain the existing scales of pay, it will include, in addition to pay in the pre-revised scale, dearness allowance and interim relief appropriate to that pay admissible under orders in existence on 1.1.1996.

4. The Dearness Allowance will continue to be a distinct element of remuneration and will not be treated as pay within the ambit of F.R. 9 (21).

5. The payment on account of Dearnes Allowance involving fractions of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.

Compensatory (City) Allowance & House Rent Allowance

Subject:- **Recommendations of the Fifth Pay Commission – Decisions of Government relating to grant of Compensatory (City) Allowance and House Rent Allowance to Central Government employees.**

(Copy of Government of India, Ministry of Finance, Department of Expenditure Office Memorandum No. 2(30)/97-E.II (B), New Delhi, dated the 3rd October 1997.)

The undersigned is directed to say that, consequent upon the decisions taken by the Government on the recommendations of the Fifth Pay Commission relating to the above mentioned allowances *vide* this Ministry's Resolution No. 50(1)/IC/97 dated 30.9.1997, the President is pleased to decide that in modification of this Ministry's O.M. No. F.2(37-E.II (B)/64 dated 27.11.1965 as amended from time to time, Compensatory (City) Allowance and House Rent Allowance to Central Government employees shall be admissible at the following rates:-

(i) **Compensatory (City) Allowance**

Pay Range (Basic Pay)	Amount of CCA in class of cities. (Rs. per month)			
	A-1	A	B-1	B-2
(1)	*(2)*	*(3)*	*(4)*	*(5)*
Below Rs.3,000 p.m.	90	65	45	25
Rs.3,000 p.m. to Rs.4,499 p.m.	125	95	65	35
Rs.4,500 p.m. to Rs.5,999 p.m.	200	150	100	65
Rs.6,000 p.m. and above	300	240	180	120

(ii) **House Rent Allowance :**

Classification of cities/towns	Rates of House Rent Allowance
A-1	30% of actual basic pay drawn.
A]	15% of actual basic pay drawn.
B-1]	
B-2]	
C	7.5% of actual basic pay drawn
Unclassified	5% of actual basic pay drawn

2. The list of cities/towns classified as A-1, A, B-1 and B-2 for the purpose of CCA is enclosed at *Annexure I.* The list of cities/towns classified as A-1, B-1, B-2 and C is enclosed at *Annexure II.*

3. The cities/towns which have been placed in a lower classification in the above mentioned lists, as compared to their existing classification, shall continue to retain the existing classification until further orders and the Central Government employees working therein will be entitled to draw the rates of CCA and HRA accordingly.

4. The special orders relating to grant of HRA/CCA in localities as listed in paras 2 & 3 of this Ministry's O.M. No. 2(2)/93-E.II (B) dated 14.05.1993 shall continue to be applicable.

5. 'Pay' for the purpose of these orders, will be Pay drawn in the prescribed scale of pay, including stagnation increment(s) and non-practising allowance, but shall not include any other type(s) of pay like special pay or personal pay, etc. In the case of those employees who opt to retain the existing scales of pay, it will include, in addition to pay in the pre-revised scale, dearness allowance and interim relief appropriate to that pay admissible under orders in existence on 1.1.1996.

6. All other conditions governing grant of CCA and HRA under existing orders shall continue to apply.

7. These orders shall be effective from 1.8.1997. For the period from 1.1.1996 to 31.7.1997, the above alowances will be drawn at the existing rates on the notional pay in the pre-revised scale.

ANNEXURE I

LIST OF CITIES WHERE COMPENSATORY (CITY) ALLOWANCE IS ADMISSIBLE TO CENTRAL GOVT. EMPLOYEES

Name of State / Union Territory	*A-1*	*A*	*B-1*	*B-2*
1	*2*	*3*	*4*	*5*
Andhra Pradesh	—	Hyderabad (UA)	Visakhapatnam (UA)	Vijayawada (UA)
Assam	—	—	—	Guwahati City
Bihar	—	—	Patna (UA)	Dhanbad (UA) Ranchi (UA) Jamshedpur (UA)
Chandigarh	—	—	—	Chandigarh (UA)
Delhi	Delhi (UA)	—	—	—
Gujarat	—	Ahmedabad (UA)	Surat (UA) Vadodara (UA)	Rajkot (UA)
Haryana	—	—	—	Faridabad Complex
Karnataka	—	Bangalore (UA)	—	Hubli-Dharwad, Mysore (UA)
Kerala	—	—	Kochi (UA)	Thiruvananthapuram (UA) Kozhikode (UA)
Madhya Pradesh	—	—	Bhopal Indore (UA)	Durg-Bhilai Nagar (UA) Gwalior (UA) Jabalpur (UA)
Maharashtra	Brihan Mumbai (UA)	Pune (UA)	Nagpur (UA)	Aurangabad (UA) Nashik (UA) Solapur (UA)
Punjab	—	—	Ludhiana	Amritsar, Jalandhar
Rajasthan	—	—	Jaipur (UA)	Jodhpur, Kota
Tamil Nadu	Chennai (UA)	—	Coimbatore (UA) Madurai (UA)	Salem (UA) Tiruchirappalli (UA)
Uttar Pradesh	—	Kanpur (UA)	Lucknow (UA) Varanasi (UA)	Meerut (UA) Bareilly (UA) Ghaziabad (UA) Gorakhpur Agra (UA) Allahabad (UA)
West Bengal	Calcutta (UA)	—	—	Asansol (UA)

ANNEXURE II

LIST OF CITIES WHERE HOUSE RENT ALLOWANCE IS ADMISSIBLE TO CENTRAL GOVERNMENT EMPLOYEES

'A-1'	'A'	'B-1'	'B-2'	'C'
1	2	3	4	5
ANDHRA PRADESH				
—	Hyderabad (UA)	—	Visakhapatnam (UA), Vijayawada (UA)	Srikakulam, Vizianagram, Anakpalle, Kakinada (UA), Rajahmundry (UA), Narsapur, Palacole, Tadepalligudem, Tanuku, Eluru, Bhimavaram, Gudivada, Machilipatnam, Bapatla, Chilakaluripet, Narsaraopet, Ponnuru, Tenali, Mangalagiri, Ongole (UA), Chirala (UA), Gudur, Kavali, Nellore, Madanapalle, Srikalashasti, Tirupati (UA), Chittoor, Cuddapah (UA), Proddatur, Dharmavaram, Kadiri. Tadipatri, Anantapur, Guntakal, Hindupur, Yemmiganur, Kurnool (UA), Adoni, Nandyal, Mahbubnagar, Sangareddy, Siddipet, Bodhan, Nizamabad, Adilabad, Bellampalle, Kagaznagar, Mancheriyal, Nirmal, Jagtial, Sircilla, Karimnagar, Ramagundam, Palwancha Khammam (UA) Suryapet, Miryalaguda, Nalgonda, Kothagudem (UA) Guntur, Warangal (UA)

'A-1'	'A'	'B-1'	'B-2'	'C'
1	2	3	4	5
			ANDAMAN & NICOBAR ISLANDS	
—	—	—	—	Port Blair
			ASSAM	
—	—	—	Guwahati City	Dhubri, Tezpur, Jorhat (UA), Nagaon, Dibrugarh (UA), Tinsukia, Silchar Karimganj.
			BIHAR	
—	—	—	Ranchi (UA) Patna (UA)	Mokameh, Bihar, Buxar, Arrah, Dehri, Sasaram, Jehenabad, Nawada, Gaya (UA), Chapra, Bettiah, Bagaha, Motihari (UA), Muzaffarpur, Siwan, Hajipur, Barauni, Begusarai (UA), Darbhanga, Madhubani, Saharsa, Purnia (UA), Katihar, Jamalpur, Lakhisarai, Munger, Bhagalpur (UA), Deoghar (UA), Dhanbad (UA), Giridih, Phusro (UA), Jhumritilaiya Hazaribagh, Ramgarh (UA), Saunda, Daltonganj, Chaibasa, Adityapur, Kishanganj, Bokaro Steel City (UA), Jamshedpur (UA).
			CHANDIGARH	
—	—	—	Chandigarh (UA)	—
			DELHI	
Delhi (UA)	—	—	—	—

'A-1'	'A'	'B-1'	'B-2'	'C'
1	2	3	4	5
GOA				
—	—	—	—	Margao (UA), Marmugao (UA).
GUJARAT				
—	Ahmedabad (UA)	Surat (UA) Vadodara (UA)	Rajkot (UA)	Jamnagar (UA), Upleta, Gondal (UA), Dhoraji (UA), Jetpur (UA), Morvi (UA), Dhrangadhra, Surendranagar, Botad, Mahuva (UA), Amrelli (UA), Veraval, Keshod, Junagadh (UA), Anjar, Porbandar (UA), Gandhidham, Bhuj (UA), Deesa, Palanpur (UA), Himatnagar, Unjha, Sidhpur (UA), Visnagar (UA), Kalol (UA), Mahesana (UA), Viramgam, Khambhat (UA) Nadiad (UA), Anand (UA) Dohad (UA), Godhra (UA), Dabhoi, Ankleswar (UA), Bharuch (UA), Navsari (UA), Valsad (UA), Gandhinagar, Patan (UA). [Under Dist. Mahesana] Petlad, Bhavnagar (UA), Savarkundla (UA).
HARYANA				
—	—	—	Faridabad Complex	Panchkula Urban Estate, Ambala (UA) Yamunanagar (UA), Thanesar, Kaithal, Karnal (UA), Panipat, Sonipat, Bahadurgarh (UA), Rohtak, Palwal, Gurgaon (UA), Rewari, Narnaul, Bhiwani, Jind, Hansi, Hisar (UA), Sirsa.

'A-1'	'A'	'B-1'	'B-2'	'C'
1	2	3	4	5
HIMACHALPRADESH				
—	—	—	—	Shimla (UA).
KARNATAKA				
—	Bangalore (UA)	—	Hubli-Dharwad	Channapatna, Dodaballapur, Ramanagaram, Gokak, Nipani, Belgaum (UA), Bellary, Bidar (UA), Bagalkot, Rabkavi Banhatti, Bijapur (UA), Chikmagalur, Kolar Chitradurga (UA) Davangere (UA) Mangalore (UA), Ranibennur, Gadag-Batigeri, Gulbarga (UA), Hassan (UA), Chintamani, Kolar Gold Fields (UA), Mandhya, Gangawati (UA), Raichur (UA), Bhadravati (UA), Shimoga (UA), Tumkur (UA), Dandeli, Karwar, Hospet, (UA), Harihar, Mysore (UA).
KERALA				
—	—	—	Thiruvananthapuram (UA), Kochi (UA),	Kasargod, Kanchangad (UA) Payyannur, Vadakara (UA) (UA), Ponnani, Manjeri, Palakkad (UA), Thrissur (UA), Changanassery, Kottayam (UA), Alappuzha (UA), Thiruvalla, Kollam (UA), Taliparamba, Kannur (UA), Kayamkulam, Kozhikode (UA).

'A-1'	'A'	'B-1'	'B-2'	'C'
1	2	3	4	5
		MADHYA PRADESH		
—	—	Indoe (UA) Bhopal	Gwalior (UA) Jabalpur (UA)	Morena, Bhind, Datia, Tikamgarh, Chhatarpur (UA), Sagar (UA), Damoh (UA), Satna (UA), Rewa, Shahdol (UA), Guna, Mandsaur, Nagda, Ratlam (UA), Ujjain (UA), Dewas, Dhar, Khandwa, Barhanpur, Vidisha, Sehore (UA), Sarni, Betul (UA), Hoshangabad, Itarsi (UA), Murwara (Katni) Chhindwara (UA), Seoni, Balaghat (UA), Ambikapur (UA), Korba, Bilaspur (UA), Shivpuri, Dhamtari, Jagdalpur (UA), Mhow (UA), Khargone, Durg, Raigarh (UA), Jaora (UA), Rajanandgaon, Neemuch (UA), Rajharajharan Dalli, Raipur (UA).
		MAHARASHTRA		
Brihan Mumbai (UA)	—	Pune (UA) Nagpur (UA)	Nashik (UA) Solapur (UA), Aurangabad (UA)	Virar, Nalasopara, Bhiwandi (UA), Penvel, Ratnagiri, Manmad, Malegaon, Nandurbar, Dhule, Chalisgaon, Amalner, Bhusawal (UA), Jalgaon, Shrirampur (UA), Ahmednagar (UA), Satara, Karad, Sangli (UA), Barshi, Pandharpur, Ichalkaranji (UA), Jalna, Hingoli, Parbhani, Parli, Ambejogai, Bid, Nanded (UA), Osmanabad, Udgir,

'A-1'	'A'	'B-1'	'B-2'	'C'
1	2	3	4	5
				Latur, Buldana, Malkapur, Khamgaon, Akot, Akola, Achalpur, Pusad, Yavatmal (UA), Hinganghat, Wardha, Bhandara, Kamptee (UA), Gondiya Ballarpur (UA), Chandrapur, Kolhapur (UA), Amravati.
			MANIPUR	
—	—	—	—	Imphal (UA).
			MEGHALAYA	
—	—	—	—	Shillong (UA).
			MIZORAM	
—	—	—	—	Aizawl
			NAGALAND	
—	—	—	—	Kohima, Dimapur
			ORISSA	
—	—	—	—	Bargarh, Brajarajnagar Jharsuguda, Sambhalpur (UA), Rourkela (UA), Bhadrak, Baleshwar (UA), Balangir, Bhawanipatna, Jeypur, Sunabeda, Brahampur, Puri, Cuttack (UA), Bhubaneshwar.
			PUNJAB	
—	—	Ludhiana	Amritsar, Jallandhar	Gurdaspur, Pathankot (UA), Batala (UA), Firozpur Cantt, Fazilka, Abohar, Khanna, Kapurthala, Phagwara (UA), Hoshiarpur, SAS Nagar (Mohali), Rajpura, Nabha, Patiala (UA).

'A-1'	'A'	'B-1'	'B-2'	'C'
1	2	3	4	5
				Maler Kotla, Sangrur, Firozpur, Barnala, Mansa, Bhatinda, Faridkot (UA), Kotkapura, Muktsar, Malout, Moga (UA).
			PONDICHERRY	
—	—	—	—	Pondicherry (UA) Karaikal, Oulgaret, Yanam (UA).
			RAJASTHAN	
—	—	Jaipur	Jodhpur, Kota	Hanumangarh, Ganga Nagar, Sardar Shahar, Ratangarh, Sujangarh, Bundi, Jhunjhunun Nawalgarh, Alwar (UA), Bharatpur (UA), Dhaulpur, Hindaun Gangapur City (UA), Sawai Madhopur (UA), Fatehpur, Sikar, Kishangarh, Beawar (UA), Nagaur, Makrana (UA), Pali, Barmer, Bhilwara, Udaipur, Chittorgarh, Tonk (UA), Baran, Banswara (UA), Churu (UA), Bikaner, Ajmer.
			TAMIL NADU	
—	Chennai (UA)	—	Coimbatore (UA), Madurai (UA), Salem, Tiruchirapalli (UA),	Chengalpattu, Kanchipuram (UA), Arakkonam, Ambur, Tiruppattur Gudiyattam (UA), Vanyambadi (UA), Attur, Vellore (UA), Krishnagiri, Dharmapuri, Arni,

'A-1'	'A'	'B-1'	'B-2'	'C'
1	2	3	4	5
				Tiruvannamalai, Tindivanam, Villupuram, Panruti, Vriddhachalam, Chidambaram (UA), Kuddalore, Neyveli (UA), Tiruchengudu, Kumarapalayam, Erode (UA), Udhagamandalam, Metttuppalaiyam, Udumalaippettai, Tiruppur (UA), Pollachi (UA), Palani (UA), Dindigul, Karur (UA), Mayiladuthurai, Mannargudi, Pattukkottai, Nagappattinam (UA), Kumbakonam (UA), Thanjavur, Pudukkottai, Karaikkudi (UA), Bodinayakkanur, Kambam, Teni Allinagaram, Srivilliputtur, Virudunagar, Aruppukkotti, Rajapalaiam, Sivakasi (UA), Paramakkudi, Ramanathapuram Kovilpatti, Tuticorin (UA), Puliyangudi, Kadaiyanallur, Tenkasi, Tirunelveli (UA), Nagercoil, Mettur, Valparai.
			TRIPURA	
—	—	—	—	Agartala

'A-1'	'A'	'B-1'	'B-2'	'C'
1	2	3	4	5
		UTTARPRADESH		
—	—	Lucknow (UA), Kanpur (UA)	Meerut (UA) Bareilly (UA), Allahabad (UA), Varanasi (UA), Agra (UA), Gorakhpur,	Dehradun (UA), Kashipur, Rudrapur, Haldwani-cum-Kathgodam, Najibabad, Nagina, Chandpur, Bijnore (UA), Chandausi, Sambhal, Noida, Amroha, Rampur, Deoband, Saharanpur, Roorkee (UA), Hardwar (UA), Shamli, Kairana, Muzaffarnagar (UA), Baraut, Mawana, Pikhua, Hapur, Modinagar (UA), Khurja, Sikandrabad, Bulandshahar, Hathras, Mathura, Shikohabad, Firozabad (UA), Kasganj, Etah, Mainpuri, Sahaswan, Badaun, Pilibhit, Unnao, Shahjahanpur (UA), Lakhmipur, Sitapur, Hardoi, Shahabad, Gangaghat (Distt. Unnao), Raebareli, Kannauj, Orai, Farrukhabad-cum-Fatehgarh (UA), Auraiya, Etawah, Jhansi (UA), Lalitpur, Mahoba, Banda, Fatehpur, Bela Pratapgarh, Behraich, Balrampur, Gonda, Nawabganj, Tanda, Faizabad (UA), Sultanpur Basti, Deoria, Maunath

'A-1'	'A'	'B-1'	'B-2'	'C'
1	2	3	4	5
				Bhanjan, Azamgarh, Jaunpur, Ballia, Ghazipur, Bhadohi, Mugalsarai (UA), Mirzapur-cum-Vindhyachal, Moradabad (UA), Ghaziabad, (UA), Aligarh.
			WEST BENGAL	
—	Calcutta (UA)	—	—	Raiganj (UA), Jalpaigudi, Alipurduar (UA), Darjeeling, Siliguri, Valurghat (UA), Habra (UA), English Bazar (UA), Jangipur, Baharampur (UA), Chakdaha, Krishnanagar, Nabadwip (UA), Santipur, Ranaghat (UA), Bangaon, Basirhat, Rajpur (UA), Contai, Medinipur, Haldia Kharagpur (UA), Bishnupur, Bankura, Puruliya, Katwa, Asansol (UA), Raniganj (UA), Barddhaman, Suri, Bolpur, Koch-Bihar (UA), Chitaranjan, Dabgram, Durgapur.

Ad-hoc Bonus
for the year 1996-97

Subject :- Grant of ad-hoc bonus to the Central Government employees for the year 1996-97.

(Copy of Government of India, Ministry of Finance, Department of Expenditure Office Memorandum No. 4(1)-E.Coord.I/97, New Delhi dated, the 3rd October, 1997.)

The undersigned is directed to convey the sanction of the President to the grant of *ad-hoc* bonus equivalent to 30 days emoluments for the accounting year 1996-97 to the Central Government employees in Group C and D and all non-gazetted employees in Group B, who are not covered by any Productivity Linked Bonus Scheme. As for the year 1995-96, *ad-hoc* bonus shall be paid without any eligibility wage ceiling. The calculation ceiling of Rs. 2500/- will, however, remain unchanged. The payment will also be admissible to the Central Police and Para-Military Personnel and personnel of Armed Forces. The orders will be deemed to be extended to the employees of Union Territory Administrations which follow the Central Government pattern of emoluments and are not covered by any other bonus or ex-gratia scheme.

2. The benefit will be admissible subject to the following terms and conditions :-

(i) Only those employees who were in service on 31.3.1997 and have rendered at least six months of continuous service during the year 1996-97 will be eligible for payment under these orders. Pro-rata payment will be admissible to the eligible employees for period of continuous service during the year ranging from six months to a full year, the eligiblity period being taken in terms of number of months of service (rounded to the nearest number of months).

(ii) The quantum of *ad-hoc* bonus admissible under these orders will be based on the revised pay as per this Ministry's Notification No. 50(1)/C/97 dated 30.9.1997.

(iii) The casual labour who have worked for at least 240 days for each year for 3 years or more, will be eligible for this ad-hoc payment. The amount will be paid on a notional monthly wage of Rs. 750/-. The amount of ad-hoc bonus payable will be $\frac{\text{(Rs. 750x30)}}{32}$ i.e., Rs. 725.80 (rounded off to Rs. 726/-). In cases where the actual emoluments fall below Rs. 750/- per month, the amount will be calculated on actual monthly emoluments

(iv) All payments under these orders will be rounded off to the nearest rupee.

(v) In the matter where the aforesaid provisions are silent, clarificatory orders issued vide this Ministry's OM No. F-14 (10)-E. (Coord)/88 dated 4.10.1988, as amended from time to time, would hold good.

3. The payments under these orders will be chargeable to the sub-head 'Salaries' in the relevant demand for grant of the organisations concerned.

4. The expenditure incurred on account of ad-hoc bonus is to be met from within the sanctioned budget provision of concerned Ministries/Departments for the current year.

Transport Allowance

Subject:- **Grant of Transport Allowance to Central Government employees.**

(Copy of Government of India, Ministry of Finance, Department of Expenditure Office Memorandum No. 21(1)/97-E.II (B), New Delhi, dated the 3rd October 1997.)

The undersigned is directed to say that the 5th Central Pay Commission *vide* paras 107.11 to 107.13 of Volume III of their Report, have recommended the grant of Transport Allowance to Central Government employees to suitably compensate them for the cost incurred on account of commuting between the place of residence and the place of duty.

2. The matter has been considered and the Government have accepted the recommendation of the Commission, as announced *vide* this Ministry's Resolution No. 50(1)/IC/97 dated 30.9.1997 the President is, accordingly, pleased to decide that the Central Government employees shall be entitled to Transport Allowance at the following rates :-

Pay Scale of the Employee		Rate of Transport Allowanc per month (in Rupees)	
		"A-1"/ "A" Class city	Other places
1.	Employees drawing pay in the scale of pay of Rs.8,000-13,500 or above	800	400
2.	Employees drawing pay in the scale of Rs.6,500-6,900 or above but below the scale of Rs.8,000-13,500	400	200
3.	Employees drawing pay below the scale of Rs.6,500-6,900	100	75

3. The grant of transport allowance under these orders shall be regulated according to, and will be subject to, the following conditions :-

(i) The cities referred to as "A" and "A-1" in these orders shall be the same as those classified as such for the purposes of Compensatory (City) Allowance (CCA) in terms of the orders issued separately regulating grant of CCA to the Central Government employees;

(ii) The allowance shall not be admissible to those employees who are provided with Government accommodation within a distance of one kilometer or within a campus housing the places of work and residence.

Note : *The grant of the allowance under these orders would be subject to furnishing of a certificate by the employee that the Government accommodation is not located within one kilometer from the place of work of the concerned employee or within a campus housing the places of work and residence.*

(iii) The allowance shall not be admissible to those employees who have been provided with the facility of Government transport.

(iv) In case of employees who have opted to draw pay in the pre-revised scales of pay, the transport allowance shall be regulated in accordance with the revised scales of pay to which such employees would have been entitled to, had they opted to come over to revised scales.

(v) In case of officers of the level of Joint Secretary and above, who have been provided with the facility of staff car for commuting between office and residence on prescribed payment basis under this Ministry's O.M. No. 20(5)-EII (A)/93 dt. 28.1.94, an option may be given to them either to avail themselves of the existing facility or to switch over to the payment of Transport Allowance, as admissible under these orders. In case they opt for the latter, they may be paid the allowance at rates as applicable to them, subject to the conditions that the existing facility of staff car shall be withdrawn from the date they opt for the allowance. In case they opt for the former, the allowance shall not be admissible to them and they would not be required to make any payment for the facility of staff car between residence and office.

(vi) In terms of this Ministry's Orders *vide* OM 19029/1/78-EIV (B) dated 31.8.78, as amended from time to time, conveyance allowance is admissible to such of the Central Government employees, borne on regular establishment (including work-charged staff) as are blind or are orthopaedically handicapped with disability of lower extremities. Consequent upon coming into force of these orders, such conveyance allowance shall be abolished and instead all such employees may now be paid transport allowance at double the normal rates prescribed under these orders. In case, however, such handicapped employees have been provided with Government accommodation with a distance of one kilometer from the place of work or within a campus housing the places of work and residence, the allowance shall be admissible at normal rates as applicable under these orders. The allowance shall not be admissible in case such employees have been provided with the facility of Government transport.

(vii) This allowance will not be admissible during absence from duty exceeding 30 days due to leave, training, tour, etc.

4. These orders shall take effect from 1.8.97.

Resolution relating to PAY, D.A. & OTHER ALLOWANCES

Copy of Government of India, Ministry of Finance (Department of expenditure)
Resolution No. 50(1)/IC/97- New Delhi dated the 30th September, 1997
Published in Part-I Section-I of The Gazette of India (Extraordinary)
No. 191, New Delhi, Tuesday, September, 30, 1997/Asvina 8,1919.

The Fifth Central Pay Commission was set up by the Government of India by Resoluton No. 5(12)/E. III/93 dated 9th April, 1994 as amended by Resolution No. 5(12)/E. III/93 dated 12th Jan., 1995, No. 5(12)/E. III/93 dated 17th July, 1996, No. 5(12)/E. III/93 dated 24th October, 1996 and No. 5(12)/E. III/93 dated 19th November, 1996. The Commission submitted on the 30th January, 1997, its Report relating to structure of emoiuments, allowances, conditions of service and retirement benefits of Central Government employees including Union Territories, members of All India Services and personnel belonging to the Armed Forces. The Commission also submitted its Supplementary Report No. 1 on Improving the Motivation Level and Supplementary Report No. 2 on Cabinet Secretariat on 28th February, 1997. The Government have given careful consideration to the recommendations of the Commission in respect of civilian employees of the Central Government in Groups 'A', 'B', 'C' & 'D', as also those in the All India Services and have decided that the recommendations of the Commission in respect of these categories of Central Government employees All India Services shall be accepted broadly subject to the modifications mentioned below :-

(i) The following six scales of pay (S-1, S-2, S-3, S-4, S-5 and S-13 grades), recommended by the Commission will be improved and the revised pay scales for these grades will be as below :

Recommended by the Commission	**As modified by the Government**
Grade S-1 : Rs. 2440-40-3200	Rs-2550-55-2660-60-3200
Grade S-2 : Rs 2550-45-3540	Rs-2610-60-3150-65-3540
Grade S-3 : Rs 2650-50-4000	Rs-2650-65-3300-70-4000
Grade S-4 : Rs 2750-55-4400	Rs-2750-70-3800-75-4400
Grade S-5 : Rs 3050-70-4590	Rs-3050-75-3950-80-4590
Grade S-13 : Rs 7000-225-11500	Rs-7450-225-11500

(ii) With regard to fixation of pay in the revised scales, the percentage of pre-revised basic pay to be added as fitment shall be 40% as against 20% recommended by the Fifth Central Pay Commission. The other recommendation of the Commission in this regard including the recommendation of one increment as a result of "bunching" (for the fifth stage) has been accepted; however, the fixation shall be made in the manner that every employee will get atleast one increment in the revised scale of pay for every three increments in the pre-revised scale of pay.

2. The recommendations of the Commission in regard to pay scales of Motormen/Engine Drivers, Diesel. Assistants in the Ministry of Railways, Engineering Assistants in the Ministry of Information and Broadcasting, Senior Auditors and Accountants in various Accounting Organiszations. Junior Telecom Officers of Ministry of Communication and the upgradation of the

entry level posts in DANICS/DANIPS have been referred to a Committee of Secretaries for examination through Fast Track mechanism. The matter is under consideration of the Committee and separate Orders will be issued in respect of these categories, pending which normal replacement scales will apply.

3. The recommendations of the Commission for revised pay scale S-14 shall not be operative for CSS and also for other Services where the Cadre Controlling Authority does not deem it necessary.

4. The Commission's recommendations and Government decision thereon with regard to revised scales of pay and dearness allowance for civilian employees of the Central Government and personnel of All India Services as detailed in the part A of the Annexure shall be made effective from 1.1.1996.

5. The revised allowances, other than dearness allowance, will be effective from 1st day of August, 1997.

6. The Commission's recommendation regarding payment of arrears has been modified to the extent that the arrears would be paid in cash with the stipulation that where the amount of arrears is less than Rs. 5000, it should be paid in one instalment and where it is in excess of Rs. 5000, it should be paid in two instalments; in the first instalment payment should be restricted to Rs. 5000 plus fifty percent of the balance amount of arrears.

7. In respect of personnel of Central Police Organisations, in the rank from Constable to Subedar Major, Ministry of Home Affairs will carry out an exercise for rationalisation of ranks so as to achieve parity with Delhi Police, pending which the scales recommended by the Fifth CPC will be applied.

8. Department specific recommendations which are not included in this Resolution shall be processed by the concerned Department/Ministry and approvals of the Government obtained in consultation with the Ministry of Finance and/or Department of Personnel and Training.

9. The decisions of the Government on the recommendations of the Commission relating to other matters in respect of Civilian employees of the Central Government beloging to Groups 'A', 'B', 'C' and 'D' are indicated in Column 3 of part B of the statement annexed to this Resolution. In regard to the All India Services, appropriate action will be taken by the Cadre Controlling Authorities of these Services to give effect to the decisions on these matters as may be applicable to them.

10. The other recommendations of general nature made by the Commission which are not included in the Annexure are being examined by the Government and decisions thereon will be notified separately.

11. The Government of India wish to place on record their appreciation of the work done by the Commission.

ORDER

Ordered that the Resolution be published in the Gazette of India Extraordinary.

Ordered that a copy of the Resolution be communicated to the Ministries/ Departments of the Government of India, State Governments, Administrations of Umoin Territories and all others concerned.

ANNEXURE

PART - A

Statement showing the recommendations of the Fifth Central Pay Commission on pay and Dearness Allowance relating to Civilian employees in Group 'A', 'B', 'C' and 'D' personnel of All India Services and Government's decisions thereon. (References to Chapters and paragraphs in the Statement are to the Pay Commission's Report)

Sl. No.	Recommendations of the Fifth Pay Commission.	Decision of the Government
(1)	(2)	(3)
1.	Pay	
I.	Revised Scales of pay	
(i)	The Commission has recommended the following revised scales for Civilian Central Governement Employees :	**Accepted**, subject to following modifications : (i) Scales at S-1 to S-5 and S-13 shall be modified as under :

	EXISTING SCALES OF PAY	GRADES	REVISED SCALES OF PAY
1.	750-12-870-14-940	S-1	2440-40-3200
2.	775-12-871-14-1025	S-2	2550-45-3540
3.	800-15-1010-20-1150	S-3	2650-50-4000
4.	825-15-900-20-1200	S-4	2750-55-4400
5.	950-20-1150-25-1400 950-20-1150-25-1500 1150-25-1500	S-5	3050-70-4590
6.	975-25-1150-30-1540 975-25-1150-30-1660	S-6	3200-85-4900
7.	1200-30-1440-30-1800 1200-30-1560-40-2040 1320-30-1560-40-2040	S-7	4000-100-6000
8.	1350-30-1440-40-1800-50-2200 1400-40-1800-50-2300	S-8	4500-125-7000
9.	1400-40-1600-50-2300-60-2600 1600-50-2300-60-2660	S-9	5000-150-8000
10.	1640-60-2600-75-2900	S-10	5500-175-9000
11.	2000-60-2120	S-11	6500-200-6900
12.	2000-60-2300-75-3200 2000-60-2300-75-3200-3500	S-12	6500-200-10500
13.	2375-75-3200-100-3500 2375-75-3200-100-3500-125-3750	S-13	7000-225-11500
14.	2500-4000 (Proposed new pre-revised scale)	S-14	7500-250-12000
15.	2200-75-2800-100-4000 2300-100-2800	S-15.	8000-275-13500

S-1	2550-55-2660-60-3200
S-2	2610-60-3150-65-3540
S-3	2650-65-3300-70-4000
S-4	2750-70-3800-75-4400
S-5	3050-75-3950-80-4590
S-13	7450-225-11500

16.	2630/-FIXED	S-16	9000/- FIXED
17.	2630-75-2780	S-17	9000-275-9550
18.	3150-100-3350	S-18	10325-325-10975
19.	3000-125-3625 3000-100-3500-125-4500 3000-100-3500-125-5000	S-19	10000-325-15200
20.	3200-100-3700-125-4700	S-20	10650-325-15850
21.	3700-150-4450 3700-125-4700-150-5000	S-21	12000-375-16500
22.	3950-125-4700-150-5000	S-22	12750-375-16500
23.	3700-125-4950-150-5700	S-23	12000-375-18000
24.	4100-125-4850-150-5300 4500-150-5700	S-24	14300-400-18300
25.	4800-150-5700	S-25	15100-400-18300
26.	5100-150-5700 5100-150-6150 5100-150-5700-200-6300	S-26	16400-450-20000
27.	5100-150-6300-200-6700	S-27	16400-450-20900
28.	4500-150-5700-200-7300	S-28	14300-450-22400
29.	5900-200-6700 5900-200-7300	S-29	18400-500-22400
30.	7300-100-7600	S-30	22400-525-24500
31.	7300-200-7500-250-8000	S-31	22400-600-26000
32.	7600/-FIXED 7600-100-8000	S-32	24050-650-26000
33.	8000/- FIXED	S-33	26000/-FIXED
34.	9000/-FIXED	S-3	30000/- FIXED

(Chapter 43, annexe 43.1)

(ii) Pay Scales of All India Services Recommendations of the Pay Commission	**Accepted.** Relevant orders shall be issued by the respective cadre controlling authorities. However, upgradation of individual posts will be considered separately.
(iii) Pay Scales of Central Group'A' Services Pay scales recommeded by the Pay Commission	**Accepted.** Relevent orders shall be issued by the respective cadre controlling authorities However, upgradation of individual posts will be considered separately.
(iv) In the event of any Central Government post being left out without allotment of revised pay scales in the Report, it should be given the commensurate	**Accepted**

	revised scale of pay as applicable for posts with similar entry qualifications, duties and responsibilities, duly retaining the horizontal and vertical relativities in the organisation. *(Chapter 168, Para 168.3)*	
(v)	Revised pay scales should be given effect from 1.1.1996, at the 12-monthly AICPI average of 1510 (1960=100) (Chapter 170, Para 170.3)	**Accepted**
(vi)	The pay of employees may be fixed in the proposed scales of pay in the manner laid down in Para 169.2 of the Report. *(Chapter 169)*	**Accepted** with modification that the percentage of pre-revised basic pay to be added as fitment shall be 40% as against 20% and the fixation shall be made in the manner that every employee will get atleast one increment in the revised scale of pay for every three increments in the pre-revised scale of pay. Central Civil Services (Revised Pay) Rules, 1997 are being issued separately.
2.	**Compensation for price rise** ***(Dearness Allowance)***	
(i)	The inflation neutralisation may be made uniform @ 100% at all levels. *(Chapter 105, Para 105.9)*	**Accepted**
(ii)	The All India Consumer Price Index for Industrial Workers {AICPI(IW)} may contine to be the index that may be used for calculating Dearness Allowance for Government Employees. the AICPI (IW) Series with base 1982 may be used henceforth for the purpose of calculating Dearness Allowance as against the existing practice of using AICPI(IW) Series with 1960 as the base. *(Chapter 105, Para 105.9)*	**Accepted**
(iii)	The existing practice of using 12 monthly average of AICPI for calculating Dearness Allowance may continue. *(Chapter 105, Para 105.10)*	**Accepted**
(iv)	Dearness Allowance (including Dearness Pay) should be paid net of taxes. *(Chapter 105, Para 105.12)*	**Not accepted**
(v)	Dearness Allowance should be given effect from 1.1.96 at the 12-monthly AICPI average of 1510 (1960=100) *(Chapter 170, Para 170.3)*	**Accepted** Note : The instalment of Dearness Allowance sanctioned from 1.7.96

onwards will be adjusted against the DA payable under revised formula/arrears on account of revision of pay scales.

3. **Non-Practising Allowance (NPA)**
The slab system of granting non-practising allowance to Doctors may be dispensed with and NPA be granted at a uniform rate of 25% of the basic pay subject to the condition that the pay plus NPA does not exceed Rs.29500.
(Chapter 52, Para 16)

Accepted

PART - B

Statement showing the recommendations of the Fifth Central Pay Commission on other Allownaces relating to Civilian employees in Group 'A', 'B', 'C' and 'D' and Government's decisions thereon. (References to Chapters and Paragraphs in the Statement are to the Pay Commission's report)

Sl. No.	Recommendations of the Fifth Pay Commission	Decision of the Government
(1)	(2)	(3)

1. **City Compensatory Allowance**

(i) CCA may be paid to Government employees in the various pay ranges at the fixed rates mentioned below :

Accepted

Basic Pay (Rs.) (Pre-revised)	A-1	A	B-1	B-2
750-1000	90	65	45	25
1001-1500	125	95	65	35
1501-2000	200	150	100	65
2001 and above	300	240	180	120

(Chapter 106, Para 106.10)

2. **House rent Allowance**

(i) The following classification of cities and towns based on population criterion is recommended :

Accepted

Population	Classification
50 lakhs and above	A-1
20-50 lakhs	A
10-20 lakhs	B-1
05-10 lakhs	B-2
50,000to 5 Lakhs	C
Below 50,000	Unclassified

(Chapter 112, Para 112.40)

(ii) The existing concept of special orders with regard to classification of certain cities and towns due to their peculiar features in addition to population criterion should also continue.
(Chapter 112, Para 112.41)

Accepted

(iii) The following rates of House Rent Allowance have been recommended :

Accepted, subject to the modification that the quantum of allowance be limked to the actual pay drawn instead of the maximum of the scale.

Revised Proposed Classification of Cities and Towns on Population Criterion	Classification	Proposed Rates of HRA
50 lakhs and above	A-1	30% of the maximum of the pay scale
20-50 lakhs]	A]	15% of the maximum of the pay scale
10-20 lakhs]	B-1]	
05-10 lakhs]	B-2]	
50,000 to 5 lakhs	C	7.% of the maximum of the pay scale
Below 50,000	Unclassified	5% of the maximum of the pay scale

(Chapter 112, Paragraph 112.48)

(iv) All those employees who reside in contiguous agglomerations arround cities/towns where Government Oficers are located may be granted House Rent Allowance at the rates of cities and towns where their work place is located.
(Chapter 112, Para 112.49)

Accepted

(v) For personnel in Central Police Organizations where a specified authorised strength is entitled to either rent free accommodation or Compensation in Lieu of Quarters (CILQ), the authorised strength who have not been provided with married accommodation be granted CILQ irrespective of whether the family is residing at duty station or not. The rates of CILQ be revised according to revised rates of HRA and licence fee.
(Chapte 112, para 112.68)

3. Transport Allowance.

The Executives, Supervisors and Supporting Staff and Auxiliary Staff may be given transport

Accepted with the modification that those

	Allowance at the monthly rates of Rs. 800, Rs.400 and Rs.100 respectively in places classified as A-1 and A cities. In all other places Transport Allowance at the rate of Rs 400 for Executives, Rs. 200 for Supervisors and Rs. 75 for Supporting and Auxiliary Staff may be granted. *(Chapter 107, para 107.13)*	employees who are provided with Govt. accommodation within a distance of one Km from the place of duty or within a campus housing the places of work and residence and those employees who are provided with the facility of Govt. transport shall not be paid the allwoance. Pending finalisatiron of the proposed classification of employees by the Government the quantum of allowance shall be granted as per the analogous pay scales for these classes of emloyees.
4.	**Telephone Attendant Allowance** All Executives, of above the rank of Deputy Secretary and equivalent may be provided with a Residential Telepohone Attendant. The tenure of the Attendant would be co-terminus with that of the officer. The Attendant will not have the status of a Government employee and will be recruited directly by the entitled officer, with only the salary of such Attendants at a fixed rate of Rs. 1500/- per month being borne by the Government. *(Chapter 106, Para 106.33)*	**Not accepted**
5.	**Ration money allowance to personnel of Central Police Organisations** Status quo in respect of this allwoance should be maintained. This allwoance should be given to non-gazetted personnel of CISF and RPF also and the present ration subsidy and Food packet Allowance should stand merged in Ration Money Allowance. For gazetted ranks, this allowance may be made applicable to the gazetted officers of the BSF only upto the the rank of Battalion Commander where they are actually deployed on the Border (including the Line of Actual Control). *(Chapter 70, Para 70.29)*	**Accepted** with the modification that the Ministry of Home Affairs may review the scale of rations to entitled personnel working in difficult areas/ hazardous conditions alongside army personnel.

	include the DA on the date of retirement *(133.86).*	
(ii)	Removal of ceiling on all kinds of gratuities. *(133.88)*	**Accepted** to the extent that the existing ceiling on gratuity will be increased from Rs. 2.5 lakh to Rs. 3.5 lakh.

3. FAMILY PENSION

(i)	The existing varying rates of family pension for different categories of employees (30%, 20%, & 15%) may be replaced by a uniform rate of 30% of pay for all categories of employees. *(134.8).*	**Accepted**
(ii)	The ceiling of Rs.1250/- on a family pension which operates harshly against the families of employees may be removed. *(134.14).*	**Accepted** to the extent that the ceiling on the amount of maximum family pension will be 30% of the highest pay in the Government.
(iii)	In view of the recommendation to increase the age of superannuation to 60 years, the family pension at enhanced rates should be admissible for a period of 7 years or till the employee/pensioner would have attained the age of 67 years, had he survived. *(134.16)*	Since Government have not accepted the recommendation for increasing the age of retirement from 58 years to 60 years, the status quo shall be maintained.
(iv)	Inclusion of widowed/divorced daughters in the definition of family for payment of family pension upto 25 years of age or upto the date of their re-marriage or till they start earning a minimum wage of Rs.2440/- whichever is earlier. *(134.21 & 134.23)*	**Accepted.** (Income criterion will be clarified separately).
(v)	Parents who are wholly dependent on the Government servants when he/she was alive, may be included in the definition of family in cases where the deceased employee had left behind neither a widow nor a child. Such parents will be eligible for family pension at the ordinary rate, i.e. 30% of the pay of the deceased employee. *(134.25).*	**Accepted** (Dependency criterion will be clarified separately).
(vi)	All the pre-1-1-1986 pensioners may be brought to the level of 1-1-1986 by notional fixation of pay of the deceased employee from First Pay Commission to the subsequent Pay Commissions in the same way as was done for serving employees and thereafter the rates of a family pension as may be introduced on implementation of Fifth Pay Commission's recommendations may be applied. Once the past family pensioners are brought on to the level recommended by the Fourth Pay Commission, they should be given the same	**Accepted** to the extent that family pension of all pre-1.1.1996 family pensioners, including pre-1986 family pensioners shall be consolidated as on 1.1.1996 as recommended but, the consdidated family pension shall not be brought on to the level of 30% of the minimum of the pay of the post held by the deceased.

	treatment regarding quantum of fitment weightage as may be given to the serving employees. If the amount of family pension so fixed falls short of 30% of the minimum pay of the post held by the deceased employee, as revised by the Fifth Pay Commission, the family pension would be stepped up to 30% of the minimum pay of the post held by the deceased. *(134.30).*	
(vii)	Pending revision of the family pension, immediate relief to the family pensioner should be provided by authorising the pension disbursing authorities to consolidate the pension by adding the existing basic family pension, dearness relief as on 1-1-1996, interim relief (I & II) and 20% of basic family pension. The total family pension is to be stepped upto 30% of the minimum of the pay of the post held by the deceased employees as revised by the Fifth Central Pay Commission wherever consolidated pension falls short of the above percentage. *(134.31).*	**Accepted** with the modification that 40% of the basic family pension shall be added while consolidating as on 1.1.1996 but the family pension consolidated as on 1.1.1996 shall not be raised to 30% of the minimum of the revised pay scale.

4. COMMUTATION OF PENSION

(i)	Civilian employees in Central Government may be permitted to commute up to 40% of their pension against the existing limit of 1/3rd of their pension. *(136.10).*	**Accepted.**
(ii)	The commuted portion of pension should be restored after 12 years from the actual date commutation instead of 15 years as at present. *(136.12)*	**Not accepted.**

5. DEARNESS RELIEF

(i)	All the pensioners/family pensioners should be given relief against price rise on the same scale as is being recommended for serving employees. *(138.11).*	**Accepted.**
(ii)	In view of the correlation established between Dearness Allowance (DA) and Dearness Relief (DR), Dearness Relief on the pension should be merged with the pension simultaneously whenever D.A. is merged with pay for of computation of retirement benefits for serving employees and a further DR allowed on the consolidated pension. *(138.17).*	**Not Accepted.**

6. MEDICAL ALLOWANCE:

(i)	Pensioners residing in an area not covered by CGHS should be given a fixed amount of medical allowance @ Rs.100/- per month for meeting the expenditure on day to day medical expenses that do not require hospitalisation. *(140.18).*	**Accepted**

Dearness Allowance (1.7.96, 1.1.97, 1.7.97) & House Rent Allowance on New Pay Scales

Pay in Revised Scale	Dearness Allowance			House Rent Allowance (1.8.97)			
	1.7.96	1.1.97	1.7.97	A-1	A, B-1 & B-2	C	Unclassified
	4%	8%	13%	30%	15%	7.5%	5%
1	2	3	4	5	6	7	8
2550	102	204	332	765	383	191	128
2605	104	208	339	782	391	195	130
2610	104	209	339	783	392	196	131
2650	106	212	345	795	398	199	133
2660	106	213	346	798	399	200	133
2670	107	214	347	801	401	200	134
2715	109	217	353	815	407	204	136
2720	109	218	354	816	408	204	136
2730	109	218	355	819	410	205	137
2750	110	220	358	825	413	206	138
2780	111	222	361	834	417	209	139
2790	112	223	363	837	419	209	140
2800	112	224	364	840	420	210	140
2820	113	226	367	846	423	212	141
2840	114	227	369	852	426	213	142
2845	114	228	370	854	427	213	142
2850	114	228	371	855	428	214	143
2890	116	231	376	867	434	217	145
2900	116	232	377	870	435	218	145
2910	116	233	378	873	437	218	146
2960	118	237	385	888	444	222	148
2970	119	238	386	891	446	223	149
2975	119	238	387	893	446	223	149
3000	120	240	390	900	450	225	150
3020	121	242	393	906	453	227	151
3030	121	242	394	909	455	227	152
3040	122	243	395	912	456	228	152

1	2	3	4	5	6	7	8
	4%	8%	13%	30%	15%	7.5%	5%
3050	122	244	397	915	458	229	153
3080	123	246	400	924	462	231	154
3090	124	247	402	927	464	232	155
3100	124	248	403	930	465	233	155
3105	124	248	404	932	466	233	155
3125	125	250	406	938	469	234	156
3140	126	251	408	942	471	236	157
3150	126	252	410	945	473	236	158
3170	127	254	412	951	476	238	159
3200	128	256	416	960	480	240	160
3215	129	257	418	965	482	241	161
3235	129	259	421	971	485	243	162
3240	130	259	421	972	486	243	162
3275	131	262	426	983	491	246	164
3280	131	262	426	984	492	246	164
3285	131	263	427	986	493	246	164
3300	132	264	429	990	495	248	165
3310	132	265	430	993	497	248	166
3345	134	268	435	1004	502	251	167
3350	134	268	436	1005	503	251	168
3370	135	270	438	1011	506	253	169
3380	135	270	439	1014	507	254	169
3400	136	272	442	1020	510	255	170
3410	136	273	443	1023	512	256	171
3425	137	274	445	1028	514	257	171
3440	138	275	447	1032	516	258	172
3450	138	276	449	1035	518	259	173
3455	138	276	449	1037	518	259	173
3475	139	278	452	1043	521	261	174
3500	140	280	455	1050	525	263	175
3510	140	281	456	1053	527	263	176
3520	141	282	458	1056	528	264	176
3540	142	283	460	1062	531	266	177
3575	143	286	465	1073	536	268	179
3580	143	286	465	1074	537	269	179
3590	144	287	467	1077	539	269	180

1	2	3	4	5	6	7	8
	4%	8%	13%	30%	15%	7.5%	5%
3610	144	289	469	1083	542	271	181
3625	145	290	471	1088	544	272	181
3650	146	292	475	1095	548	274	183
3660	146	293	476	1098	549	275	183
3710	148	297	482	1113	557	278	186
3720	149	298	484	1116	558	279	186
3725	149	298	484	1118	559	279	186
3730	149	298	485	1119	560	280	187
3750	150	300	488	1125	563	281	188
3790	152	303	493	1137	569	284	190
3795	152	304	493	1139	569	285	190
3800	152	304	494	1140	570	285	190
3860	154	309	502	1158	579	290	193
3875	155	310	504	1163	581	291	194
3880	155	310	504	1164	582	291	194
3930	157	314	511	1179	590	295	197
3950	158	316	514	1185	593	296	198
3965	159	317	515	1190	595	297	198
4000	160	320	520	1200	600	300	200
4025	161	322	523	1208	604	302	201
4030	161	322	524	1209	605	302	202
4050	162	324	527	1215	608	304	203
4100	164	328	533	1230	615	308	205
4110	164	329	534	1233	617	308	206
4135	165	331	538	1241	620	310	207
4175	167	334	543	1253	626	313	209
4190	168	335	545	1257	629	314	210
4200	168	336	546	1260	630	315	210
4220	169	338	549	1266	633	317	211
4240	170	339	551	1272	636	318	212
4250	170	340	553	1275	638	319	213
4270	171	342	555	1281	641	320	214
4300	172	344	559	1290	645	323	215
4305	172	344	560	1292	646	323	215
4310	172	345	560	1293	647	323	216
4325	173	346	562	1298	649	324	216

1	2	3	4	5	6	7	8
	4%	8%	13%	30%	15%	7.5%	5%
4350	174	348	566	1305	653	326	218
4390	176	351	571	1317	659	329	220
4400	176	352	572	1320	660	330	220
4430	177	354	576	1329	665	332	222
4475	179	358	582	1343	671	336	224
4500	180	360	585	1350	675	338	225
4510	180	361	586	1353	677	338	226
4560	182	365	593	1368	684	342	228
4590	184	367	597	1377	689	344	230
4600	184	368	598	1380	690	345	230
4625	185	370	601	1388	694	347	231
4645	186	372	604	1394	697	348	232
4700	188	376	611	1410	705	353	235
4730	189	378	615	1419	710	355	237
4750	190	380	618	1425	713	356	238
4800	192	384	624	1440	720	360	240
4815	193	385	626	1445	722	361	241
4875	195	390	634	1463	731	366	244
4900	196	392	637	1470	735	368	245
5000	200	400	650	1500	750	375	250
5100	204	408	663	1530	765	383	255
5125	205	410	666	1538	769	384	256
5150	206	412	670	1545	773	386	258
5200	208	416	676	1560	780	390	260
5250	210	420	683	1575	788	394	263
5300	212	424	689	1590	795	398	265
5375	215	430	699	1613	806	403	269
5400	216	432	702	1620	810	405	270
5450	218	436	709	1635	818	409	273
5500	220	440	715	1650	825	413	275
5600	224	448	728	1680	840	420	280
5625	225	450	731	1688	844	422	281
5675	227	454	738	1703	851	426	284
5700	228	456	741	1710	855	428	285
5750	230	460	748	1725	863	431	288
5800	232	464	754	1740	870	435	290

1	2	3	4	5	6	7	8
	4%	8%	13%	30%	15%	7.5%	5%
5850	234	468	761	1755	878	439	293
5875	235	470	764	1763	881	441	294
5900	236	472	767	1770	885	443	295
6000	240	480	780	1800	900	450	300
6025	241	482	783	1808	904	452	301
6050	242	484	787	1815	908	454	303
6125	245	490	796	1838	919	459	306
6200	248	496	806	1860	930	465	310
6250	250	500	813	1875	938	469	313
6350	254	508	826	1905	953	476	318
6375	255	510	829	1913	956	478	319
6500	260	520	845	1950	975	488	325
6550	262	524	852	1965	983	491	328
6625	265	530	861	1988	994	497	331
6650	266	532	865	1995	998	499	333
6700	268	536	871	2010	1005	503	335
6725	269	538	874	2018	1009	504	336
6750	270	540	878	2025	1013	506	338
6800	272	544	884	2040	1020	510	340
6875	275	550	894	2063	1031	516	344
6900	276	552	897	2070	1035	518	345
6950	278	556	904	2085	1043	521	348
7000	280	560	910	2100	1050	525	350
7075	283	566	920	2123	1061	531	354
7100	284	568	923	2130	1065	533	355
7225	289	578	939	2168	1084	542	361
7250	290	580	943	2175	1088	544	363
7300	292	584	949	2190	1095	548	365
7400	296	592	962	2220	1110	555	370
7425	297	594	965	2228	1114	557	371
7450	298	596	969	2235	1118	559	373
7500	300	600	975	2250	1125	563	375
7550	302	604	982	2265	1133	566	378
7600	304	608	988	2280	1140	570	380
7660	306	613	996	2298	1149	575	383
7675	307	614	998	2308	1151	576	384

1	2	3	4	5	6	7	8
	4%	8%	13%	30%	15%	7.5%	5%
7700	308	616	1001	2310	1155	578	385
7750	310	620	1008	2325	1163	581	388
7770	311	622	1010	2331	1166	583	389
7775	311	622	1011	2333	1166	583	389
7850	314	628	1021	2355	1178	589	393
7900	316	632	1027	2370	1185	593	395
7950	318	636	1034	2385	1193	596	398
8000	320	640	1040	2400	1200	600	400
8100	324	648	1053	2430	1215	608	405
8125	325	650	1056	2438	1219	609	406
8250	330	660	1073	2475	1238	619	413
8275	331	662	1076	2483	1241	621	414
8300	332	664	1079	2490	1245	623	415
8350	334	668	1086	2505	1253	626	418
8475	339	678	1102	2543	1271	636	424
8500	340	680	1105	2550	1275	638	425
8550	342	684	1112	2565	1283	641	428
8575	343	686	1115	2573	1286	643	429
8650	346	692	1125	2595	1298	649	433
8700	348	696	1131	2610	1305	653	435
8750	350	700	1138	2625	1313	656	438
8800	352	704	1144	2640	1320	660	440
8825	353	706	1147	2648	1324	662	441
8900	356	712	1157	2670	1335	668	445
9000	360	720	1170	2700	1350	675	450
9025	361	722	1173	2708	1354	677	451
9100	364	728	1183	2730	1365	683	455
9250	370	740	1203	2775	1388	694	463
9275	371	742	1206	2783	1391	696	464
9300	372	744	1209	2790	1395	698	465
9375	375	750	1219	2813	1406	703	469
9475	379	758	1232	2843	1421	711	474
9500	380	760	1235	2850	1425	713	475
9550	382	764	1242	2865	1443	716	478
9650	386	772	1255	2895	1448	724	483
9700	388	776	1261	2910	1455	728	485

1	2	3	4	5	6	7	8
	4%	8%	13%	30%	15%	7.5%	5%
9750	390	780	1268	2925	1463	731	488
9900	396	792	1287	2970	1485	743	495
9925	397	794	1290	2978	1489	744	496
10000	400	800	1300	3000	1500	750	500
10100	404	808	1313	3030	1515	758	505
10150	406	812	1320	3045	1523	761	508
10200	408	816	1326	3060	1530	765	510
10250	410	820	1333	3075	1538	769	513
10300	412	824	1339	3090	1545	773	515
10325	413	826	1342	3098	1549	774	516
10375	415	830	1349	3113	1556	778	519
10475	419	838	1362	3143	1571	786	524
10500	420	840	1365	3150	1575	788	525
10600	424	848	1378	3180	1590	795	530
10650	426	852	1385	3195	1598	799	533
10750	430	860	1398	3225	1613	806	538
10825	433	866	1407	3248	1624	812	541
10975	439	878	1427	3293	1646	823	549
11000	440	880	1430	3300	1650	825	550
11025	441	882	1433	3308	1654	827	551
11050	442	884	1437	3315	1658	829	553
11250	450	900	1463	3375	1688	844	563
11275	451	902	1466	3383	1691	846	564
11300	452	904	1469	3390	1695	848	565
11500	460	920	1495	3450	1725	863	575
11575	463	926	1505	3473	1736	868	579
11625	465	930	1511	3488	1744	872	581
11750	470	940	1528	3525	1763	881	588
11850	474	948	1541	3555	1778	889	593
11950	478	956	1554	3585	1793	896	598
12000	480	960	1560	3600	1800	900	600
12125	485	970	1576	3638	1819	909	606
12275	491	982	1596	3683	1841	921	614
12375	495	990	1609	3713	1856	928	619
12400	496	992	1612	3720	1860	930	620
12600	504	1008	1638	3780	1890	945	630

1	2	3	4	5	6	7	8
	4%	8%	13%	30%	15%	7.5%	5%
12675	507	1014	1648	3803	1901	951	634
12750	510	1020	1658	3825	1913	956	638
12925	517	1034	1680	3878	1939	969	646
12950	518	1036	1684	3885	1943	971	648
13125	525	1050	1706	3938	1969	984	656
13150	526	1052	1710	3945	1973	986	658
13225	529	1058	1719	3968	1984	992	661
13250	530	1060	1723	3975	1988	994	663
13500	540	1080	1755	4050	2025	1013	675
13575	543	1086	1765	4073	2036	1018	679
13875	555	1110	1804	4163	2081	1041	694
13900	556	1112	1807	4170	2085	1043	695
14225	569	1138	1849	4268	2134	1067	711
14250	570	1140	1853	4275	2138	1069	713
14300	572	1144	1859	4290	2145	1073	715
14550	582	1164	1892	4365	2183	1091	728
14625	585	1170	1901	4388	2194	1097	731
14700	588	1176	1911	4410	2205	1103	735
14750	590	1180	1918	4425	2213	1106	738
14875	595	1190	1934	4463	2231	1116	744
15000	600	1200	1950	4500	2250	1125	750
15100	604	1208	1963	4530	2265	1133	755
15200	608	1216	1976	4560	2280	1140	760
15375	615	1230	1999	4613	2306	1153	769
15500	620	1240	2015	4650	2325	1163	775
15525	621	1242	2018	4658	2329	1164	776
15650	626	1252	2035	4695	2348	1174	783
15750	630	1260	2048	4725	2363	1181	788
15850	634	1268	2061	4755	2378	1189	793
15900	636	1272	2067	4770	2385	1193	795
16100	644	1288	2093	4830	2415	1208	805
16125	645	1290	2096	4838	2419	1209	806
16300	652	1304	2119	4890	2445	1223	815
16400	656	1312	2132	4920	2460	1230	820
16500	660	1320	2145	4950	2475	1238	825
16550	662	1324	2152	4965	2483	1241	828

1	2	3	4	5	6	7	8
	4%	8%	13%	30%	15%	7.5%	5%
16700	668	1336	2171	5010	2505	1253	835
16850	674	1348	2191	5055	2528	1264	843
16875	675	1350	2194	5063	2531	1266	844
17000	680	1360	2210	5100	2550	1275	850
17100	684	1368	2223	5130	2565	1283	855
17250	690	1380	2243	5175	2588	1294	863
17300	692	1384	2249	5190	2595	1298	865
17450	698	1396	2269	5235	2618	1309	873
17500	700	1400	2275	5250	2625	1313	875
17625	705	1410	2291	5288	2644	1322	881
17750	710	1420	2308	5325	2663	1331	888
17900	716	1432	2327	5370	2685	1343	895
18000	720	1440	2340	5400	2700	1350	900
18200	728	1456	2366	5460	2730	1365	910
18300	732	1464	2379	5490	2745	1373	915
18350	734	1468	2386	5505	2753	1376	918
18400	736	1472	2392	5520	2760	1380	920
18650	746	1492	2425	5595	2798	1399	933
18800	752	1504	2444	5640	2820	1410	940
18900	756	1512	2457	5670	2835	1418	945
19100	764	1528	2483	5730	2865	1433	955
19250	770	1540	2503	5775	2888	1444	963
19400	776	1552	2522	5820	2910	1455	970
19550	782	1564	2542	5865	2933	1466	978
19700	788	1576	2561	5910	2955	1478	985
19900	796	1592	2587	5970	2985	1493	995
20000	800	1600	2600	6000	3000	1500	1000
20150	806	1612	2620	6045	3023	1511	1008
20400	816	1632	2652	6120	3060	1530	1020
20450	818	1636	2659	6135	3068	1534	1023
20900	836	1672	2717	6270	3135	1568	1045
21050	842	1684	2737	6315	3158	1579	1053
21400	856	1712	2782	6420	3210	1605	1070
21500	860	1720	2795	6450	3225	1613	1075
21900	876	1752	2847	6570	3285	1643	1095
21950	878	1756	2854	6585	3293	1646	1098

1	2	3	4	5	6	7	8
	4%	8%	13%	30%	15%	7.5%	5%
22400	896	1792	2912	6720	3360	1680	1120
22600	904	1808	2938	6780	3390	1695	1130
22925	917	1834	2980	6878	3439	1719	1146
23000	920	1840	2990	6900	3450	1725	1150
23450	938	1876	3049	7035	3518	1759	1173
23600	944	1888	3068	7080	3540	1770	1180
23975	959	1918	3117	7193	3596	1798	1199
24050	962	1924	3127	7215	3608	1804	1203
24200	968	1936	3146	7260	3630	1815	1210
24500	980	1960	3185	7350	3675	1838	1225
24700	988	1976	3211	7410	3705	1853	1235
24800	992	1984	3224	7440	3720	1860	1240
25350	1014	2028	3296	7605	3803	1901	1268
25400	1016	2032	3302	7620	3810	1905	1270
26000	1040	2080	3380	7800	3900	1950	1300
30000	1200	2400	3900	9000	4500	2250	1500

RATES OF D.A. ON EXISTING PAY

Pay	1.1.96	1.7.96	1.1.97
Up to Rs. 3500	148%	159%	170%
Rs. 3501-6000	111% *(Min. Rs. 5180)*	119% *(Min. Rs. 5565)*	128% *(Min. Rs. 5950)*
Above Rs. 6000	96% *(Min. 6660)*	103% *(Min. Rs. 7140)*	110% *(Min. Rs. 7680)*

Rates of Interim Relief on Existing Pay

IR(I) (on. 1.1.96)	IR(II) (on 1.1.96)	IR(III) (from 1.4.96)
Rs. 100 p.m.	10% (Min. Rs. 100)	10% (Min. Rs. 100)

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New Delhi

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M/s. Rajan Book Depot
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M/s. Harbans Book Depot
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☎ : (0161) 726480, 720174

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4, R.N. Mukherjee Road,
CALCUTTA - 700 001.
☎ : (033) 2206669/5367.

M/s. Sarakki Company
716, 14th Cross, 21st Main,
J.P. Nagar, II Phase,
BANGALORE - 560078.
☎ : (0812) 646466

Present & Revised Pay Scales

Sl.	Post/Grade	Present Scale	Revised Scale	
1.	S-1	750-12-870-14-940	2550-55-2660-60-3200	IV
2.	S-2	775-12-871-14-1025	2610-60-3150-65-3540	
3.	S-3	800-15-1010-20-1150	2650-65-3300-70-4000	
4.	S-4	825-15-900-20-1200	2750-70-3800-75-4400	
5.	S-5	950-20-1150-25-1400 950-20-1150-25-1500 1150-25-1500	3050-75-3950-80-4590	Jr. Asst
6.	S-6	975-25-1150-30-1540 975-25-1150-30-1660	3200-85-4900	
7.	S-7	1200-30-1440-30-1800 1200-30-1560-40-2040 1320-30-1560-40-2040	4000-100-6000	
8.	S-8	1350--30-1440-40-1800-50-2200 1400-40-1800-50-2300	4500-125-7000	
9.	S-9	1400-40-1600-50-2300-60-2600 1600-50-2300-60-2660	5000-150-8000	SASH.
10.	S-10	1640-60-2600-75-2900	5500-175-9000	
11.	S-11	2000-60-2120	6500-200-6900	
12.	S-12	2000-60-2300-75-3200 2000-60-2300-75-3200-3500	6500-200-10500	S.O.
13.	S-13	2375-75-3200-100-3500 2375-75-3200-100-3500-125-3750	7450-225-11500	
14.	S-14	2500-4000 (proposed new pre-revised scale)	7500-250-12000	
15.	S-15	2200-75-2800-100-4000 2300-100-2800	8000-275-13500	Lect.
16.	S-16	2630/- Fixed	9000/- Fixed	
17.	S-17	2630-75-2780	9000-275-9550	
18.	S-18	3150-100-3350	10325-325-10975	
19.	S-19	3000-125-3625 3000-100-3500-125-4500 3000-100-3500-125-5000	10000-325-15200	S. Lect
20.	S-20	3200-100-3700-125-4700	10650-325-15850	
21.	S-21	3700-150-4450 3700-125-4700-150-5000	12000-375-16500	
22.	S-22	3950-125-4700-150-5000	12750-375-16500	
23.	S-23	3700-125-4950-150-5700	12000-375-18000	Sel. Lect Read
24.	S-24	4100-125-4850-150-5300 4500-150-5700	14300-400-18300	
25.	S-25	4800-150-5700	15100-400-18300	
26.	S-26	5100-150-5700 5100-150-6150 5100-150-5700-200-6300	16400-450-20000	
27.	S-27	5100-150-6300-200-6700	16400-450-20900	
28.	S-28	4500-150-5700-200-7300	14300-450-22400	[illegible]
29.	S-29	5900-200-6700 5900-200-7300	18400-500-22400	
30.	S-30	7300--100-7600	22400-525-24500	
31.	S-31	7300-200-7500-250-8000	22400-600-26000	
32.	S-32	7600/- Fixed 7600-100-8000	24050-650-26000	
33.	S-33	8000/- Fixed	26000/- Fixed	
34.	S-34	9000/- Fixed	30000/- Fixed	